

2023–2024 Annual Report

Building for the Future: The Next 50 Years

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WHO WE SERVE

The Pool is an intergovernmental, risk-sharing partnership, formed in 1974 by the members of the Texas Municipal League for the purpose of offering workers' compensation, liability, and property protection to Texas political subdivisions including:

Cities • Housing Authorities • Municipal Utility Districts • Water & Irrigation Districts • Tax Appraisal Districts • Fire Districts/Emergency Service Districts • Hospital Districts • Transit Authorities • Councils of Government • 911 Districts • Drainage Districts • Flood Control Districts • Navigation Districts & Authorities • Public Utility Boards • River Authorities • Airports • Downtown Management & Improvement Districts • Conservation & Reclamation Districts • MHMR Districts • Toll Road Authorities • Library Districts



GOVERNANCE

The Pool's mission, objectives, and overall policy governance is set by the Board of Trustees, who are elected and appointed officials that represent the membership.

MISSION STATEMENT

The Mission of the Texas Municipal League Intergovernmental Risk Pool is to offer and provide Texas municipalities and other units of local government with a stable and economic source of risk financing and loss prevention services.

OBJECTIVES

- Educate members about avoiding and reducing risks
- · Control losses with effective legal defense and claims handling
- Anticipate emerging risks
- Be aware of and anticipate emerging state and national trends
- Provide appropriate coverages that meet the needs of the Pool's members
- Serve as an expert source of information on risk management for cities, other units of local government, and the Texas Municipal League
- Develop, train, and retain highly qualified staff

CORE VALUES

The Pool adheres to the following four core values to fulfill its mission:

● FISCAL RESPONSIBILITY ● INTEGRITY ● OPERATIONAL EXCELLENCE ● PUBLIC SERVICE

SERVING MEMBERS SINCE 1974

- Financially resilient & stable
- Stable rates for members
- Member support for catastrophic losses
- Workers' Compensation coverage for over 202,887 employees
- Protecting over \$64 billion of municipal property

FINANCIAL & OPERATIONAL HIGHLIGHTS

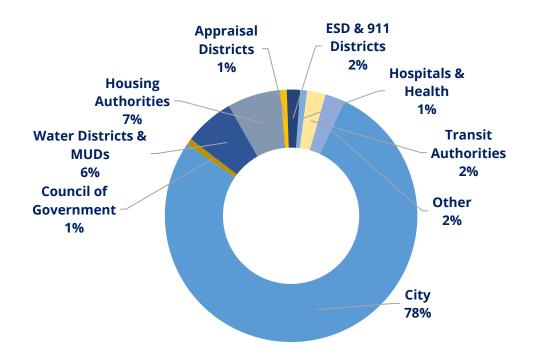
REVENUES OVER (UNDER) EXPENSES

FISCAL YEARS ENDING SEPTEMBER 30, 2024 & 2023		
(In Thousands)	2024	2023
Revenues Over (Under) Expenses BEFORE Unrealized Gains/(Losses)	\$31,941	\$9,645
Unrealized Investment Gains/(Losses)	75,488	(5,279)
Revenues Over (Under) Expenses AFTER Unrealized Gains/(Losses)	\$107,429	\$4,366
NET POSITION		

Net Position AFTER Cumulative Unrealized Gains/(Losses)	\$373,662	\$266,235
Cumulative Unrealized Investment Gains/(Losses)	(16,564)	(92,053)
Net Position BEFORE Cumulative Unrealized Gains/(Losses)	\$390,226	\$358,288
(In Thousands)	2024	2023
AS OF SEPTEMBER 30, 2024 & 2023		

Total Contributions - \$331,329,009

At September 30, 2024



BOARD OF TRUSTEES



Bert Lumbreras, Chair Appointed Citizen Member Place 5



Austin Bleess, Vice Chair Jersey Village Place 4



J.W. (Buzz) Fullen Henderson Place 1



Emily Crawford Brownwood Place 2



David Rutledge Bridge City Place 3



Kimberly Meismer Kerrville Place 6



Mary M. Dennis Live Oak Place 7



Chris Coffman Granbury Place 8



Opal Mauldin-Jones Lancaster Place 9



Mike Alexander Appointed Citizen Member Place 10



Randy Criswell Wolfforth Place 11



Allison Heyward Schertz Place 12



Harlan Jefferson Burleson Place 13



Mike Land Coppell Place 14



Rickey Childers Appointed Citizen Member Place 15



Bennett Sandlin Austin TML Representative



Holly Gray Roanoke TML Representative Ex-Officio

Letter from the Chair

CELEBRATING OUR PAST AND BUILDING FOR THE FUTURE

Dear Fellow Members:

On behalf of the Texas Municipal League Intergovernmental Risk Pool Board of Trustees, I am honored to present the Pool's 2023-24 Annual Report. Serving as Board Chair is a privilege, and I am deeply grateful to Chair-Emeritus Mary M. Dennis for her exemplary leadership. Together with our dedicated Board and staff, I look forward to advancing our shared mission to stabilize coverage costs, enhance member operations, and deliver outstanding loss prevention services.

This year, we celebrated 50 years of the Pool's enduring success, a testament to our strong partnership and unwavering commitment to our core values: fiscal responsibility, public service, integrity, and operational excellence. These principles continue to guide every aspect of our work, ensuring the long-term stability and effectiveness of our organization.

In 2023-24, the Pool achieved remarkable financial milestones. Favorable financial markets, strategic diversification and disciplined portfolio management led to the strongest investment performance in over a decade. Despite inflationary pressures from property and auto losses, rising reinsurance costs, and social inflation, the Pool's net position increased to \$390.2 million. Additionally, revenues exceeded expenses by \$31.9 million.

A key indicator of the value we provide is the Pool's 10-year combined operating ratio of 99.9%. (That percentage simply means for every \$100 of revenue over that period, all but 10 cents was used to pay for Members' claims and operational expenses.) This figure reflects our steadfast commitment to fiscal responsibility and operational excellence. This achievement underscores the strength of our partnership and the Pool's dedication to serving members.

Financial diversification has been central to the Pool's success. By balancing risks across lines of coverage and investment portfolios, we have mitigated market volatility and ensured financial resilience. That performance is at the core of the Pool's Mission. For instance, in 2024, strong performance in the workers' compensation program bolstered the Pool's financial position, offsetting losses in liability and property programs. This dynamic reversed the experience during the pandemic when favorable property program performance compensated for higher workers' compensation losses. Diversification remains a cornerstone of the Pool's strategy, safeguarding the Pool's capacity and stability for the future.

Operational excellence and innovation are at the heart of our service to members. Over the past year, we implemented several initiatives to enhance your experience and support your operations, including:

- Hiring an assistant director to improve operational efficiency and member relations.
- Conducting an organizational culture survey and implementing strategies to promote employee success.
- Revamping the Pool's cyber program to provide preventative resources and comprehensive coverage.
- Upgrading member portal features to streamline your online interactions.
- Intensifying loss prevention efforts, particularly in law enforcement excellence and roadway safety.

These efforts reflect our commitment to continuous improvement and our mission to provide exceptional service and support. You can find more details about these initiatives throughout this report.

Looking ahead, we are committed to Building for the Future. To that end, the Pool has partnered with TML to plan the future location of the Texas Municipal Center. In 2025, the two organizations will issue a request for proposals to identify a relocation strategy, which could be anywhere within the Central Texas region. A key objective of this effort is to create additional meeting space for both the Pool and TML while also relocating staff offices. This initiative aims to enhance the Texas Municipal Center's value and accessibility to the municipal community both organizations proudly serve.

Guided by our core values, we aim to strengthen our partnership and enhance our services to meet the evolving needs of our members. Together, we will continue to create a sustainable and secure future for the next 50 years and beyond.

Thank you for your trust and collaboration. The partnership among Members is the foundation of our collective success, and we remain steadfast in our dedication to serving you with integrity, fiscal responsibility, operational excellence, and a deep commitment to public service.

Sincerely,

Bert Lumbreras Chair, Board of Trustees Texas Municipal League Intergovernmental Risk Pool





INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Texas Municipal League Intergovernmental Risk Pool Austin, Texas

Opinion

We have audited the accompanying financial statements of each major fund of the Texas Municipal League Intergovernmental Risk Pool (the "Pool"), which comprise the statements of net position as of September 30, 2024 and 2023, and the related statements of operations and changes in net position and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements of each of the major fund referred to above present fairly, in all material respects, the financial position of Texas Municipal League Intergovernmental Risk Pool as of September 30, 2024 and 2023, and the changes in its net position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Texas Municipal League Intergovernmental Risk Pool and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Texas Municipal League Intergovernmental Risk Pool's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Texas Municipal League Intergovernmental Risk Pool's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Texas Municipal League Intergovernmental Risk Pool's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, ten-year claims development information, schedule of changes in net pension liability and related ratios, schedule of employer pension contributions, schedule of changes in OPEB liability and related ratios, and schedule of employer OPEB contributions be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Introductory Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory section but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Armanino, LLP

Armanino^{LLP} Austin, Texas

December 13, 2024



Management's Discussion & Analysis

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MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's Discussion and Analysis (MD&A) of the Texas Municipal League Intergovernmental Risk Pool (Pool) provides a narrative overview and analysis of the financial activities of the Pool for the fiscal year ended September 30, 2024. The information presented herein should be considered in conjunction with the detailed information provided in the basic financial statements, notes to financial statements, and required supplementary information.

OVERVIEW OF FINANCIAL STATEMENTS

FUND ACCOUNTING AND FINANCIAL STATEMENTS

The Pool has five operating funds that are accounted for as self-sustaining business-like activities or enterprise funds. The Pool's five funds are the Workers' Compensation, Liability, Property, Reinsurance, and Stability Funds that by policy are classified as major funds.

The <u>Statement of Net Position</u> presents the Pool's assets, liabilities, and net position at the end of the two most recent fiscal years. <u>The Statement of Operations and Changes in Net Position</u> shows how the Pool's Net Position has changed during the two fiscal years. All interrelated balances and transactions have been eliminated and are presented in a separate column. <u>The Statement of Cash Flows</u> shows cash received and used by the Pool during the year and presents a reconciliation of revenues over expenses to net cash provided by operating activities.

UNREALIZED INVESTMENT GAINS (LOSSES)

Governmental Accounting Standards Board (GASB) Statement 31 requires the Pool to include unrealized investment gains and losses as a component of investment income. Unrealized investment gains (losses) occur when the market value of investment holdings fluctuates. Due to the volatility of market conditions and the resulting unrealized gains (losses), as well as the Pool's intent to hold most investments until maturity (in the case of bonds), the Pool makes many key financial decisions, including rate setting, without considering unrealized gains (losses). Some of the financial information and analysis in the MD&A separates unrealized gains (losses) to provide a clearer picture of the financial results of the Pool.

FINANCIAL HIGHLIGHTS AND ANALYSIS

The Pool's financial condition strengthened in 2024 (Fiscal-Year 2023-24) as the Pool celebrated 50 years of partnership with local governments in Texas. Revenues exceeded expenses in 2024 on a consolidated basis as the strong performance of the Workers' Compensation and Reinsurance Funds offset the unfavorable results of the Property and Liability Funds. Member contributions to the Pool help pay for claim losses and are based on each Member's risk profile and claim loss experience. Catastrophic or shock losses are generally funded by the Pool's Members' equity. To assure that the Pool can withstand catastrophic losses, a capital adequacy assessment is performed to determine a target range for Member's equity to not only withstand shock losses, but to continue as a financially strong risk pool after such losses.

Favorable market conditions led to significant unrealized investment gains. Financial markets for both bonds and stocks improved during the year due to stable economic growth and lower inflation. Unrealized investment gains of \$75.5 million this year followed two fiscal years of significant unrealized investment losses caused by extraordinary financial market volatility. Unrealized investment losses are "paper losses" that won't be recognized if the Pool holds the investments to maturity. Due to the Pool's investment policy to match investment maturities with projected liability obligations (claim reserves), the Pool's intention is to hold investments to maturity and not sell investments at a loss. In other words, the Pool does not expect to recognize any of the unrealized investment losses. In addition, all investments are either government-backed securities, investment

grade corporate bonds, or well-diversified mutual funds. Per accounting standards, unrealized losses are included in the financial statements but are excluded in the Pool's financial decisions including setting Member rates. Therefore, it's important to analyze the financial statements with and without unrealized investment losses. This analysis highlights the financial and operational results of the Pool.

	EMENTS OF OPERATIONS AND CHANGES IN NET P 30, 2024, 2023 & 2022	OSITION		
(\$ In Thousands)		2024	2023	2022
REVENUES	Earned Contributions	\$331,329	\$282,155	\$241,372
	Reinsurance Expense	(37,793)	(26,514)	(20,845)
	Investment Income (w/Unrealized	107,533	22,637	(102,888)
	Gains/(Losses))	107,555	22,037	(102,000)
	Other Revenues	1,156	1,030	1,102
	TOTAL REVENUES	402,225	279,308	118,741
EXPENSES	Net Losses and Loss Adjustment Expenses	236,425	220,863	194,146
	G&A, Pension and Contract Service Fees	58,371	54,079	44,024
	TOTAL EXPENSES	294,796	274,942	238,170
	Cumulative Effect of Change in Accounting Principle	-	(6)	-
	Return of Net Position (Equity)	(2)	(38)	-
CHANGE IN NET PO	DSITION	107,427	4,322	(119,429)
	Net Position - Beginning	266,235	261,913	381,342
NET POSITION - EN	IDING	\$373,662	\$266,235	\$261,913

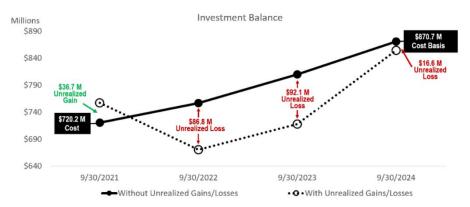
As mentioned, unrealized investment gains (losses) occur when the market value of investments changes due to market conditions. Due to the volatility of the market and changes in market value, the chart below removes unrealized gains (losses) for a better view of financial results and conditions of the Pool.

REVENUES OVER (UNDER) EXPENSES			
FISCAL YEARS ENDING SEPTEMBER 30, 2024, 2023 & 2022			
(\$ In Thousands)	2024	2023	2022
Revenues Over (Under) Expenses BEFORE Unrealized Gains/(Losses)	\$31,941	\$9,645	\$4,043
Unrealized Investment Gains/(Losses)	75,488	(5,279)	(123,472)
Revenues Over (Under) Expenses AFTER Unrealized Gains/(Losses)	\$107,429	\$4,366	(\$119,429)
NET POSITION			
AS OF SEPTEMBER 30, 2024, 2023 & 2022			

AS OF SET TEMBER 30, 2024, 2023 & 2022			
(\$ In Thousands)	2024	2023	2022
Net Position BEFORE Cumulative Unrealized Gains/(Losses)	\$390,226	\$358,288	\$348,686
Cumulative Unrealized Investment Gains/(Losses)	(16,564)	(92,053)	(86,773)
Net Position AFTER Cumulative Unrealized Gains/(Losses)	\$373,662	\$266,235	\$261,913

Key Notes on Financial Results

- Revenues over (under) expenses before unrealized gains (losses) increased to \$31.9 million in 2024 after revenues exceeded expenses by \$9.6 million in 2023. The growth was the result of favorable workers' compensation underwriting margins offset with significant auto liability losses.
- As an example of how the volatility of unrealized investment gains (losses) impacts financial results, the Pool began the 2024 fiscal year with cumulative unrealized investment losses of \$92.1 million and ended the year with unrealized investment losses of \$16.6 million. Per accounting standards, the \$75.5 million favorable swing is included in the financial statements. The investment balance without unrealized investment gains (losses) grew by \$60.8 million.



MEMBER CONTRIBUTIONS

Combined earned contributions rose \$49.1 million in 2024 to \$331.3 million. Contributions were \$282.2 million and \$241.4 million in 2023 and 2022, respectively. Contributions rose due to rate increases from higher claim losses and exposure growth. Contributions by fund were as follows:

EARNED CONTRIBUTIONS		
AS OF SEPTEMBER 30, 2024 & 2023		
(\$ In thousands)	2024	2023
Workers' Compensation	\$104,014	\$94,229
Liability	76,609	65,504
Property	150,706	122,423
Total	\$331,329	\$282,155

Key Member Contributions Notes

- Combined contributions were \$49.1 million or 17.4% higher than last year due to higher claim losses.
- Workers' Compensation contributions were \$9.7 million higher than last year due to increasing payrolls of Members in 2024 and payroll audit adjustments of 2022/23 contracts were \$6.9 million.
- Liability contributions were \$11.1 million or 17% higher than last year as auto liability and law enforcement claims losses drove 10% rate increases to both lines of coverage. Additional increases were due to experience modifier adjustments and exposure increases across all liability lines of coverage.
- Property contributions were \$28.3 million or 23.1% higher than last year as claim losses drove an overall 7% increase in rates and a 12% inflationary factor to all scheduled building values and contents (8%) for Real and Personal Property contributions.

INVESTMENT INCOME

Total investment income (including unrealized gains (losses) was \$107.5 million and \$22.6 million in 2024 and 2023, respectively. Investment income before unrealized gains (losses) was \$32 million compared to \$27.9 million last year due to higher realized gains/dividend income and lower amortization expense. The strong investment results were supported by enhanced portfolio diversification, stable economic growth, lower inflation, and a more favorable monetary policy (lower interest rates). Unrealized investment gains were \$75.5M million compared to unrealized losses of (\$5.3) million last year as the market value of bonds and stocks rebounded due to stable long-term interest rates and better inflation indications.

INVESTMENT INCOME 12 MONTHS ENDING SEPTEMBER 30, 2024 & 2023		
	2024	2023
Interest Income	\$29,992,953	\$24,843,792
Dividend Income	4,839,166	3,874,283
Amortization Expense	(2,179,588)	(3,219,730)
Realized Gains (Losses)	(607,868)	2,417,928
Investment Income <i>before</i> Unrealized Gains (Losses)	\$32,044,663	\$27,916,273
Unrealized Gains (Losses)	75,488,173	(5,279,499)
Investment Income after Unrealized Gains (Losses)	\$107,532,836	\$22,636,774

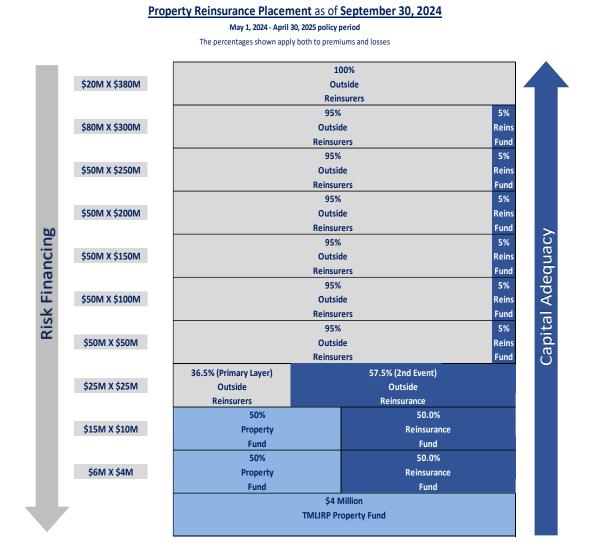
The Lifetime Benefits Investment Portfolio (LTB) is the Pool's long-duration portfolio established in accordance requirements of Chapter 504 of the Texas Labor Code to invest assets for the interest of current and future beneficiaries of workers' compensation death and lifetime income benefits (see notes to financial statements). Since the inception in March 2020, the LTB portfolio has improved the risk-return profile, enhanced returns, and added to the overall portfolio diversification.

The government portfolio incurred unrealized gains of \$42.8 million while the LTB portfolio recorded unrealized gains of \$32.7 million. The LTB portfolio recorded realized losses of (\$607,868) million due to a rebalancing of the corporate bonds to secure higher yield opportunities.

INVESTMENT INCOME BY PORTFOLIO 12 MONTHS ENDING SEPTEMBER 30, 2024			
	Government Portfolio	Lifetime Benefits Portfolio	Combined
Interest Income	\$25,572,455	\$4,420,498	\$29,992,953
Dividend Income	-	4,839,166	4,839,166
Amortization Expense	(1,895,723)	(283,865)	(2,179,588)
Realized Gains (Losses)	-	(607,868)	(607,868)
Investment Income	\$23,676,732	\$8,367,931	\$32,044,663
Unrealized Gains (Losses)	42,780,510	32,707,663	75,488,173
Investment Income (w/unrealized gains/(losses)	\$66,457,242	\$41,075,594	\$107,532,836

REINSURANCE EXPENSE

Reinsurance expenses paid to external reinsurers were \$37.8 million in 2024, \$26.5 million in 2023, and \$20.8 million in 2022. External reinsurance is primarily used to protect against catastrophic property losses.



Key Reinsurance Notes

- Effective May 1, 2024, the Pool increased its retention to 63.5% of the \$25 million excess of \$25 million layer and 100% below.
- A second event cover for 57.5% of the \$25 million excess of \$25 million layer was placed effective May 1, 2024.
- The Pool added an additional layer to the property reinsurance program, \$100 million excess of \$300 million.
- The Property Fund retains the first \$4 million of a property occurrence and shares 50-50 with the Reinsurance Fund for the \$21 million excess of \$4 million layer.
- External reinsurance expenses continued to increase significantly in both 2024 and 2023 due to the following:

- Higher reinsurance rates due to global reinsurance market conditions, additional layers placed, and the Pool's loss experience resulted in a 2024 reinsurance expense total of \$37.8 million and increases of 42% and 27% in 2024 and 2023, respectively.
- The Pool increased its coverage by \$100 million up to \$400 million with all but 5% of the \$80 excess of \$300 million layer assumed by external reinsurance.
- The Pool placed a "Second Event Coverage" for 57.5% of the \$25M X \$25M layer, meaning that if the Pool had more than one event that exhausted \$25M in coverage, a second layer of coverage would provide an additional backstop in the event of multiple catastrophic occurrences. This coverage was initiated in 2022-23 and increased in 2023-24.

NET LOSSES & LOSS ADJUSTMENT EXPENSES

Net losses and loss adjustment expenses increased by \$15.6 million to \$236.4 million. Net losses and loss adjustment expenses were \$220.9 million and \$194.1 million in 2023 and 2022, respectively. Reported losses (paid and case reserves) were \$32.3 million higher than last year due to significant property losses below the Pool's \$10 million retention and auto liability loss activity.

NET LOSSES & LOSS ADJUSTMENT EXPENSES

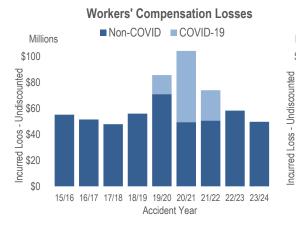
THREE-YEAR COMPARISON

					Total			
Fund	Workers'				Reported	Other		Total
Year	Compensation	Liability	Property	Reinsurance	Losses	Losses	IBNR	Losses
2023-24	\$46.8M	\$77.0M	\$98.2M	\$12.5M	\$234.5M	\$7.1M	(\$5.2M)	\$236.4M
2022-23	\$47.6M	\$60.2M	\$87.9M	\$6.5M	\$202.2M	\$5.8M	\$12.8M	\$220.9M
2021-22	\$69.8M	\$54.1M	\$56.4M	\$5.0M	\$185.3M	\$4.2M	\$4.6M	\$194.1M

Key Net Losses & Loss Adjustment Expenses Notes

Workers' Compensation Fund

- In 2024, current-year losses were \$51.0 million and prior-years' losses increased by \$800,000. In 2023, current-year losses were \$48.5 million and prior-years' losses increased by \$4.5 million.
- The Pool discounts claim reserves in the Workers' Compensation Fund for all unpaid lifetime benefits to beneficiaries of employees fatally injured on the job (see notes to the financial statements).
- Post COVID-19 pandemic experience continues to be favorable both in terms of frequency and severity.





Liability Fund

- Current-year and prior-years' losses were \$65.1million and \$9.6 million, respectively. In 2023, current-year and prior-years' losses were \$57.6 million and \$7.6 million, respectively. Both current-year and prior-years' losses included Independent Adjuster fees.
- Auto liability losses continue to be the loss leader and are increasing at significant rates due to a surge in automobile activity after the COVID-19 pandemic and inflationary pressures. All other coverages combined have had stable experience over the last three years.

Property Fund

- Current-year losses and prior-years' losses were \$94.4 million and \$2.5 million, respectively in 2024. In 2023, current-year losses were \$94.0 million and prior years' losses decreased by \$6.3 million. Both current-year and prior-years' losses included Independent Adjuster fees.
- For both 2024 and 2023, all losses were below the \$15 million occurrence level. Previously, when losses were near or above \$100 million, it was due to a significant occurrence such as Hurricane Harvey or the winter storm Uri.

Reinsurance Fund

- In 2024, current-year losses were \$9.8 million from property losses. In 2023, current-year losses were \$10.9 million, exclusively from property losses.
- Combined current-year property losses in both the Property and Reinsurance Funds for 2024 and 2023 are \$104.1 million and \$104.9 million, respectively. All property program losses in the last two years have been below the \$15 million occurrence level.

OPERATING EXPENSES (G&A, CONTRACT SERVICE FEES and PENSION EXPENSES)

Operating expenses in 2024 were \$58.4 million compared to \$54.1 million in 2023. Personnel-related costs accounted for 68.0% of operating expenses in 2024 and 2023. The expense ratio (operating expenses to net contributions) was 19.8% in 2024 compared to 21.2% in 2023. The increase in operating expenses were due to the implementation of several operating initiatives; however, net contribution increases outpaced operating expenses which resulted in a decrease in the expense ratio.

Operating Expenses	September 30, 2024	September 30, 2023
General & Administrative Expenses	\$53,394,153	\$46,773,560
Contract Service Fees	1,620,424	1,029,806
Pension Expense	3,356,432	6,275,197
Operating Expenses	\$58,371,009	\$54,078,563

Pension Liability (Asset)

Accounting standards require the Pool to recognize changes in its Texas Municipal Retirement System (TMRS) pension liability (asset) by incurring expenses or revenues associated with the financial results of the Pool's

pension plan. <u>Investment returns of the TMRS</u> pension plan have a significant impact on the Pool's pension liability (asset). Last year, the Pool had a net pension liability at TMRS of (\$15.6) million. Due primarily to unrealized investment gains in the TMRS pension plan (in 2023), the Pool's pension liability lessened to (\$5.6) million. The \$10 million favorable balance change is spread out over five years to smooth out the effect of the annual change. To the right is the Pension Liability (Asset) change in the last five years.



CONDENSED STATEMENTS OF NET POSITION AS OF SEPTEMBER 30, 2024, 2023 & 2022			
(In Thousands)	2024	2023	2022
ASSETS AND DEFERRED OUTFLOWS			
Cash, investments, and accrued interest	\$854,129	\$717,779	\$673,746
Capital assets, net	26,281	23,998	14,965
Other assets	11,733	10,521	10,986
Net pension asset	-	-	13,764
Deferred outflows/(inflows) of pension resources	8,215	18,088	(7,734)
TOTAL ASSETS AND DEFERRED OUTFLOWS	\$900,358	\$770,386	\$705,727
LIABILITIES			
Estimated ultimate unpaid losses & loss adjustment expenses (net)	465,119	441,044	409,646
Lease & SBITAs liabilities	6,667	7,973	7,170
Other liabilities	49,349	39,505	26,998
Net pension liability	5,561	15,629	-
TOTAL LIABILITIES	\$526,696	\$504,151	\$443,814
NET POSITION			
Invested in capital assets	26,281	23,998	14,965
Restricted	16,924	30,053	19,863
Unrestricted	330,457	212,184	227,085
TOTAL NET POSITION	\$373,662	\$266,235	\$261,913

CASH, INVESTMENTS, AND ACCRUED INTEREST

Cash, investments, and accrued interest totaled \$854.1 million compared to the book value (what the Pool paid for the investments) of \$870.7 million, resulting in cumulative unrealized losses of (\$16.6) million as of September 30, 2024, increasing from \$717.8 million (including (\$92.1) million in unrealized losses) as of September 30, 2023. Cash and investments account for 94.9% of total assets and deferred items for 2024 and 93.2% for 2023.

	Fair Value & Accrued	Allocation
Combined Asset Allocation	Interest	%
Mortgages	\$385,998,703	46%
Municipal Bonds	\$158,721,608	19%
Money Market & Accrued Interest	\$22,517,606	3%
Stock Mutual Funds	\$82,567,948	10%
High Yield Corp. Bond Mutual Fund	\$39,978,902	5%
International Stock Mutual Funds	\$22,095,006	3%
Investment Grade Corp. Bonds	\$118,225,516	14%
US Treasury	\$5,535,866	1%
Total	\$835,641,155	100%



Key Investment Notes

- The market value of both bonds and stocks rebounded during the year as inflation stabilized with better economic indications.
- The Federal Open Market Committee (FOMC) lowered the federal funds rate by 50 basis points to 5.5% during the fiscal year as inflation eased from the high levels experienced after the COVID-19 pandemic. Both bond and stock markets rebounded in 2024 as financial and economic conditions improved.
- The yield on the 10-year Treasury bond was 3.8% at the end of September 2024 compared to 4.6% a year ago. The 5-year treasury yield was 3.6% compared to 4.6% a year ago.

As interest rates rise, bond prices fall. Most bonds pay a fixed interest rate. When interest rates rise, newer bonds are issued in the market with higher interest rates

are issued in the market with higher interest rates and provide more interest income than older bonds. Therefore, the market value of the older bonds must come down to compete with new bonds that pay higher interest. Conversely, as interest rates fall, bond prices for existing holdings rise. The chart to the right depicts how changes in interest rates resulted in unrealized investment gains (losses).

	Change in Unrealized Gains/(Losses)		Change in 5-Year Yield
2023-24	\$	75,488,173	-1.0%
2022-23	\$	5,279,499	0.5%
2021-22	\$ (*	123,471,982)	3.1%

- The market value of the Lifetime Benefits Investment (LTB) portfolio was \$264.9 million as of September 30, 2024, and accounted for 31% of the total portfolio.
- The return on investment, which excluded unrealized investment gains (losses), remained at 3.2% this year, and the total rate of return, which included unrealized investment gains (losses), was 13.7% compared to 2.7% last year.

Comparative Performance

Total Rate of Return	3 Months	1 Year	2 Year	3 Year	4 Year	5 Year
Consolidated Portfolio	5.3%	13.7%	8.1%	0.7%	1.1%	2.0%
Government Benchmark	5.1%	11.6%	6.0%	-0.8%	-0.6%	0.5%
Return on Investment	3 Months	1 Year	2 Year	3 Year	4 Year	5 Year
Consolidated Portfolio	0.8%	3.2%	3.2%	3.0%	2.9%	2.9%

NET PENSION ASSET (LIABILITY) and DEFERRED OUTFLOWS (INFLOWS) OF PENSION RESOURCES

The net pension liability was \$5.6 million as of September 30, 2024, compared to a net pension liability of \$15.6 million as of September 30, 2023. Deferred outflows (inflows) of pension resources were \$8.4 million for 2024 compared to \$18.3 million for 2023. The loss in the net pension asset was primarily attributable to unfavorable asset performance at TMRS compared to the expected return of plan assets. The pension is essentially fully funded with net position as a percentage of the pension liability at 97.3% and 92.3% at 2023 and 2022, respectively (see notes to financial statements). The 2024 valuation will not be available until 2025.

CLAIM RESERVES (ESTIMATED ULTIMATE UNPAID LOSSES and LOSS ADJUSTMENT EXPENSES)

Reserves for estimated ultimate net unpaid losses and loss adjustment expenses (loss reserves) were \$465.1 million as of September 30, 2024, compared to \$441.1 million at the end of the 2023 fiscal year (accounting for 88.3%, and 87.5% of total liabilities, respectively).

CLAIM RESERVES		
(in Millions)	2024	2023
Reserves for Reported Claims	\$416.6	\$395.1
Reserves for Incurred but Not Reported Claims	83.5	88.8
Reserves for Unallocated Loss Adjustment Expenses	20.7	16.3
Estimated Future Investment Income (Discount for LTB Reserves)	(55.7)	(59.1)
Total Reserves	\$465.1	\$441.1

- <u>Reserves for reported claims</u>: estimated reserves set up in the claims system to settle claims.
- <u>Reserves for incurred but not reported claims (IBNR)</u>: estimated reserves for unreported/under-reserved claims.
- <u>Reserves for unallocated loss adjustment expenses (ULAE)</u>: estimated reserves for expenses that cannot be associated with specific claims.
- <u>Estimated future investment income</u>: discount for workers' compensation lifetime and death indemnity benefit claims.

As of September 30, the reserves for reported lifetime benefit claims (net of reinsurance) and estimated present value of these reserves were as follows:

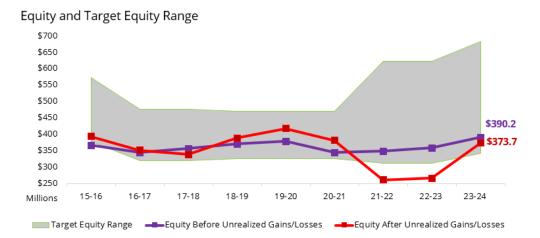
Lifetime Income Benefits	2024	2023
Reserves	\$ 140,326,973	\$ 146,933,194
Discount	 (55,739,284)	 (59,081,080)
Present Value	\$ 84,587,690	\$ 87,852,114

NET POSITION

Net position before cumulative unrealized investments gains (losses) increased to \$390.2 million from \$358.3 million at the end of last year. The net position (before unrealized losses) increase offsets net decreases over the previous three fiscal years. The Pool's net position has benefited from diversification by offsetting risk across the Pool's Workers' Compensation and Property programs where favorable property experience offsets workers' compensation during the COVID-19 pandemic and then favorable workers' compensation experience post pandemic offsets unfavorable property experience in 2023 and 2024. The increase in net position after cumulative unrealized investment gains (losses) to \$373.7 million from \$266.2 million last year reflects the rebounding of market values of bonds and stocks due to higher yields, easing interest rates, and lower inflation.

NET POSITION AS OF SEPTEMBER 30, 2024, 2023 & 2022			
(\$ In Thousands)	2024	2023	2022
Net Position BEFORE Cumulative Unrealized Gains/(Losses)	\$390,226	\$358,288	\$348,686
Cumulative Unrealized Investment Gains/(Losses)	(16,564)	(92,053)	(86,773)
Net Position AFTER Cumulative Unrealized Gains/(Losses)	\$373,662	\$266,235	\$261,913

Net position, or Members' equity, is the foundation of the Pool's financial strength. It supports long-term stable rates for Members and protects the Pool from unexpected losses. To maintain financial stability and protect against enterprise risks, the Pool has adopted a target equity policy which includes minimum and maximum levels. As of September 30, 2024, both net position of \$390.2 million (without unrealized investment gains/(losses)) and \$373.7 million (with unrealized investment gains/(losses)) were within the target equity range.



CONDENSED STATEMENTS OF CASH FLOWS

Net cash provided by (used for) operating activities was \$71.2 million and \$62.4 million in 2024 and 2023, respectively. Receipts from Member contributions are the Pool's largest cash inflow, and payments for claims are the largest cash outflow. Receipts from Member contributions were \$331.4 million and \$283.5 million in 2024 and 2023, respectively. Payments for claims were \$227.2 million and \$209.3 million in 2024 and 2023, respectively.

SUMMARY COMPARATIVE STATEMENTS OF CASH FLOWS AS OF SEPTEMBER 30, 2024, 2023 & 2022			
(In Thousands)	2024	2023	2022
Net cash provided by (used for) operating activities*	\$71,194	\$62,425	\$41,494
Net cash provided by (used for) capital and related activities	(7,646)	(13,049)	(3,369)
Net cash provided by (used for) investing activities	(38,552)	(49,111)	(48,290)
Net increase (decrease) in cash and cash equivalents	\$24,996	\$265	(\$10,165)
Cash and cash equivalents (beginning of year)	12,179	11,913	22,078
Cash and cash equivalents (end of year)	\$37,175	\$12,178	\$11,913

* Includes investment interest received of \$34,442,066, \$28,240,766, and \$23,733,581 for the years ended September 30, 2024, 2023 and 2022, respectively.

OPERATING RESULTS BY FUND

The Pool's operations consist of five funds: Workers' Compensation, Liability, Property, Reinsurance, and Stability. The table below includes operating ratios used by the industry to analyze underwriting results and are calculated as follows:

- <u>Loss Ratio</u>: the ratio of claims and claims expense to net contributions (gross contributions minus reinsurance expense).
- Expense Ratio: the ratio of operating expenses to net contributions.
- <u>Combined Ratio</u>: the sum of the loss ratio and expense ratio (expense ratio not included in table).
- <u>Operating Ratio</u>: includes the impact of investment income on the combined ratio.

How to interpret the ratios:

A combined ratio of less than 100% means that the Pool earned more net contributions than losses plus expenses. Conversely, a combined ratio of more than 100% means the Pool had more losses plus expenses than net contributions.

When including investment income, an operating ratio less than 100% means that net contributions plus investment income are more than losses plus expenses. Conversely, an operating ratio of more than 100% means the Pool had more losses plus expenses than net contributions plus investment income.

NOTE: The following analysis excludes unrealized investment gains (losses) from "Revenues over Expenses" and ratio calculations.

WORKERS' COMPENSATION FUND

The financial condition of the Workers' Compensation Fund continued strengthening with a net position of \$134.3 million at the end of the 2023-24 fiscal year. The impact of rate adjustments to first responder classifications and lack of COVID-19 claims improved a favorable loss ratio from 58% last year to 51% in 2024. The continued favorable loss ratio helped the Net Position increase from \$58.1 million last year to \$134.3 million. The combined ratio, which includes operating expenses, was 80%. The operating ratio of 70% that includes investment income (without unrealized gains or losses) reflects how net position has strengthened without considering unrealized gains in 2024.

WORKERS' COMPENSATION FUND			
(\$ in Thousands)	2024	2023	2022
Net Contributions	\$101,158	\$91,540	\$71,328
Losses	\$51,828	\$53,026	\$70,430
Revenues over Expenses (w/o Unrealized)	\$37,262	\$28,028	(\$12,145)
Total Assets and Deferred Charges	\$361,728	\$283,151	\$250,679
Net Position	\$134,303	\$58,162	\$34,956
Loss Ratio	51%	58%	99%
Current Accident Year Loss Ratio	50%	53%	96%
Expense Ratio	28%	28%	34%
Combined Ratio	80%	86%	133%
Operating Ratio	64%	70%	118%

LIABILITY FUND

The net position of the Liability Fund increased to \$38.9 million. The loss ratio has continued to be over 100% over the past three years due to higher losses for various lines of coverage. However, a portion of these losses was driven by a significant increase in loss reserves compared to paid losses over this period. A hardening defense strategy for claim management has led to increased claim duration and high confidence level in total reserves. Operating ratios above 100% indicate expenses have exceeded revenues for the past three years.

LIABILITY FUND			
(\$ in Thousands)	2024	2023	2022
Net Contributions	\$73,709	\$62,757	\$59,183
Losses	\$74,773	\$65,218	\$58,902
Revenues over Expenses (w/o Unrealized)	(\$8,098)	(\$8,867)	(\$6,493)
Total Assets and Deferred Charges	\$224,244	\$201,772	\$197,449
Net Position	\$38,887	\$34,929	\$47,463
Loss Ratio	101%	104%	100%
Current Accident Year Loss Ratio	88%	92%	86%
Expense Ratio	18%	18%	18%
Combined Ratio	119%	122%	118%
Operating Ratio	111%	114%	111%

PROPERTY FUND

The Property Fund is heavily supported by the Reinsurance Fund and commercial reinsurers. The Property Fund retains the first \$4 million of a loss, then shares 50% of the next \$21 million with the Reinsurance Fund. A loss above \$25 million is absorbed by the Reinsurance Fund and external reinsurers. Loss ratios over the last three years are reflective of loss experience below reinsurance retention levels noted above. Losses in excess of \$94 million all below a \$15 million occurrence level were incurred in both 2024 and 2023.

These significant loss totals at lower retentions resulted in a loss ratio of 99% and 105% in 2024 and 2023, respectively.

PROPERTY FUND			
(\$ in Thousands)	2024	2023	2022
Net Contributions	\$97,534	\$85,109	\$76,963
Losses	\$96,928	\$89,640	\$57,837
Revenues over/(under) Expenses (w/o Unrealized)	(\$6,464)	(\$10,793)	\$12,540
Total Assets and Deferred Charges	\$123,566	\$116,401	\$117,026
Net Position	\$58,653	\$58,410	\$71,081
Loss Ratio	99%	105%	75%
Current Accident Year Loss Ratio	97%	111%	79%
Expense Ratio	12%	12%	12%
Combined Ratio	111%	117%	87%
Operating Ratio	107%	113%	84%

REINSURANCE FUND

The Reinsurance Fund is playing a major role in the Pool's reinsurance program. The overall financial strength of the Pool has allowed it to "self-insure" through the Reinsurance Fund, and the strong net position of \$119.0 million is a success story. The build-up in net position since inception of the program is the result of the Pool, rather than external reinsurers, benefiting from underwriting gains. The favorable loss ratios over the last three years reflect the risk management benefits of retaining some risk in the Reinsurance Fund compared to external reinsurers realizing these favorable underwriting margins.

REINSURANCE FUND			
(\$ in Thousands)	2024	2023	2022
Net Contributions	\$21,135	\$16,235	\$13,053
Losses	\$8,497	\$9,279	\$3,878
Revenues over Expenses (w/o Unrealized)	\$13,856	\$8,196	\$9,571
Total Assets and Deferred Charges	\$139,658	\$115,161	\$105,166
Net Position	\$118,973	\$94,045	\$86,833
Loss Ratio	40%	57%	30%
Current Accident Year Loss Ratio	46%	67%	11%
Expense Ratio	18%	20%	22%
Combined Ratio	58%	77%	52%
Operating Ratio	35%	49%	27%

STABILITY FUND

Net position of the Stability Fund was \$22.8 million in 2024 compared to \$20.7 million in 2023. Due to the market volatility at TMRS, the Pool had a net pension liability of \$5.6 million in 2024 and \$15.6 million in 2023.

STABILITY FUND			
(\$ in Thousands)	2024	2023	2022
Total Assets and Deferred Charges	\$51,162	\$53,900	\$35,407
Pension Asset (Liability)	(\$5,561)	(\$15,629)	\$13,764
Net Position	\$22,845	\$20,688	\$21,579

BUDGET COMPARISON

In the preceding sections, the Pool addressed the operating results of the 2023-24 fiscal year. Below is a chart comparing the budget to actual expenses. The budget and actual results exclude the effects of the change in unrealized gains and losses. Higher claim losses and reinsurance expenses offset higher revenues and lower operating expenses.

BUDGET COMPARISON

	Budget 2023-24	Actual 2023-24	Difference
Earned Contributions	\$308,239,900	\$331,329,009	\$23,089,109
Service Fee and Other Income	1,026,000	1,156,657	130,657
Investment Income*	23,700,000	32,044,663	8,344,663
Total Revenues	\$332,965,900	\$364,530,329	\$31,564,429
Total Losses and Loss Adjustment Expenses	217,800,000	236,424,972	(18,624,972)
Reinsurance Expenses	32,161,700	37,793,278	(5,631,578)
Pension Expenses	-	3,356,432	(3,356,432)
Operating Expenses	60,315,150	55,014,574	5,300,576
Total Expenses	\$310,276,850	\$332,589,256	(\$22,312,406)
Revenues over (under) Expenses	\$22,689,050	\$31,941,073	\$9,252,023

* Excludes the effects of the change in net unrealized gains of \$75,488,173.

SIGNIFICANT INITIATIVES AND PROGRAMS DURING 2023-24

Cyber Grant Program Expansion – The Risk Pool will be expanding the scope of the Cyber Grant Program to include providing simulated phishing campaigns for members at no cost to them. As phishing is still one of the leading attack vectors used by cyber criminals, this initiative will help raise awareness of the various phishing techniques and provide training on how to identify and manage this common and damaging cyber risk.

Cyber Security Training – The Risk Pool will continue to provide training and education opportunities related to cybersecurity for its members. Cyber incidents are increasing in number, and they are having a negative impact on operations and becoming more costly to address. The ability to become more cyber-secure as a proactive measure by applying best practices, good cyber hygiene, and establishing sound policies and procedures are critical risk management measures.

Cyber Program – In 2024, the Risk Pool's Board of Trustees created a new Cyber Fund and approved changes to the Pool's Coverage structure, effective on October 1, 2024. Members received a packet via regular mail and email with instructions, including the requirement "opt-in" by completing and returning a Cyber Interlocal Agreement to participate in the newly-created Cyber Fund. Members that didn't follow the opt-in procedures were provided additional notice that they would lose their existing Cyber Coverage on September 30, 2024. As of December 2024, over 1,600 Members joined the Fund.

Business Application and IT Road Map – The Risk Pool is committed to delivering exceptional, responsive service to its members using advanced technology. The initial phase of the Business Application and IT Roadmap focused on establishing essential foundational applications crucial for Pool operations, such as claims, underwriting, and financial services. With this foundation in place, the updated roadmap now unfolds into six key tracks: enhancing member experience, activating data, modernizing software, maintaining and upgrading systems, fostering a digital culture, and fortifying cybersecurity. These focused areas are designed to deepen member interactions, improve services, and ensure robust defenses against evolving cybersecurity threats, all while keeping core systems current and efficient.

Law Enforcement Services and Training – The Risk Pool provides a wide array of services and training to support law enforcement agencies in Texas. The Risk Pool operates as a "Contract Training Provider" through a contract with the Texas Commission of Law Enforcement (TCOLE). TCOLE is the licensing and regulatory entity that sets standards for non-federal law enforcement in the State of Texas. A wide-ranging assortment of law enforcement training is available to Members.

The Risk Pool began to transition its Law Enforcement Training Specialist position to a more comprehensive Law Enforcement Outreach Consultant role in 2024. An additional Outreach Consultant position was created with Board approval in 2023 to further develop relationships with law enforcement agencies. "The Pool's Role in Supporting Excellence in Law Enforcement", which was produced in 2023, will continue to be used as a roadmap for addressing Member needs and expectations. An update to the document is planned for 2025 with further guidance from the Outreach Consultants.

The Risk Pool maintains an active partnership with the Texas Police Chiefs Association (TPCA), which includes support of the TPCA Best Practices Accreditation Program and participation on the TPCA Officer Safety Committee. The Risk Pool provides support for the VINCIBLE process through the Officer Safety Committee. For the last 10 years, VINCIBLE has provided free Roll Call Training to police agencies on a weekly schedule. There are currently 416 different Roll Call Trainings available for download on the VINCIBLE website.

Safety @ Your Finger TIPS – This program utilizes a short message service (or group texting) as a means of communicating safety or liability related information to Member staff twice a month. The content can be used by an individual or as a resource for providing a safety meeting. The platform also allows registrants to sign up for information related to R.O.A.D. Ready, weather and emergency management, and training. To date, over 1,000 users have signed up to receive messages.

T.I.P.S. - Together Improving Processes and Safety - Loss Prevention created a Resource Team involving interdepartmental collaboration. These resources address exposures and hazards that affect Member employees. T.I.P.S. are published on a consistent basis, conveying risk management information and safety best practices.

Loss Prevention Prioritization Process – Each year, the Risk Pool's Loss Prevention Department identifies a group of "high priority" Members based on risk management needs and loss experience. As part of the program, goals, specific plans, and actionable recommendations are developed to assist Members. The process was improved in 2024 with the addition of "focus departments" which further expands Loss Prevention's presence in Member departments.

R.O.A.D. Ready – This Risk Pool program is designed to save lives, prevent injuries, and protect property by raising Member awareness of dangers on and near roadways. The Risk Pool provides participating Members with specifically designed resources and training to mitigate roadway risks and promotional materials to increase employee awareness to be R.O.A.D. Ready. The Risk Pool will observe its 4th R.O.A.D. Ready Month in January 2025.

Specialized Exposure Surveys – To assist Members that have operations including gas utilities, electric utilities, boilers, and parks/recreation equipment or amusement rides, the Risk Pool provides Members with surveys and inspections to address these unique exposures.

Video Streaming Service – Over the past several months, Loss Prevention has initiated a new video streaming service available to Members. This resource, made available through an agreement with TrainingVideoNow, allows participating Members to easily access several hundred video titles, primarily related to employee safety. This new service will eventually replace the media borrowing library that the Risk Pool has historically provided.

Enhanced Program Loss Recovery Programs for Members – For roofing and building envelope damages, the Risk Pool provides the Building Envelope Systems Team (BEST) roofing program to assist with the procurement process and management of repair projects. For larger scale damage requiring coordination of many trades, the Risk Pool utilizes Synergy NDS to provide options and viable estimates for repairs.

Stronger, Together Podcast (STP) – The STP continues to provide topical information important to the Risk Pool's membership, including elected officials, managers, and city attorneys. Recent episodes included a special, abbreviated episode about the Pool's 50th Anniversary, and 35 total episodes have been produced. Several new topics and updates are in development.

Partnership Award – The award is presented to cities for exhibiting exemplary service to the community, strengthening the bond between risk pool partners, and espousing the core values of integrity, public service, fiscal responsibility, and operational excellence. The Risk Pool bestowed the award to the City of Mesquite for the fire department's use of a crash attenuator truck at accident scenes, which is designed to protect first responders and motorists. The Pool plans to award at least one in 2024, and Pool staff is always looking for outstanding member risk-mitigation programs to recognize.

Performance Based Oversight (PBO) - The Texas Department of Insurance, Division of Workers' Compensation (DWC) is required to monitor compliance with Texas Workers' Compensation Act and DWC rules and to take appropriate action to ensure compliance. Based on the performance assessment, carriers and pools will be placed into regulatory tiers: poor, average, and high performers. DWC must then focus its regulatory oversight on the poor performers. The carriers and pools are assessed during even-numbered years. The Pool continues to maintain a high performer status of 95% or greater since 2010 on the assessed critical regulatory goals of timeliness of medical and indemnity payments and electronic data interchange.

Alliance Network Report Card - The Texas Department of Insurance Research and Evaluation Group has released the Workers' Compensation Network Report Card since 2011. The Alliance continues to score very high compared to other networks and, year after year, has one of the lowest average medical costs per claim, along with one of the highest satisfaction ratings. The Division of Workers' Compensation publishes a biennial report and the 2024 report card has been released.

LEAD Program- Leadership, Exploration and Development - The LEAD program is intended to foster and grow our talent by developing leadership skills for high-potential employees to prepare them for their next role. This program helps the Pool with retention and succession planning by increasing overall engagement. LEAD candidates build relationships and collaborate with different departments outside of their area. The LEAD program originated in Claims but now includes employees from other departments including Underwriting and Risk Services.

Claim Litigation Strategy - The Risk Pool's litigation philosophy is to aggressively defend our members where the facts, evidence, and costs support a vigorous defense, while settling claims where appropriate to do so. With litigation on the rise, specifically, Auto Liability lawsuits, Claims and Legal communicated our strategy along with our updated Litigation guidelines to our defense counsel and members over the past year and will continue in the upcoming year.

People Operations – The Pool is committed to developing, training, and retaining highly qualified staff and remains dedicated to providing best-in-class benefits along with enhancing the employee experience. The Total Rewards Initiative represents the Pool's comprehensive strategy towards both monetary and non-monetary compensation and benefits. This initiative involves an exhaustive review of market competitiveness and organizational culture to ensure the Pool remains competitive. People Operations continues to leverage technology to enhance and personalize the employee experience by developing resources such as informative monthly staff newsletters and internal information sites and integrating People Analytics. Leadership and Development training opportunities encompassed sessions on ethics, servant leadership, member service, and supervisory communication. The initiative is undergoing a comprehensive program review to establish a robust framework for the Pool's future leaders.

Hiring of Assistant Director – The Pool announced the appointment of Jeffrey Snyder, former Plainview City Manager, as the Pool's new Assistant Director. Jeffrey, who previously served on the Pool's Board of Trustees, started the position in January 2025. In his new role, Jeffrey will oversee key areas such as the transition to new office space for TML and the Pool and the implementation of both short-term and long-range strategic Pool initiatives. He'll also serve as a liaison between the Pool and its Members **Conducting Organization Culture Survey** – Through a partnership with the Association of Government Risk Pools, the Pool administered a culture survey in early 2024. Two executive team members then attended a workshop in which they learned to interpret the results and implement incremental changes when they returned. The key takeaway from the process is a metric called the Pool's "Net Promoter Score." The score is based on a survey question that asked, "how likely are you to recommend someone to work here?" Only 13 percent of Pool employees answered in the negative, which places us above all other Pools and most other organizations. Staff has already implemented one culture improvement through the revamping of the Pool's regular meetings processes

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Pool's finances. Questions concerning the information provided in this report, or requests for additional financial information, should be addressed to the Chief Financial Officer, Texas Municipal League Intergovernmental Risk Pool, P.O. Box 149194, Austin, Texas 78714-9194.

REINSURANCE

Property & Auto Physical Damage

Lloyd's of London; American Agricultural; American Family Connect P&C; Arch Reinsurance Ltd; Aspen Bernuda Ltd; Allied World Assurance Company Ltd; The Cincinnati Insurance Company; Chubb Tempest Reinsurance Ltd; Convex Re Ltd; DaVinci Reinsurance Ltd; Endurance Specialty Insurance Ltd; Everest Reinsurance Co.; Fidelis Insurance Ltd; Hiscox Insurance Co.; Lancashire Insurance Co. Ltd; Lumen Re Ltd; Partner Reinsurance Co.; Renaissance Reinsurance Ltd; Swiss Reinsurance; Vermeer Reinsurance Ltd.; NLC Mutual Insurance Company & TMLIRP

\$375 million per occurrence in excess of \$25 million

*A.M. Best Rating A- & Above

Lloyd's of London, American Family Connect Prop & Cas; Partner Reinsurance Company Ltd; & TMLIRP

\$25 million per occurrence in excess of \$25 million for 2nd Event Coverage

*A.M. Best Rating A- & Above

TMLIRP Retention

\$25 million per occurrence in excess of member deductibles

*A.M. Best Rating applies only to Lloyd's of London, Bermuda, Domestic (excluding NLC), and Beazley.

Liability

TMLIRP Up to \$10 million

Cyber Liability & Data Breach

Third Party Liability*

75% Quota Share of \$50,000 – Beazley

25% Quota Share of \$50,000 – TMLIRP

100% Quota Share of \$1 million** excess \$50,000 – TMLIRP

First Party Liability

75% Quota Share of \$1 million – Beazley

25% Quota Share of \$1 million - TMLIRP

**or up to member's chosen limit if higher than \$1 million

Workers' Compensation

TMLIRP Statutory Limits

Catastrophic Coverage - 100% Quota Share of \$15 million excess of \$10 million – Lloyd's of London; Houston Casualty Co.; MS Amlin AG; IOA Reinsurance & Arch Reinsurance

*A.M. Best Rating A & Above



Financial Statements & Required Supplemental Information September 30, 2024 & 2023

TEXAS MUNICIPAL LEAGUE INTERGOVERNMENTAL RISK POOL STATEMENTS OF NET POSITION AS OF SEPTEMBER 30, 2024 AND 2023

ASSETS	Workers' Compensation					Liability				Property			
Current Assets		2024		2023		2024	,	2023		2024		2023	
Cash and cash equivalents	\$	15,053,281	\$	4,498,554	\$	9,331,664	\$	3,284,789	\$	4,856,001	\$	1,838,754	
Short-term investments		13,907,647		3,814,771		8,621,476		2,785,497		4,486,434		1,559,262	
Long-term investments		315,268,156		255,456,320		195,437,551		186,530,964		101,701,579		104,416,030	
Accrued investment income		1,634,307		1,361,070		1,013,121		993,836		527,207		556,328	
Total cash, investments, and accrued interest (amortized basis \$870,693,888 for 2024 and \$809,831,701 for 2023) (notes 3 and 4)		345,863,391		265,130,715		214,403,812		193,595,086		111,571,221		108,370,374	
Investment trade receivables		27,254		11,555		15,701		6,046		8,309		3,384	
Contributions and other receivables		2,387,408		5,474,136		2,614,350		1,233,705		2,282,479		(1,267,435)	
Reinsurance recoverable on paid losses		61,026		82,717		395,526		615,736		27		732,327	
Prepaid reinsurance		54,248		49,298		-		-		2,943,752		2,272,064	
Lease Receivable (note 6)		(10,283)		-		(5,141)		-		(5,141)		-	
Total Current Assets		348,383,044		270,748,421		217,424,248		195,450,573		116,800,647		110,110,714	
Noncurrent Assets													
Capital assets (land, building, furniture and equipment, Right of use (ROU) - Lease & SBITAs) (note 5)		11,826,376		10,798,923		5,913,188		5,399,461		5,913,188		5,399,461	
Other assets (note 6)		158,544		400,834		259,054		380,198		324,657		445,802	
Total noncurrent assets		11,984,920		11,199,757		6,172,242		5,779,659		6,237,845		5,845,263	
Deferred outflows/(inflows) of pension resources		1,360,136		1,202,995		647,570		542,044		527,232		445,704	
Deferred outflow/(inflows) of pension resources - OPEB		-		-		-		-		-		-	
Total Assets and Deferred Outflows	\$	361,728,100	\$	283,151,173	\$	224,244,060	\$	201,772,276	\$	123,565,724	\$	116,401,681	
LIABILITIES AND NET POSITION Current Liabilities													
Claim Reserves:													
Reserve for reported claims - net	\$	206,978,842	\$	214,496,484	\$	145,644,365	\$	126,785,173	\$	46,232,759	\$	39,586,239	
Reserve for incurred but not reported claims - net (note 2)		52,700,000		47,700,000		29,700,000		32,100,000		(500,000)		3,300,000	
Reserve for unallocated loss adjustment expenses		-		-		-		-		-		-	
Estimated future investment income		(55,739,284)		(59,081,080)		-		-		-		-	
Estimated ultimate unpaid losses & loss adjustment expenses		203,939,558		203,115,404		175,344,365		158,885,173		45,732,759		42,886,239	
Payable to admin. service only contracts		2,167,500		2,261,367		-		-		-		-	
Investment trade payables		-		200,000		-		-		-		-	
Outstanding loss drafts		2,461,695		2,507,429		2,140,367		779,724		6,482,324		5,264,949	
Unearned contribution reserve (note 2)		2,574,002		2,494,482		1,927,733		1,644,906		6,487,190		4,965,086	
Reinsurance payable		-		-		716,202		742,443		982,674		84,013	
Other liabilities (note 2) OPEB liability (note 11)		9,240,198		7,398,390		1,706,715		1,285,287		1,706,716		1,285,287	
Employment cost reserve		-		-		-		-		-		-	
Net pension liability - (note 10)													
Total current liabilities		220,382,953		217,977,072		181,835,382		163,337,533		61,391,663		54,485,574	
Noncurrent Liabilities													
Lease & SBITAs liabilities (net of current portion) (note 2)		3,000,078		3,470,330		1,500,039		1,735,165		1,500,039		1,735,165	
Funds invested for TML (note 9)		4,042,488		3,541,407		2,021,244		1,770,704		2,021,244		1,770,704	
Total noncurrent liabilities		7,042,566		7,011,737		3,521,283		3,505,869		3,521,283		3,505,869	
Total Liabilities		227,425,519		224,988,809		185,356,665		166,843,402		64,912,946		57,991,443	
NET POSITION													
Invested in capital assets (net) - (note 5)		11,826,376		10,798,923		5,913,188		5,399,461		5,913,188		5,399,461	
Restricted Net Position - Pension (note 10)		1,360,136		1,202,995		647,570		542,044		527,232		445,704	
Restricted Net Position - ULAE (note 2)		-		1,466,668		-		1,366,666		-		366,666	
Restricted Net Position - SIF (note 2)		-		-		-		-		-		-	
Restricted Net Position - Cyber Security Member Grants (note 2)		- 121,116,069		- 44,693,778		-		- 27,620,703		-		-	
Unrestricted Net Position		121,110,009		,000,110		32,326,637		21,020,103		52,212,358		52,198,407	
Total Net Position (includes net unrealized investment gains/(losses) of (\$16,564,573) for 2024 and (\$92,052,745) for 2023 (note 2)		134,302,581		58,162,364		38,887,395		34,928,874		58,652,778		58,410,238	
Total Liabilities and Net Position	\$	361,728,100	\$	283,151,173	\$	224,244,060	\$	201,772,276	\$	123,565,724	\$	116,401,681	

Texas Municipal League Intergovernmental Risk Pool

								Totals				
								5	September 30,	5	September 30,	
Reinsurance					Stability			2024			2023	
	2024		2023		2024		2023		Current Year		Prior Year	
\$	5,959,312	\$	1,913,716	\$	1,974,676	\$	642,965	\$	37,174,934	\$	12,178,778	
	5,505,778		1,622,830		1,824,393		545,234		34,345,728		10,327,594	
	124,808,765		108,672,889		41,356,588		36,511,604		778,572,639		691,587,807	
	646,991		579,009		214,387		194,534		4,036,013		3,684,777	
	136,920,846		112,788,444		45,370,044		37,894,337		854,129,314		717,778,956	
	10,678		4,341		3,348		1,184		65,290		26,510	
	-		-		-		-		7,284,237		5,440,406	
	-		-		-		-		456,579		1,430,780	
	195,938		75,000		-		-		3,193,938		2,396,362	
	(2,057)		-		(229)		-		(22,851)		0	
	137,125,405		112,867,785		45,373,163		37,895,521		865,106,507		727,073,014	
	2,365,275		2,159,785		262,808		239,976		26,280,835		23,997,606	
	12,433		-		1,382		-		756,070		1,226,834	
	2,377,708		2,159,785		264,190		239,976		27,036,905		25,224,440	
	154,735		133,323		5,677,685		15,970,542		8,367,358		18,294,608	
	-		-		(152,632)		(206,192)		(152,632)		(206,192)	
\$	139,657,848	\$	115,160,893	\$	51,162,406	\$	53,899,847	\$	900,358,138	\$	770,385,870	

\$ 17,752,114	\$ 14,207,486	\$ -	\$ -	\$ 416,608,080	\$ 395,075,382
1,650,000	5,650,000	-	-	83,550,000	88,750,000
_	-	20,700,000	16,300,000	20,700,000	16,300,000
				(55,739,284)	(59,081,080)
				(00,100,201)	(00,001,000)
19,402,114	19,857,486	20,700,000	16,300,000	465,118,796	441,044,302
-	-	-	-	2,167,500	2,261,367
-	50,000	-	-	-	250,000
-	-	-	-	11,084,386	8,552,102
-	-	-	-	10,988,925	9,104,474
-	-	-	-	1,698,876	826,456
682,685	514,115	75,853	57,124	13,412,167	10,540,203
-	-	794,340	733,859	794,340	733,859
-	-	1,118,839	415,000	1,118,839	415,000
 -	-	5,560,863	15,628,562	5,560,863	15,628,562
20,084,799	20,421,601	28,249,895	33,134,545	511,944,692	489,356,325
600,016	694,066	66,668	77,118	6,666,840	7,711,844
 -	-	-	-	8,084,976	7,082,815
 600,016	694,066	66,668	77,118	14,751,816	14,794,659
 20,684,815	21,115,667	28,316,563	33,211,663	526,696,508	504,150,984
2,365,275	2,159,785	262,808	239,976	26,280,835	23,997,606
154,735	133,323	5,677,685	15,970,542	8,367,358	18,294,608
-	-	-	-	-	3,200,000
7,100,000	7,100,000	-	-	7,100,000	7,100,000
1,456,100	1,458,600	-	-	1,456,100	1,458,600
107,896,923	83,193,518	16,905,350	4,477,666	330,457,337	212,184,072
 118,973,033	 94,045,226	22,845,843	20,688,184	 373,661,630	 266,234,886
\$ 139,657,848	\$ 115,160,893	\$ 51,162,406	\$ 53,899,847	\$ 900,358,138	\$ 770,385,870

TEXAS MUNICIPAL LEAGUE INTERGOVERNMENTAL RISK POOL STATEMENTS OF OPERATIONS AND CHANGES IN NET POSITION FOR THE YEARS ENDED SEPTEMBER 30, 2024 AND 2023

	Workers	' Compen	sation	Liab	pility	Property			
Operating Revenues	2024		2023	2024	2023	2024	2023		
Earned Contributions	\$ 104,013,8	88 \$	94,228,516 \$	76,609,355	\$ 65,504,328	\$ 150,705,766	122,422,543		
(less: cost of reinsurance - outside reinsurers)	(756,2	72)	(588,694)	(1,742,373)	(1,589,011)	(33,690,551)	(23,961,679)		
(less: cost of reinsurance - reinsurance fund)	(2,100,0	00)	(2,100,000)	(1,158,000)	(1,158,000)	(19,480,804)	(13,351,923)		
Net Contributions	101,157,6	16	91,539,822	73,708,982	62,757,317	97,534,411	85,108,941		
Investment Income (Interest & Dividend Income) (note 4)	16,953,7	03	13,738,518	6,649,182	5,670,582	4,646,839	3,964,517		
Investment Income (Change in Fair Value) (note 4)	40,010,7	88	(60,211)	13,401,844	(2,715,253)	6,584,372	(1,450,142)		
Service Fees and Other Income	1,010,7	19	946,524	60,789	27,667	59,073	56,235		
Reinsurance Revenue		-	-	-	-	-	-		
Total Operating Revenues	159,132,8	26	106,164,653	93,820,797	65,740,313	108,824,695	87,679,551		
Operating Expenses									
Net Paid Losses and Loss Adjustment Expenses	51,003,5	21	49,435,529	58,096,921	50,848,245	91,540,882	79,313,824		
Net Change in Reserve for Reported Claims	(7,517,6	42)	1,650,032	18,859,193	9,374,510	6,646,520	8,609,196		
Net Change in Reserve for Incurred but not Reported Claims	5,000,0	00	5,400,000	(2,400,000)	4,800,000	(3,800,000)	(200,000)		
Net Change in Estimated Future Investment Income	3,341,7	96	(3,459,728)	-	-	-	-		
Change in Unallocated Loss Adjustment Expense		-	-	-	-	-	-		
Independent Adjusters Fees		-	-	216,587	195,475	2,540,467	1,917,408		
Total Losses and Loss Adjustment Expenses	51,827,6	75	53,025,833	74,772,701	65,218,230	96,927,869	89,640,428		
Contract Service Fees (note 7)	1,037,7	82	757,866	243,539	115,178	237,136	110,326		
Pension expense (note 10)	1,599,9	58	1,523,390	731,041	676,242	599,580	553,739		
OPEB expense (note 11)		-	-	-	-	-	-		
General and Administrative Expense	25,973,9	57	23,377,522	12,276,403	10,618,691	10,596,732	9,136,201		
Total Operating Expenses	80,439,3	72	78,684,611	88,023,684	76,628,341	108,361,317	99,440,694		
Revenues Over(Under) Expenses Before Members' Equity Return Members' Equity Return	78,693,4	54 -	27,480,042	5,797,113	(10,888,028)	463,378	(11,761,143)		
Revenues Over(Under) Expenses After Members' Equity Return	78,693,4	54	27,480,042	5,797,113	(10,888,028)	463,378	(11,761,143)		
Transfer of Equity - Pension (note 10)	(86,5	69)	(1,704,235)	(71,926)	(778,058)	(54,172)	(642,083)		
Transfer of Equity - ULAE (note 2)	(2,466,6	68)	(2,566,665)	(1,766,666)	(866,667)	(166,666)	(266,668)		
Prior period adjustment - Leases		-	(2,710)	-	(1,355)	-	(1,355)		
Net Position, beginning of year	58,162,3	64	34,955,932	34,928,874	47,462,982	58,410,238	71,081,487		
Net Position, end of year	\$ 134,302,5	81 \$	58,162,364 \$	38,887,395	\$ 34,928,874	\$ 58,652,778	58,410,238		

						Tota	ls	
				Interfu	nd	September 30,	September 30,	
Reinsuranc	e	Stability		Transact	ions	2024	2023	
2024	2023	2024	2023	2024	2023	Current Year	Prior Year	
\$ - \$	- \$	- \$	- \$	- \$	- :	\$ 331,329,009	\$ 282,155,387	
(1,604,081)	(375,000)	-	-	-	-	(37,793,277)	(26,514,384)	
-	-	-	-	22,738,804	16,609,923	-	-	
(1,604,081)	(375,000)	-	-	22,738,804	16,609,923	293,535,732	255,641,003	
5,402,884	4,455,609	1,179,512	888,848	-		34,832,120	28,718,074	
10,645,128	(756,876)	2,058,584	(1,098,819)	-	-	72,700,716	(6,081,301)	
23,469	-	2,608	-	-	-	1,156,658	1,030,426	
22,738,804	16,609,923	-	-	(22,738,804)	(16,609,923)	-	-	
37,206,204	19,933,656	3,240,704	(209,971)	-	-	402,225,226	279,308,202	
8,952,101	7,754,568	-	-	-		209,593,425	187,352,166	
3,544,627	(1,275,602)	-	-	-	-	21,532,698	18,358,136	
(4,000,000)	2,800,000	-	-	-	-	(5,200,000)	12,800,000	
-	-	-	-	-	-	3,341,796	(3,459,728)	
-	-	4,400,000	3,700,000	-	-	4,400,000	3,700,000	
-	-	-	-	-	-	2,757,054	2,112,883	
8,496,728	9,278,966	4,400,000	3,700,000	-	-	236,424,973	220,863,457	
91,770	41,793	10,197	4,644	-	-	1,620,424	1,029,807	
178,484	164,325	247,369	3,357,500	-	-	3,356,432	6,275,196	
-	-	27,648	43,502	-	-	27,648	43,502	
3,495,532	3,004,901	1,023,881	592,743	-	-	53,366,505	46,730,058	
12,262,514	12,489,985	5,709,095	7,698,389	-	-	294,795,982	274,942,020	
24,943,690	7,443,671	(2,468,391)	(7,908,360)	-	-	107,429,244	4,366,182	
(2,500)	(37,800)	-	-	-	-	(2,500)	(37,800)	
24,941,190	7,405,871	(2,468,391)	(7,908,360)	-	-	107,426,744	4,328,382	
(13,383)	(193,379)	226,050	3,317,755	-	-	-	-	
-	-	4,400,000	3,700,000	-	-	-	-	
-	(542)	-	(60)	-	-	-	(6,022)	
94,045,226	86,833,276	20,688,184	21,578,849	-	-	266,234,886	261,912,526	
\$ 118,973,033 \$	94,045,226 \$	22,845,843 \$	20,688,184 \$	- \$		\$ 373,661,630	\$ 266,234,886	

TEXAS MUNICIPAL LEAGUE INTERGOVERNMENTAL RISK POOL STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED SEPTEMBER 30, 2024 AND 2023

	Workers' Co	mper	nsation	Liability			Property			
Cash Flows From Operating Activities:	2024		2023	2024		2023		2024		2023
Receipts from member contributions	\$ 107,180,136	\$	91,779,660	\$ 75,511,537	\$	66,476,908	\$	148,677,956	\$	125,263,634
Receipts from service fees and other income	988,530		901,897	49,695		5,354		47,979		33,922
Receipts from reinsurers	1,580,161		1,093,731	1,718,321		586,966		8,393,592		16,330,595
Receipts from third parties - claim recoveries	1,617,939		1,500,124	886,933		600,738		6,871,712		4,907,003
Payments on claims	(54,225,664)		(52,217,751)	(59,121,324)		(51,645,858)		(104,856,511)		(97,714,794)
Payments to outside reinsurers	(756,272)		(588,694)	(1,768,614)		(1,383,615)		(32,791,890)		(25,121,745)
Payments for employee salary and benefits	(19,897,249)		(18,864,746)	(9,461,691)		(8,498,294)		(7,712,096)		(6,982,210)
Payments to suppliers	(4,026,834)		661,572	(2,247,267)		79,104		(2,161,732)		172,169
Payments to contractors	(1,037,782)		(757,866)	(460,126)		(310,653)		(2,777,603)		(2,027,734)
Contributions (to)/from other funds - Reinsurance	(2,100,000)		(2,100,000)	(1,158,000)		(1,158,000)		(19,480,804)		(13,351,923)
Receipts from/Payments (to) ASO members	(93,867)		(43,520)	-		-		-		-
Payments for members' contribution return	-		-	-		-		-		-
Receipts from/Payments for prepaid reinsurance	(4,950)		(2,876)	-		-		(671,688)		(480,583)
Payments (for)/Receipts from other assets	252,573		178,591	126,285		89,296		126,286		89,296
Receipts from TML for investment	 501,081		78,188	250,540		39,094		250,540		39,094
Net cash provided by/(used for) operating activities (without interest income)	29,977,802		21,618,310	4,326,289		4,881,040		(6,084,259)		1,156,724
Cash Flows From Capital and Related Financing Activities:										
Proceeds from sale of capital assets	22,189		44,627	11,094		22,313		11,094		22,313
Purchases of capital assets, leases & SBITAs assets	(3,462,871)		(5,912,250)	(1,731,435)		(2,956,126)		(1,731,435)		(2,956,126)
Transfer of equity - ULAE	(2,466,668)		(2,566,665)	(1,766,666)		(866,667)		(166,666)		(266,668)
Transfer of equity - Pension	 (86,569)		(1,704,235)	(71,926)		(778,058)		(54,172)		(642,083)
Net cash (used for)/provided by capital and related financing activities	(5,993,919)		(10,138,523)	(3,558,933)		(4,578,538)		(1,941,179)		(3,842,564)
Cash Flows From Investing Activities:										
Proceeds from sale and maturity of investments	12,649,062		24,622,257	25,032,057		30,221,055		20,095,489		18,937,133
Purchase of investments	(42,542,986)		(49,568,558)	(26,372,779)		(36,194,332)		(13,723,838)		(20,260,811)
Increase in investment trade receivables	9		7,902	13		6,252		9		3,553
Increase (decrease) in investment trade payables	(200,000)		200,000	-		-		-		-
Interest income received	 16,664,759		13,517,529	6,620,228		5,583,824		4,671,025		3,925,515
Net cash provided by/(used for) investing activities	(13,429,156)		(11,220,870)	5,279,519		(383,201)		11,042,685		2,605,390
Net increase/(decrease) in cash and cash equivalents	10,554,727		258,917	6,046,875		(80,699)		3,017,247		(80,450)
Cash and cash equivalents at beginning of year	 4,498,554		4,239,637	3,284,789		3,365,488		1,838,754		1,919,204
Cash and cash equivalents at end of year	\$ 15,053,281	\$	4,498,554	\$ 9,331,664	\$	3,284,789	\$	4,856,001	\$	1,838,754

				101	als
Reinsur	ance	Stability		September 30, 2024	September 30, 2023
2024	2023	2024	2023	Current Year	Prior Year
\$ - \$	- \$	- \$	-	\$ 331,369,629	\$ 283,520,202
19,069	-	2,119	-	1,107,392	941,173
(120,938)	(75,000)	-	-	11,571,136	17,936,292
-	-	-	-	9,376,584	7,007,865
(8,952,101)	(7,754,568)	-	-	(227,155,600)	(209,332,971)
(1,604,081)	(375,000)	-	-	(36,920,857)	(27,469,054
-	-	-	-	(37,071,036)	(34,345,250)
(3,133,824)	(1,603,033)	(300,581)	(189,607)	(11,870,238)	(879,795
(91,770)	(41,793)	(10,197)	(4,644)	(4,377,478)	(3,142,690)
22,738,804	16,609,923	-	-	-	-
-	-	-	-	(93,867)	(43,520
(2,500)	(37,800)	-	-	(2,500)	(37,800)
-	-	-	-	(676,638)	(483,459
(10,376)	-	(1,153)	-	493,615	357,183
-	-	-	-	1,002,161	156,376
8,842,283	6,722,729	(309,812)	(194,251)	36,752,303	34,184,552
4,400	-	489	-	49,266	89,253
(692,574)	(1,182,449)	(76,952)	(131,382)	(7,695,267)	(13,138,333
	-	4,400,000	3,700,000	-	-
(13,383)	(193,379)	226,050	3,317,755	-	
(701,557)	(1,375,828)	4,549,587	6,886,373	(7,646,001)	(13,049,080
7,468,277	11,396,643	1,515,191	(364,761)	66,760,076	84,812,327
(16,841,973)	(21,086,808)	(5,580,750)	(7,084,685)	(105,062,326)	(134,195,194
6	3,436	1	1,032	38	22,175
(50,000)	50,000	-	-	(250,000)	250,000
 5,328,560	4,370,066	1,157,494	843,832	34,442,066	28,240,766
(4,095,130)	(5,266,663)	(2,908,064)	(6,604,582)	(4,110,146)	(20,869,926
4,045,596	80,238	1,331,711	87,540	24,996,156	265,546
1,913,716	1,833,478	642,965	555,425	12,178,778	11,913,232
\$ 5,959,312 \$		1,974,676 \$		\$ 37,174,934	\$ 12,178,778

Totals

TEXAS MUNICIPAL LEAGUE INTERGOVERNMENTAL RISK POOL STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED SEPTEMBER 30, 2024 AND 2023

Cash Flow - Reconciliation of Revenues

Over/(Under) Expenses to Net Cash provided by		Workers' Compe	insation	Liability		Property			
(used for) Operating Activities		2024	2023	2024	2023	2024	2023		
Operating revenues over/(under) operating expenses	\$	78,693,454 \$	27,480,042 \$	5,797,113 \$	(10,888,028) \$	463,378 \$	(11,761,143)		
Adjustments to reconcile revenues over/(under) expenses to net cash provided by/(used for) operating activities									
Depreciation & amortization expenses		2,435,417	1,844,846	1,217,709	922,424	1,217,709	922,424		
(Increase) Decrease to pension asset		-	-	-	-	-	-		
Increase (Decrease) to deferred outflows/(inflows) of pension resources		(157,141)	(58,206)	(105,526)	(36,392)	(81,528)	(32,236)		
Increase (Decrease) to deferred outflows/(inflows) of pension resources - OPEB		-	-	-	-	-	-		
Decrease (Increase) in fair value of investments		(40,010,788)	60,211	(13,401,844)	2,715,253	(6,584,372)	1,450,142		
Increase (Decrease) in employment cost reserves		-	-	-	-	-	-		
(Decrease) increase in pension payable to TMRS		-	-	-	-	-	-		
Increase (Decrease) in OPEB liability		-	-	-	-	-	-		
Increase (Decrease) in loss reserves		824,154	3,590,303	16,459,192	14,174,511	2,846,520	8,409,195		
Gain from sale of property and equipment		(22,189)	(44,627)	(11,094)	(22,313)	(11,094)	(22,313)		
Decrease (Increase) in contributions and other receivables		3,086,728	(3,145,840)	(1,380,645)	679,627	(3,549,914)	1,937,714		
Decrease (Increase) in reinsurance recoverable		21,691	(20,894)	220,210	234,071	732,300	971,284		
(Increase) Decrease in prepaid reinsurance		(4,950)	(2,876)	-	-	(671,688)	(480,583)		
(Increase) Decrease in other assets		252,573	178,592	126,285	89,296	126,286	89,296		
Increase (Decrease) in other liabilities		1,841,808	1,440,767	421,428	254,545	421,429	254,546		
Increase (Decrease) in lease and SBITA liabilities		(470,252)	3,470,330	(235,126)	1,735,165	(235,126)	1,735,165		
Increase (Decrease) in unearned contributions reserve		79,520	696,984	282,827	292,953	1,522,104	903,377		
(Decrease) Increase in funds invested for TML		501,081	78,188	250,540	39,094	250,540	39,094		
Increase (Decrease) in reinsurance payable		-	-	(26,241)	205,396	898,661	(1,160,066)		
Increase (Decrease) in payable to Administrative Services Only contracts		(93,867)	(43,520)	-	-	-	-		
(Decrease) Increase in outstanding loss drafts		(45,734)	(167,472)	1,360,643	156,020	1,217,375	1,865,345		
(Increase) Decrease in accrued investment income		(273,237)	(215,290)	(19,285)	(84,297)	29,121	(37,654)		
(Increase) Decrease in investment trade receivable		(15,707)	(5,699)	(9,669)	(2,461)	(4,935)	(1,348)		
Increase/(decrease) in members' equity return payable		-	-	-	-	-	-		
Net cash provided by/(used for) operating activities		46,642,561	35,135,839	10,946,517	10,464,864	(1,413,234)	5,082,239		
Adjustment for Receipt of Interest Income		(16,664,759)	(13,517,529)	(6,620,228)	(5,583,824)	(4,671,025)	(3,925,515)		
Net cash provided by/(used for) operating activities (without interest income)	\$	29,977,802 \$	21,618,310 \$	4,326,289 \$	4,881,040 \$	(6,084,259) \$	1,156,724		

(Statements of Cash Flows continued from previous page)

						Totals				
Reinsu	irance	e	Stab	ility		S	eptember 30, 2024	S	eptember 30, 2023	
2024		2023	2024	024		(Current Year		Prior Year	
\$ 24,943,690	\$	7,443,671	\$ (2,468,391)	\$	(7,908,360)	\$	107,429,244	\$	4,366,182	
487,083		368,968	54,120		40,996		5,412,038		4,099,658	
-		-	-		13,764,288		-		13,764,288	
(21,412)		(10,955)	10,292,857		(26,054,824)		9,927,250		(26,192,613)	
-		-	(53,560)		369,990		(53,560)		369,990	
(10,645,128)		756,876	(2,058,584)		1,098,819		(72,700,716)		6,081,301	
-		-	703,839		264,000		703,839		264,000	
-		-	(10,067,699)		15,628,562		(10,067,699)		15,628,562	
-		-	60,481		(343,116)		60,481		(343,116)	
(455,372)		1,524,397	4,400,000		3,700,000		24,074,494		31,398,406	
(4,400)		-	(489)		-		(49,266)		(89,253)	
-		-	-		-		(1,843,831)		(528,499)	
-		-	-		-		974,201		1,184,461	
(120,938)		(75,000)	-		-		(797,576)		(558,459)	
(10,376)		-	(1,153)		-		493,615		357,184	
168,570		514,115	18,729		57,124		2,871,964		2,521,097	
(94,050)		694,066	(10,450)		77,118		(1,045,004)		7,711,844	
-		-	-		-		1,884,451		1,893,314	
-		-	-		-		1,002,161		156,376	
-		-	-		-		872,420		(954,670)	
-		-	-		-		(93,867)		(43,520)	
-		-	-		-		2,532,284		1,853,893	
(67,982)		(83,503)	(19,853)		(44,428)		(351,236)		(465,172)	
(6,342)		(2,040)	(2,165)		(588)		(38,818)		(12,136)	
(2,500)		(37,800)	-		-		(2,500)		(37,800)	
 14,170,843		11,092,795	847,682		649,581		71,194,369		62,425,318	
(5,328,560)		(4,370,066)	(1,157,494)		(843,832)		(34,442,066)		(28,240,766)	
\$ 8,842,283	\$	6,722,729	\$ (309,812)	\$	(194,251)	\$	36,752,303	\$	34,184,552	

NOTE 1 – DESCRIPTION OF OPERATIONS

The Texas Municipal League Intergovernmental Risk Pool (the Pool) provides workers' compensation, liability and property coverages for certain governmental entities of the State of Texas. Member entities include cities, housing authorities, municipal utility districts, councils of government, hospital districts, fire districts/emergency service districts, water and irrigation districts, tax appraisal districts and other special districts and authorities. At September 30, 2024 and 2023, the Pool had 2,803 and 2,824 members, respectively, participating in its programs. The Pool consists of enterprise funds including the Workers' Compensation, Liability, Property, Reinsurance, and Stability Funds. For external reporting purposes, the Pool classifies all Funds as "major funds" as prescribed by the Governmental Accounting Standards Board (GASB).

The Texas Municipal League Workers' Compensation Joint Insurance Fund (Workers' Compensation) was created in January 1974. This Fund provides coverage that conforms to the workers' compensation laws of Texas. This Fund also provides excess workers' compensation coverage over per occurrence retentions and corridor deductibles.

In 1981, the Texas Municipal League Joint-Self Insurance Fund (Liability and Property) was created. The coverages provided by the Liability Fund include general liability, errors and omissions liability, law enforcement liability, automobile liability, cyber and data breach liability, hangarkeepers' liability, chartered aircraft and airport liability, supplemental sewage backup liability, and supplemental income gap liability. The Property Fund provides real and personal property, automobile physical damage, mobile equipment, boiler and machinery, crime and animal mortality coverage.

The Stability and Reinsurance Funds were created in 1990. The purpose of these Funds is to provide additional selffunded layers of risk and stability for Pool operations. The Stability Fund was created to provide protection for all of the Pool's claims incurring funds to offset the inability of any such Fund to meet its cash requirements, provide a reserve for Unallocated Loss Adjustment Expenses (ULAE), be the mechanism to fund the non-operational Texas Municipal Retirement System unfunded liability, and provide a smoothing method for future increases in personnel costs via the Employment Cost Reserve (ECR). The Reinsurance Fund provides reinsurance, like that provided by external reinsurers, to the claims incurring Funds.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Statements

The basic financial statements consist of individual account balances for the Workers' Compensation, Liability, Property, Reinsurance, and Stability Funds. The effects of interfund transactions were eliminated on the combined financial statements. The financial statements of the Pool have been prepared using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States (GAAP) as applied to governmental entities.

Contribution Recognition

Generally, member entities pay annual contributions to obtain workers' compensation, liability, property, and cyber coverage for each fiscal year ending September 30. These contributions are earned on a pro-rata basis over the period of coverage. Workers' Compensation contributions are initially rated on estimated payrolls and subsequently are audited and adjusted in the following year. Audit adjustments billed and earned in fiscal years 2024 and 2023 were \$6,925,306 and \$6,261,703, respectively. Contribution rates are approved by the Board. Initial rates were either determined based on rates established by the Insurance Services Office or the Texas Department of Insurance. As the Pool has developed, adjustments were made to the initial rates to reflect current operations. Contribution rates

are adjusted using experience modifiers based on individual members' loss experience. Cyber liability and breach response services were added to the Pool's available coverage.

Investments

Cash, cash equivalents and investments are combined for banking and investment purposes, but individual fund balances are determined by fund operations and financial results. The Pool presents all investments on the balance sheet at fair value and recognizes changes in the fair value of investments as a component of investment income on the Statements of Operations and Changes in Net Position.

The intent of the Pool is to buy and hold investments until they mature. However, the Pool may sell securities as a prudent measure based on current market conditions. Long-term investments consist of United States Government and agency securities, municipal and corporate bonds, and corporate bond and equity mutual funds. Short-term investments include securities with maturity dates within one year. Cash equivalents include demand, money market, and investment pool funds.

Investing is a primary ongoing operation of the Pool, and all investment income is used to fund Pool operations. Investment income is also a determining factor used in setting contribution rates. It is the Pool's policy to consider investment income (excluding change in fair value) as an important component of total operating income.

The Pool complies with the Texas Public Funds Investment Act (Chapter 2256, Texas Government Code). In June 2019, Senate Bill 2551 expanded the number and types of cancer presumed under the Texas workers' compensation statues to be related to the hazards of firefighting. To help offset the additional costs afforded by the expansion of benefits, the law expanded the investment authority for governmental self-insurance risk pools (as well as governmental self-insureds). Chapter 504 of the Texas Labor Code grants the Pool the sole discretion, under the "Prudent Person" rule, to accumulate and invest assets for the interest of current and future beneficiaries of workers' compensation death and lifetime income benefits. The Public Funds Investment Act does not apply to the investment of these assets. In January 2020, the Board revised the investment policy and adopted provisions related to the authorized investments, investment benchmark, investment structure, and funding for the Lifetime Benefits Investment Portfolio (LTB Portfolio). The LTB Portfolio is comprised of claim reserves and members' equity of the Workers' Compensation and Reinsurance Funds related to workers' compensation death and lifetime income benefits related to workers' compensation death and lifetime income benefits. All other funds are invested in accordance with the Texas Public Funds Investment Act.

Fair Value Measurements

Estimates of fair value for financial assets are based on the framework established in the fair value measurements and disclosures accounting guidance. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value accounting guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of the hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect significant market assumptions.

Fair values are based on quoted market prices when available (Level 1). The Pool receives the quoted market prices from a third party nationally recognized in pricing service. When market prices are not available, the Pool utilizes a pricing service to determine an estimate of fair value, which is mainly used for the Pool's debt securities' fair value. The fair value is generally estimated using current market inputs for similar financial instruments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Pool estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset. This may include discounted cash flow

analysis or other income-based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment. The Pool recognizes transfers between levels at the end of the reporting period.

Claim Reserves

After considering the consulting actuary's analysis, claim reserves represent management's best estimate of ultimate net unpaid losses. Estimated net ultimate losses include claims that have been reported but not yet paid, estimates of additional development of initial claim estimates, and claims that have been incurred but not yet reported (IBNR) to the Pool, net of reinsurance.

The actuary's analysis includes allocated loss adjustment expenses that can be associated directly with specific claims, such as legal fees. The Pool also accrues a reserve estimate for Unallocated Loss Adjustment Expenses (ULAE) in the Stability Fund, which represents expected future costs that cannot be associated with specific claims but will be related to claims in the process of settlement, such as salaries of the Pool's claims department, and other costs of administering and closing claims.

The Pool has accumulated a base of reported loss data which is used to project ultimate losses. Estimates of incurred losses for all accident years involve estimation of future events and costs that may significantly differ from costs ultimately realized due to several factors. Although considerable variability is inherent in estimates of trends in loss severity and frequency, management believes the reserves for losses and loss adjustment expenses are adequate. The estimates are continually reviewed and adjusted as necessary as experience develops or new information becomes known. As adjustments to these estimates become necessary, such adjustments are reflected in current operations.

Reinsurance premiums, losses, and loss adjustment expenses are accounted for consistent with the original coverage documents issued and the terms of the reinsurance contracts. Certain reinsurance contracts include provisions for reinstatement premiums that are estimated and included in current operations when incurred.

The Pool discounts claim reserves in the Workers' Compensation Fund for all unpaid lifetime benefits to beneficiaries of employees fatally injured on the job. As such, the unpaid benefits have a determinable duration and amount.

Effective September 30, 2018, the discount rate for qualifying lifetime income benefit and death benefit reserves for the surviving spouse of a non-first responder is 4.4%, and 3.5% for death benefit reserves established for the surviving spouse of a first responder. On September 30, the reserves for reported lifetime benefit claims (net of reinsurance) and estimated present value of these reserves were as follows:

Lifetime Income Benefits	2024	2023
Reserves	\$ 140,326,974	\$ 146,933,194
Discount	 (55,739,284)	 (59,081,080)
Present Value	\$ 84,587,690	\$ 87,852,114

Net Position

Net Position supports the Pool's operations, provides protection against enterprise risks (underwriting, reserving, asset, and operational risks), and maintains the financial stability and strength of the Pool.

To maintain financial stability and protect the Pool against enterprise risks, the Pool considers periodic capital modeling studies to establish minimum and maximum target net position levels on a combined fund basis. In April 2024, the Board revised the target equity range based on the Pool's risk tolerance and removed the assessment of individual fund minimum target equity levels. The target net position range on a combined basis begins with the

projected capital requirement to fund a 1-in-200-year occurrence and projected funding for 2 times a 1-in-200-year occurrence for the maximum level.

The Pool has established a Net Position Distribution Policy within a framework of the combined and individual target net position levels described above based on annual financial results. In April 2024, the Board revised the Member Equity Distribution Policy by removing the individual fund target equity minimums. No distribution of net position occurred in 2023-24 or 2022-23.

The combined target net position range was set at \$341 million to \$682 million. The combined net position on September 30, 2024, was \$373.7 million, which is above the target equity minimum on a combined fund basis.

GASB Statement No. 31 requires the Pool to report investments on the Statements of Net Position at fair value. Due to this GASB requirement, Net Position shown on the Statements of Net Position as of September 30, 2024, and 2023 includes unrealized gains and losses on investments as follows:

Funds	N	let Position	Unrealized ains/(Losses)	2024	2023
Workers' Compensation	\$	131,947,336	\$ 2,355,245 \$	134,302,581	\$ 58,162,364
Liability		46,642,014	(7,754,619)	38,887,395	34,928,874
Property		63,843,744	(5,190,966)	58,652,778	58,410,238
Reinsurance		122,853,485	(3,880,452)	118,973,033	94,045,226
Stability		24,939,624	(2,093,781)	22,845,843	20,688,184
Total	\$	390,226,203	\$ (16,564,573) \$	373,661,630	\$ 266,234,886

The Board authorized restricting equity for the purpose of establishing a conservative approach for the Subsequent Injury Fund's (SIF) long-term obligations to the Pool. At September 30, 2024, and 2023, the restricted net position for SIF was \$7.1 million.

In October 2022, the Board increased the ULAE reserves by \$9.6 million. For rate stabilization purposes, the Board decided to recognize 1/3 of the \$9.6 million or \$3.2 million per year over the three-year period beginning with the 2021-22 fiscal year and ending with the 2023-24 fiscal year. At September 30, 2024, the ULAE reserves were \$20.7 million.

Income Taxes

The Workers' Compensation and the Liability and Property programs obtained rulings from the Internal Revenue Service in February 1980 and July 1989, respectively, which recognize these programs as political subdivisions. Pursuant to these rulings, income is not taxable under Section 115(1) of the Internal Revenue Code. Accordingly, the accompanying financial statements do not include income tax expense.

Land and Capital Assets

The Pool purchased a 50% undivided interest in the land and building of the Texas Municipal Center (TMC) on February 28, 1995. On February 13, 2024, the Pool purchased the remaining 50% interest from TX Health Benefits Pool.

Expenditures for individual property items costing \$100,000 or more are capitalized and carried at depreciated cost.

Depreciation expense is computed on a straight-line basis over the estimated useful life of the assets, which is assumed to be forty years for building, seven years for software, five years for furniture, fixtures and equipment, and three years for vehicles and computers. Land is reported as a non-depreciable asset (see Note 5).

Leases and Subscription-Based Information Technology Arrangements (SBITAs)

In 2022-23, the Pool implemented GASB Statements No. 87, *Leases* (GASBS 87) and No. 96, *Subscription-Based Information Technology Arrangements* (GASBS 96). Under GASB 87, leases are financings of the right-to-use of an underlying nonfinancial asset. Lessees recognize a lease liability and a lease asset, and lessors recognize a lease receivable and subsequently amortize over the lease term of the right-to-use asset. Under GASB 96, subscription-based information technology arrangements (SBITAs) convey the right-to-use a vendor's information technology software, and a subscription liability and an intangible asset is recognized in the financial statements. Details and the impact of the implementation of these standards can be found in Note 5 - Net Capital Assets.

Short-term and Other Leases and Subscription-Based IT Arrangements

For leases and subscription-based IT arrangements with a maximum possible term of 12 months or less at commencement, the Pool recognizes an expense/expenditure based on the provisions of the lease contract or subscription-based IT arrangement.

Other Liabilities

Other liabilities include amounts payable to employees and various vendors for goods or services provided during the fund year and short-term portion of lease contract and subscription-based IT arrangements that are within a 12-month term. The balances on September 30 are as follows:

Other Liabilities	2024	2023				
Excess Deposit Payables	\$ 5,666,769	\$	4,727,817			
Other Payables	2,753,499		1,019,433			
Vacation Wages Payables	3,522,963		3,235,603			
Lease Liabilities	108,950		119,553			
SBITAs Liabilities	 1,359,986		1,437,797			
Total	\$ 13,412,167	\$	10,540,203			

Leases and Subscription-Based Information Technology Arrangements (SBITAs) Liabilities

Leases and SBITAs liabilities consist of long-term portion of lease contract and subscription-based IT arrangements that are longer than a 12-month term. The balances on September 30 are as follows:

Lease & SBITAs Liabilities	2024	2023
Lease Liabilities	\$ 352,913	\$ 450,130
SBITAs Liabilities	 6,313,927	7,261,714
Total	\$ 6,666,840	\$ 7,711,844

Unearned Contributions

Unearned contributions account for in-force contributions, billed and unbilled, that have not been earned. The balances on September 30 are as follows:

Unearned Contributions	2024	2023			
Workers' Compensation	\$ 2,574,002	\$	2,494,482		
Liability	1,927,733		1,644,906		
Property	 6,487,190		4,965,086		
Total	\$ 10,988,925	\$	9,104,474		

Deferred Compensation Plan

The Pool offers its employees deferred compensation plans created in accordance with Internal Revenue Code Section 457. The plans available to all Pool employees permit employees to defer a portion of their salary until future

years. The deferred compensation is not available to employees until termination, retirement, death, or qualifying emergency. The Pool contributed \$1,804,411 and \$1,674,415 during the years ended September 30, 2024, and 2023, respectively, to the 457 plans. These amounts are included in G&A expenses on the accompanying statements of operations and changes in net position.

Allocations

Investment income (without unrealized gains/(losses)) is allocated monthly to each fund based on each fund's beginning month's pooled cash balance. Unrealized gains/(losses) are allocated monthly to each fund based on each fund's ending cash balance. Effective October 1, 2021, departmental expenses directly attributable to the Workers' Compensation Department were allocated 100% to the Workers' Compensation Fund. The expenses directly attributable to the Liability and Property Departments are allocated 65% and 35% to the Liability and Property Funds, respectively. G&A expenses not directly attributable to a particular fund are allocated 90% to Workers' Compensation, Liability and Property Funds at percentages of 50%, 25% and 25%, respectively. The other 10% is allocated to the Reinsurance and Stability Funds at 90% and 10%, respectively.

Estimates

The Pool's annual financial report contains required estimates in accordance with GAAP. All such estimates are reviewed and approved by management and are based on the most current and accurate information available at the time. Actual results, when known, could vary significantly from these estimates.

Subsequent Events

The Pool has evaluated subsequent events for disclosure and recognition through December 13, 2024, the date on which these financial statements were available to be issued.

The Board approved the creation of a new Cyber Fund. On October 1, 2024, the Liability Fund transferred \$10 million of members' equity to the Cyber Fund.

NOTE 3 – CASH AND CASH EQUIVALENTS

The bank balances of the Pool's cash and cash equivalents are \$37,308,576 and \$12,288,948 at September 30, 2024, and 2023, respectively. The difference between the bank balances and the recorded cash balances on the statement of net position is due to the outstanding checks net of deposits in transit of \$133,642 and \$110,170 at September 30, 2024, and 2023, respectively. The cash balances are \$37,174,934 and \$12,178,778 at September 30, 2024, and 2023, respectively.

Cash equivalents invested in TexPool, a Local Government Investment Pool (LGIP), amounted to \$15,286,109 and \$15,965 at September 30, 2024, and 2023, respectively. Per GASB Statement No. 79, Certain External Investment Pools and Pool Participants, TexPool utilizes amortized cost for valuation and financial reporting. The Pool also invests in money market funds that are recorded at fair value which approximates cost. There are no limitations or restrictions on withdrawals from TexPool or money market funds except for daily trading time deadlines.

NOTE 4 – INVESTMENTS

Investing is a primary ongoing operation of the Pool, and it is the Pool's policy to consider investment income as an important component of operating income. Under provisions of the Pool's investment policy, and in accordance with regulations for investment of public funds in the State of Texas (i.e., the Public Funds Investment Act), the Pool may invest in the following types of investments:

- 1. Obligations of the United States or its agencies and instrumentalities, including the Federal Home Loan Banks
- 2. Direct obligations of the State of Texas or its agencies and instrumentalities
- 3. Mortgage-backed securities directly issued by a federal agency or instrumentality except for collateralized mortgage obligations
- 4. Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of the State of Texas or the United States or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the Federal Deposit Insurance Corporation or by the explicit full faith and credit of the United States
- 5. Obligations of states, agencies, counties, cities, and other political subdivisions of any state having been rated as to investment quality by a nationally recognized investment rating firm and having received a rating of not less than A or its equivalent
- 6. Certificates of deposit and share certificates authorized by section 2256.010 of the Public Funds Investment Act
- 7. Repurchase agreements authorized by section 2256.011 of the Public Funds Investment Act
- 8. No-load money market mutual funds authorized by section 2256.014 of the Public Funds Investment Act
- 9. No-load mutual funds authorized by section 2256.014 of the Public Funds Investment Act
- 10. Investment Pools authorized by sections 2256.016 and 2256.019 of the Public Funds Investment Act
- 11. Interest-bearing banking deposits guaranteed or insured by the Federal Deposit Insurance Corporation or its successor.

Following is a list of investments that are authorized by the Pool in accordance with the provisions of Chapter 504 of the Texas Labor Code and the prudent person rule:

- 1. Obligations of corporations rated as investment grade by a nationally recognized investment rating firm and having received a rating of not less than BBB- or its equivalent
- 2. Mutual funds invested in below grade corporate bonds with a weighted average rating of B or above
- 3. Stock (Equities) of companies traded on US stock exchanges
- 4. Mutual funds invested in stocks traded on US stock exchanges
- 5. Commercial mortgage-backed securities (CMBS) rated BBB- or above by a nationally recognized credit rating agency
- 6. Asset-backed securities (ABS) rated BBB- or above by a nationally recognized credit rating agency
- 7. Non-agency residential mortgage mortgage-backed securities (RMBS) rated BBB- or above by a nationally recognized rating agency.

Credit risk is the risk that an issuer or other counterpart to an investment will not fulfill its obligations. Concentration of credit risk is the risk of loss attributed to the magnitude of an investment in a single issuer. In accordance with the Pool's investment policy and state law, preservation and safety of principal is the primary objective of the Pool's investment program and is addressed by purchasing the highest quality and creditworthy investments (see list of authorized investments above).

As of September 30, 2024, and 2023, the percentage of the Pool's cash equivalents invested in a government money market fund at Principal was 49.9% and 92.8%, respectively. The percentage of the Pool's cash equivalents invested in TexPool as of September 30, 2024, and 2023 was 81.8% and 1.8%, respectively. The remainder of the cash equivalents were invested in a money market fund account at Frost Bank. The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit up to the limits as prescribed by law. For funds above the FDIC insured amount, the Pool requires the depository to place securities as collateral in accordance with state law and the Pool's investment policy. Cash equivalents held in government money market funds at Principal and Frost Bank and in TexPool are not FDIC insured. The government money market funds are registered and regulated by the Securities and Exchange Commission (SEC), and the Texas State Comptroller of Public Accounts oversees TexPool. The Pool

does not believe it is exposed to significant credit risk. Neither the Pool's investment policy nor state law places a limit on the amount the Pool may invest in a single authorized issuer.

The following presents the ratings for each investment type at September 30, 2024:

U.S. Treasury U.S. Treasury S Municipal Bonds Muni Bonds Sub-Total S Corporate Bonds Corp. Bond	5,535,867 33,780,643 10,413,536 24,323,145 773,330 31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA+ AAA** AAA** AA** AA** AA** AA** AA*	Aaa Aa Aa Aa Aa Aa A Aa Aa Aa Aa Aa Aa A
Municipal Bonds Muni Bonds Sub-Total \$ Corporate Bonds Corp. Bonds	33,780,643 10,413,536 24,323,145 773,330 31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AAA** AAA** AA** AA** AA** AA** A** A**	Aaa Aa Aaa Aa A A A Aaa Aa Aa Aa Aa Aaa Aaa Aaa
Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	10,413,536 24,323,145 773,330 31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AAA** AAA** AA** AA** AA** A** A** - - - -	Aa - Aaa A - Aa Aa Aa A - Aaa Aa Aa Aaa Aa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	10,413,536 24,323,145 773,330 31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AAA** AAA** AA** AA** AA** A** A** - - - -	Aa - Aaa A - Aa Aa Aa A - Aaa Aa Aa Aaa Aa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	24,323,145 773,330 31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AAA** AA** AA** AA** A** A** - - - - - -	- Aaa A - A Aaa Aa A - Aaa Aa Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	773,330 31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA** AA** AA** A** A** - - - - - - - - -	Aaa Aa - A - Aaa Aa A - Aaa Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	773,330 31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA** AA** A** A** - - - - - - - - - - -	Aa A A Aaa Aa A A Aaa Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	31,607,929 1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA** AA** A** - - - - - - AA+ AA+	A - Aaa Aa - - Aaa Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	1,261,510 25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA** A** - - - - - AA+ AA+	- A Aaa A - Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	25,330,098 1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA** A** - - - - - AA+ AA+	- A Aaa A A - Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	1,970,660 2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	A** - - - - - AA+ AA+	- Aaa A - Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	2,186,635 13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	- - - - AA+ AA+	- Aaa A - Aaa Aaa
Muni Bonds Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	13,936,702 9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	- - - - AA+ AA+	Aa A - Aaa Aaa
Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	9,727,980 2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	- - - AA+ AA+	Aa A - Aaa Aaa
Muni Bonds Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	2,261,453 1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA+	A - Aaa Aaa
Muni Bonds Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	1,147,987 158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA+	- Aaa Aaa
Sub-Total \$ Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp.	158,721,608 237,411,745 141,468,848 7,118,111 385,998,704	AA+	Aaa
Mortgage Backed Securities FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	237,411,745 141,468,848 7,118,111 385,998,704	AA+	Aaa
FNMA* FHLMC* GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	141,468,848 7,118,111 385,998,704	AA+	Aaa
FHLMC* GNMA Sub-Total Corporate Bonds Corp. Bonds	141,468,848 7,118,111 385,998,704	AA+	Aaa
GNMA Sub-Total \$ Corporate Bonds Corp. Bonds	7,118,111 385,998,704		
Sub-Total \$ Corporate Bonds Corp. Bonds	385,998,704	AA+	Aaa
Corporate Bonds Corp. Bonds			
Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds	1 155 076		
Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds	1 155 076		
Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds			
Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds	1,155,076	AAA**	-
Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds	1,520,973	AA**	Aaa
Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds	2,909,263	AA**	Aa
Corp. Bonds Corp. Bonds Corp. Bonds Corp. Bonds	805,509	AA**	A
Corp. Bonds Corp. Bonds Corp. Bonds	1,835,799	A**	Aa
Corp. Bonds Corp. Bonds	30,793,514	A**	А
Corp. Bonds	3,461,187	A**	Ваа
-	3,330,262	A**	-
Corp. Bonds	9,839,188	BBB**	A
	48,429,522	BBB**	Ваа
Corp. Bonds	2,689,865	BBB**	Ва
Corp. Bonds	1,066,140	BBB**	-
Corp. Bonds	134,982	BB*	Ваа
Corp. Bonds	1,362,061	-	Aaa
Corp. Bonds	68,714	-	Aa
Corp. Bonds	534,806	-	А
Corp. Bonds	1,861,539	-	Baa
Corp. Bonds	6,427,116	-	-
Sub-Total \$	118,225,516		
Bond Mutual Funds \$	39,773,718		
Equity Mutual Funds \$	104,662,954	-	-
		-	-
Total Investments \$	812,918,367		

*Issuer accounts for 5% or more of total investments. AAA** - Refers to those rated as AAA- and AAA.

AA** - Refers to those rated as AA-, AA and AA+

A* - Refers to those rated as A-, A and A+.

				Septe	mber 30, 2024		
	Amortized Cost	Gross	Unrealized Gains	Gross	Unrealized Losses	Total Gross Unrealized Gains/(Losses)	Fair Value
U.S. Treasury Obligations	\$ 5,730,165	\$	10,013	\$	(204,311)	\$ (194,298)	\$ 5,535,867
Municipal Bonds	173,822,302		339,753		(15,440,447)	(15,100,694)	158,721,608
U.S. Agency MBS	412,995,746		3,675,595		(30,672,637)	(26,997,042)	385,998,704
Corporate Bonds	121,158,253		1,801,303		(4,734,040)	(2,932,737)	118,225,516
Bond Mutual Funds	40,620,873		514,100		(1,361,255)	(847,155)	39,773,718
Equity Mutual Funds	 75,155,600		29,507,404		(50)	29,507,354	104,662,954
Total Investments	\$ 829,482,939	\$	35,848,168	\$	(52,412,740)	\$ (16,564,572)	\$ 812,918,367

The Pool's gross unrealized gains and losses on investments were as follows:

		September 30, 2023											
	Amortized Cost		Gross	Unrealized Gains	Gross	Unrealized Losses	Total Gross Unrealized Gains/(Losses)			Fair Value			
U.S. Treasury Obligations	\$	1,100,111	\$	5,000	\$	(289,994)	\$	(284,994)	\$	815,117			
Municipal Bonds		181,799,128		12,220		(26,477,059)		(26,464,839)		155,334,289			
U.S. Agency MBS		399,266,425		33,363		(58,356,094)		(58,322,731)		340,943,694			
Corporate Bonds		118,341,002		43,686		(12,340,540)		(12,296,854)		106,044,148			
Bond Mutual Funds		38,317,740		5,825		(3,577,491)		(3,571,666)		34,746,074			
Equity Mutual Funds		55,143,759		9,527,708		(639,388)		8,888,320		64,032,079			
Total Investments	\$	793,968,165	\$	9,627,802	\$	(101,680,566)	\$	(92,052,764)	\$	701,915,401			

The Pool categorizes its investments fair value measurements within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the assets. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Pool had the following recurring fair value measurements for the years ended September 30 as follows:

Investments by fair value level	9/30/24	Ac	uoted Prices in tive Markets for dentical Assets (Level 1)	ignificant Other bservable Inputs (Level 2)	ı	Significant Jnobservable Inputs (Level 3)
U.S. Treasury Securities	\$ 5,535,867	\$	5,535,867	\$ -	\$	
Total U.S. Treasury Securities	5,535,867		5,535,867	-		-
Government Agencies Securities						
Municipal Bonds	158,721,608		-	158,721,608		-
Mortgage Backed	 385,998,704		-	385,998,704		-
Total Government Agencies Securities	544,720,312		-	544,720,312		-
Corporate Bonds and Mutual Funds						
Corporate Bonds	118,225,516		-	118,225,516		-
Bond Mutual Funds	39,773,718		39,773,718	-		-
Equity Mutual Funds	 104,662,954		104,662,954	-		-
Total Corporate Bonds and Mutual Funds	 262,662,188		144,436,672	118,225,516		-
Total investments by fair value level	\$ 812,918,367	\$	149,972,539	\$ 662,945,828	\$	

Investments by fair value level	9/30/23		uoted Prices in tive Markets for dentical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	ι	Significant Jnobservable Inputs (Level 3)
U.S. Treasury Securities	\$ 815,117	\$	815,117	\$	\$	-
Total U.S. Treasury Securities	 815,117		815,117	-		-
Government Agencies Securities						
Municipal Bonds	155,334,289		-	155,334,289		-
Mortgage Backed	 340,943,694		-	340,943,694		-
Total Government Agencies Securities	496,277,983		-	496,277,983		-
Corporate Bonds and Mutual Funds						
Corporate Bonds	106,044,148		-	106,044,148		-
Bond Mutual Funds	34,746,074		34,746,074	-		-
Equity Mutual Funds	 64,032,079		64,032,079	-		-
Total Corporate Bonds and Mutual Funds	204,822,301		98,778,153	106,044,148		-
Total investments by fair value level	\$ 701,915,401	\$	99,593,270	\$ 602,322,131	\$	-

The amortized cost and estimated fair value of long-term and short-term fixed income investments at September 30, 2024, and 2023, by expected maturity, are shown below. Actual maturities will vary from expected maturities as borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	 Septemb	er 30	, 2024	Septembe	r 30,	2023
	Amortized		Fair	Amortized		Fair
Investment Maturity	Cost		Value	Cost		Value
Due in one year or less	\$ 34,837,280	\$	34,345,728	\$ 10,508,202	\$	10,327,594
Due after one year through five years	85,396,012		82,503,169	104,770,494		96,337,997
Due after five years through ten years	109,808,552		104,408,733	103,345,100		89,559,852
Due after ten years	70,668,877		61,225,361	82,616,445		65,968,111
Mortgage-Backed Securities due after one year	412,995,746		385,998,704	399,266,425		340,943,694
Equity and Bond Mutual funds	 115,776,472		144,436,672	93,461,499		98,778,153
Total	\$ 829,482,939	\$	812,918,367	\$ 793,968,165	\$	701,915,401

Investment income included in the Statements of Operations and Changes in Net Position for the years ended September 30 are as follows:

Investment Income	2024	2023
Investment Income (interest & dividend income)	\$ 34,832,120 \$	28,718,074
Net unrealized gains (losses)	\$ 75,488,172 \$	(5,279,499)
Amortization of discounts (premiums)	(2,179,588)	(3,219,730)
Net realized gains (losses)	 (607,868)	2,417,928
Investment Income (change in fair value)	\$ 72,700,716 \$	(6,081,301)

The interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Pool's investment policy addresses interest rate risk by establishing a custom benchmark based on the intent and ability to buy investments and hold them until they mature. However, the Pool may sell securities as a prudent

measure based on market conditions. To guide the buying and holding of investments, the Pool utilizes a custom benchmark that accounts for expected payments of liabilities and the Pool's objectives for utilizing Members' Equity.

The custom benchmark for investments governed by the Public Funds Investment Act is the following:

70% weighting to the Barclays Capital MBS Fixed Rate Index

20% weighting to the Barclays Capital Intermediate Taxable Municipal Index

10% weighting to the Barclays Capital Intermediate Government Index

The custom benchmark for investments governed by Chapter 504 of the Texas Labor Code is the following:

50% weighting to the Barclays US Intermediate Corporate Bond Index

13.125% weighting to the FTSE High Dividend Yield Index (TGPVAN)

13.125% weighting to the S&P U.S. Dividend Growers Index (SPUDIGUT)

4.375% weighting to the FTSE All-World Ex-U.S. Dividend Growers TR Index (SPGDIGUT)

15% weighting to the 95% U.S. High-Yield Ba/B 2% Issuer Capped Index and 5% U.S. Treasury 1-5 Years (I31551US)

The estimated effective duration is used to assess interest rate risk by estimating the sensitivity of fixed income securities to interest rate changes. The effective duration estimates the percentage change in the fair value of an investment (or an investment portfolio) for a one percent change in interest rates. It makes assumptions regarding the most likely timing and amounts of variable cash flows for investments that are highly sensitive to interest rate changes, such as mortgage-backed securities, callable bonds, and variable-rate debt.

As of September 30, 2024		Fair Value	Estimated Effective Duration
U.S. Treasury	\$	5,535,867	2.40
Municipal Bonds		158,721,608	5.06
Mortgage Backed Securities		385,998,704	5.66
Corporate Bonds		118,225,516	4.13
Bond Mutual Funds		39,773,718	2.90
Equity Mutual Funds		104,662,954	N/A
Total Investments	\$	812,918,367	5.08
The estimated effective duration of the custo	om henchmark at S	entember 30 2023	was 5 52

The estimated effective duration of the custom benchmark at September 30, 2023 was 5.52.

NOTE 5 – NET CAPITAL ASSETS

Net capital assets were comprised of the following at September 30:

Fund	C	apital Assets	Accumulated Depreciation	2024	2023
Workers' Compensation	\$	24,548,832 \$	(12,722,456)	\$ 11,826,376	\$ 10,798,923
Liability		12,274,416	(6,361,228)	5,913,188	5,399,461
Property		12,274,416	(6,361,228)	5,913,188	5,399,461
Reinsurance		4,909,766	(2,544,491)	2,365,275	2,159,785
Stability		545,529	(282,721)	262,808	239,976
Total	\$	54,552,959 \$	(28,272,124)	\$ 26,280,835	\$ 23,997,606

Capital Assets	Be	eginning Balance @ 10/1/23	Pur	chases & Capitalized Expenses	Sales and Other Dispositions	Ending Balance @ 9/30/24
Vehicles	\$	97,748	\$	-	\$ -	\$ 97,748
Computers		521,822		-	-	521,822
Furniture & Fixtures		963,587		-	-	963,587
Software		25,192,338		202,679	-	25,395,017
Building & Property Improv.		9,155,447		3,653,839	-	12,809,286
Land		514,697		3,578,114	-	4,092,811
Right to Use Assets - Leases		713,579		322	-	713,901
Right to Use Assets - Subscription-Based		-		-	-	-
Information Technology		9,698,472		260,315	-	9,958,787
Total	\$	46,857,690	\$	7,695,269	\$ -	\$ 54,552,959

Accumulated Depreciation	Be	ginning Balance @ 10/1/23	De	preciation Expense	Sales and Other Dispositions	Ending Balance @ 9/30/24
Vehicles	\$	97,748	\$	-	\$ -	\$ 97,748
Computers		521,822		-	-	521,822
Furniture & Fixtures		963,587		-	-	963,587
Software		14,330,529		3,326,909	-	17,657,438
Building & Property Improv.		5,513,532		510,089	-	6,023,622
Right to Use Assets - Leases		145,143		115,171	-	260,314
Right to Use Assets - Subscription-Based		-		-	-	-
Information Technology		1,287,721		1,459,872	-	2,747,593
Total	\$	22,860,083	\$	5,412,041	\$ -	\$ 28,272,124

<u>Leases</u>

The Pool is a lessee for noncancellable leases of buildings, copiers, and other equipment. The Pool recognizes a lease liability, reported with long-term debt, and a right-to-use lease asset (leased asset), reported with other capital assets, in the financial statements.

At the commencement of a lease, the Pool initially measures the lease liability at the present value of payments expected to be made during the lease term. The lease term includes any renewal options that are more than likely to be exercised. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over the shorter of the lease term or its useful life. Key estimates and judgments related to leases include how the Pool determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- The Pool uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the Pool generally uses its estimated incremental borrowing rate as the discount rate for leases which has been determined using the Pool's long-term return on investments of 2.5%.
- The lease term includes the non-cancellable period of the lease.
- Lease payments included in the measurement of the lease liability are composed of fixed payments, variable payments fixed in substance or that depend on an index or a rate, purchase option price that the Pool is reasonably certain to exercise, lease incentives receivable from the lessor, and any other payments that are reasonably certain of being required based on an assessment of all relevant factors.

The Pool monitors changes in circumstances that would require a remeasurement of its leases and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability. The Pool identified two leases that qualify for treatment under GASB 87:

Lease 1 – Mesquite Field Office – The Pool leases a remote field office from International Town East Tower LP at 18601 LBJ Freeway, Suite 201 in Mesquite, Texas. The office is used to better serve members in that geographical region. At October 1, 2022, the Pool's lease for the Mesquite field office was due to expire on November 30, 2023, and considered short-term, negating the need for any restatement of prior periods. During the 2022-23 fund year, the lease was extended by 3 years. The discount period will be 48 months, beginning on December 1, 2022, and ending on November 30, 2026. The initial Mesquite lease valuation was as follows:

Present Value of Lease Payments: \$291,432 Total Lease Payments: \$305,171

Lease 2 – Switch (Formerly known as Data Foundry) – The Pool leases space from Switch to house core infrastructure and systems (data servers). Variable costs such as utilities and certain services provided by Switch are excluded from the valuation. The contract is set to be automatically renewed for three years at the end of every lease term. At October 1, 2022, the Pool was beginning the second year of a three-year lease term, necessitating a restatement of prior periods. The difference between the net asset value and the lease liability at October 1, 2022, will be adjusted through net position. Management determined that this contract is likely to be renewed for no less than a period of 10 years or 120 months, which was used as the discount period. A 3% increase was added to the future renewal amounts to account for potential inflationary price increases. The initial Switch lease valuation was as follows:

Present Value of Lease Payments: \$386,293 Total Lease Payments \$431,165

The recognition of the right-of-use lease assets and their valuations at 9/30/2024 are as follows:

	Right o	f Use Lease As	sets @ 10/1/2023	3			Right	of Use Lease A	ssets	@ 9/30/2024	
			Accumulated						Α	ccumulated	Gross Asset
	Net As	set Balance	Amortization	G	ross Asset Balance		Net A	sset Balance	Α	mortization	Balance
Mesquite	\$	230,717	\$ 60,71	5\$	291,432	Mesquite	\$	157,859	\$	133,573	\$ 291,432
Switch		337,717	84,43	0	422,147	Switch		295,728		126,741	422,469 *
Total	\$	568,434	\$ 145,14	5\$	5 713,579	Total	\$	453,587	\$	260,314	\$ 713,901
							*A small	correction was made	e 7/31,	2024 to the Switch	

valuation resulting in an increase in asset value of \$322

The schedule of principal payments (liability reduction) and interest expenses related to the lease liability are as follows:

Ye

		1	Mesquite	Switch**	Total
	Cash	\$	75,850	\$ 46,236	\$ 122,086
Year 1 - 22/23	Interest Expense		5,254	9,129	14,383
_	Liability Reduction		70,596	37,107	107,703
	Cash		74,656	46,236	120,892
Year 2	Interest Expense		4,531	8,199	12,730
	Liability Reduction		70,125	38,037	108,162
	Cash		71,384	47,623	119,007
Year 3	Interest Expense		2,837	7,219	10,056
-	Liability Reduction		68, <mark>5</mark> 46	 40,404	108,950
14700/096 A	Cash		71,384	47,623	1 <mark>1</mark> 9,007
Year 4	Interest Expense		1,104	6,197	7,301
	Liability Reduction		70,280	41,426	111,706

		Mesquite	Switch**	Total
	Cash	11,897	47,623	59,520
Year 5	Interest Expense	12	5,149	5,161
	Liability Reduction	11,885	42,474	54,359
	Cash	0	48,681	48,681
Year 6	Interest Expense	0	4,061	4,061
	Liability Reduction	0	44,620	44,620
	Cash	0	147,503	147,503
ars 7 - 10	Interest Expense	0	5,278	5,278
	Liability Reduction	0	142,225	142,225
	Total Liability Reduction	\$ 291,432	\$ 386,293	677,725

** The difference between Net Asset Value and Lease Liability at 10/1/22 for Switch was \$6,022, which was recorded as an adjustedment to Net Position.

Subscription-Based Information Technology Arrangements (SBITAs)

The Pool has SBITAs as defined by GASB Statement No. 96, Subscription-Based Information Technology Arrangements. At subscription commencement, the Pool initially measures the subscription-based IT liability at the present value of payments expected to be made during the subscription term. Subsequently, the subscription-based IT liability is reduced by the principal portion of subscription payments made. The subscription-based IT asset is initially measured as the initial amount of the subscription-based IT liability, less subscription payments made at or before the subscription commencement date, less any vendor incentives received at or before the subscription commencement date, plus the capitalizable implementation costs. The subscription-based IT arrangement asset is amortized on a straight-line basis over the shorter of the subscription term or the useful life of the underlying hardware or software.

Key estimates and judgments related to leases include how the Pool determines (1) the discount rate it uses to discount the expected subscription payments to present value, (2) subscription term, (3) subscription payments, and (4) exclusion of contracts that are immaterial.

- The Pool uses the interest rate charged by the IT provider as the discount rate. When the interest rate charged by the provider is not provided, the Pool generally uses its estimated incremental borrowing rate as the discount rate for SBITAs which has been determined using the Pool's long-term return on investments of 2.5%.
- The subscription term includes the noncancellable period of the subscription, not to exceed seven years if not stated in the contract.
- SBITAs payments included in the measurement of the SBITAs liability are composed of fixed payments, variable payments fixed in substance or that depend on an index or a rate, purchase option price that the Pool is reasonably certain to exercise, lease incentives receivable from the lessor, and any other payments that are reasonably certain of being required based on an assessment of all relevant factors.
- The Pool determined that any contract with annual payment totals below \$100,000 was immaterial and excluded them from treatment under GASB 96.

The Pool monitors changes in circumstances that would require a remeasurement of its leases and will remeasure the SBITA asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

The Pool identified three contracts that meet the threshold for materiality and qualify for treatment under GASB 96:

SBITA 1 – **Guidewire Inc.** – The Pool uses Guidewire software for underwriting, claims management, billing, managing contacts, reporting, and analytics. The contract with Guidewire automatically renews for one year at the end of each term. For this reason, the Pool will begin valuation in the year of adoption, or as of October 1, 2022. Management determined the discount period will match the Pool's depreciation period for software assets of 7 years or 84 months. Guidewire may increase the annual subscription fee a minimum of 3% with proper written notice. A 3% increase in annual payments was added to reflect this contract term. This contract is based upon a base amount and a variable amount for Direct Written Premiums, DWPs, above a certain threshold. These amounts, although variable, are fixed in substance and are included in the valuation (the Pool's written contributions have increased each year over the last six years). The Guidewire SBITA initial valuation was as follows:

Present Value of SBITA Payments: \$7,684,734 Total SBITA Payments: \$8,113,326

SBITA 2 - **Microsoft Office 365 (SHI Government Solutions Inc.)** – The Pool uses the Microsoft Office 365 suite of products across the organization for email, Teams calling and messaging, and Windows cloud computing. The current contract was signed in May of 2022 with a three-year term and the Pool will begin valuation in the year of adoption, or as of October 1, 2022. There is also a three-year renewal option in the contract which is more than likely to be exercised given the importance of these systems to the Pool's core operations. To align with the other identified SBITAs in consistency, management has elected a seven-year valuation period, and a 3% inflation adjustment is added to future annual renewals to account for potential future price increases. The Office 365 initial valuation was as follows:

Present Value of SBITA Payments: \$1,589,628 Total SBITA Payments: \$1,734,820

SBITA 3 – FreeIT Data Solutions (Disaster Recovery as a Service (DRaaS)) – The Pool contracted with FreeIT Data Solutions to provide virtual systems in the cloud to serve as a back-up in the event the Pool's primary systems went down. The contract also has a variable element for any onsite technician work that is required. These costs have been excluded from the valuation. The initial contract begins on October 1, 2023, and terminates on September 30, 2026. Management has determined that this contract is likely to be renewed in the future and has elected a seven-year discount period to be consistent with the other identified SBITAs. Additionally, a 3% price increase in annual payments has been added to future renewals to provide a conservative estimate of potential future costs and remain consistent across all SBITAs. The DRaaS initial valuation was as follows:

Present Value of SBITA Payments: \$684,425 Total SBITA Payments: \$745,924

	Sub	oscription Asset	s @	10/1/2023					Sul	oscription Asset	s @	9/30/2024		
	Net	Asset Balance		cumulated nortization	G	ross Asset Balance			Net	Asset Balance		cumulated	G	ross Asset Balance
Guidewire	\$	6,363,787	\$	1,060,631	\$	7,424,418	Gui	dewire	\$	5,489,096	\$	2,195,638	\$	7,684,734
Office 365		1,362,539		227,089		1,589,628	Offi	ce 365		1,135,449		454,179		1,589,628
DRaaS		684,425		-		684,425	DRa	aS		586,650		97,775		684,425
Total	\$	8,410,751	\$	1,287,720	\$	9,698,471	Tot	al	\$	7,211,195	\$	2,747,592	\$	9,958,787

The recognition of the subscription assets and their valuations at September 30, 2024, are as follows:

The principal payments (liability reduction) and interest expense related to the subscription liability are scheduled as follows:

		Guidewire	Office 365	DRaaS*	Total		_	Guidewire	Office 365	DRaaS*	Total
	Cash	\$ 998,075	\$ 212,320 \$	- \$	1,210,395		Cash	1,214,179	250,000	104,312	1,568,491
Year 1 - 22/23	Interest Expense	180,716	37,302	-	218,018	Year 4	Interest Expense	105,694	21,215	11,356	138,265
_	Liability Reduction	817,359	175,018	-	992,377		Liability Reduction	1,108,485	228,785	92,956	1,430,226
	Cash	1,144,480	250,000	104,312	1,498,792		Cash	1,250,604	257,500	107,441	1,615,545
Year 2	Interest Expense	158,048	32,362	15,885	206,295	Year 5	Interest Expense	77,166	15,327	8,962	101,455
_	Liability Reduction	986,432	217,638	88,427	1,292,497		Liability Reduction	1,173,438	242,173	98,479	1,514,090
	Cash	1,178,814	250,000	104,312	1,533,126		Cash	2,614,888	515,000	325,546	3,455,434
Year 3	Interest Expense	132,634	26,858	13,648	173,140	Years 6-8	Interest Expense	62,048	12,128	11,647	85,823
_	Liability Reduction	1,046,180	223,142	90,664	1,359,986		Liability Reduction	2,552,840	502,872	313,899	3,369,611
							Total Liability Reduction \$	7,684,734 \$	1,589,628 \$	684,425 \$	9,958,787

*DRaaS term 10/1/2023 - 9/30/2030

The liabilities for leases and SBITAs are presented in two portions, current and long-term. The current portion of the liability is the present value of all payments to be made in the next twelve months. The long-term portion of the liability is the present value of all payments to be made beyond the next twelve months. They are detailed as follows:

		5		Present Value o	of futu	re lease			Liability - SBIT. ription paymen	Present Value o @ 9/30/2024	of fut	ure
	paym	ents) @ 9/30/20	024					Cur	rent Portion	Long Term		
	Cur	rent Portion		Long Term				(1	2 months)	Portion	Т	otal Liability
	(1	2 months)		Portion	To	tal Liability	DRaaS	\$	90,664	\$ 505,334	\$	595,998
Mesquite	\$	68,545	\$	82,166	\$	150,711	Guidewire		1,046,180	4,834,763		5,880,943
Switch		40,402		270,747		311,149	Office 365		223,142	973,830		1,196,972
Total	\$	108,947	\$	352,913	\$	461,860	Total	\$	1,359,986	\$ 6,313,927	\$	7,673,913

NOTE 6 – OTHER ASSETS

Lease receivable includes the short-term portion of the lessor receivable with TML. The balances on September 30 are as follows:

	v	/orkers'							
Lease Receivable	Com	pensation	Liability	Property	Reinsurance	Stability	2024	2023	
Lease Receivable	\$	99,545	\$ 49,773	\$ 49,773	\$ 19,909	\$ 2,213	\$ 221,213	\$	-
Deferred Resources - Lease		(109,828)	(54,914)	(54,914)	(21,966)	(2,442)	(244,064)		-
Total	\$	(10,283)	\$ (5,141)	\$ (5,141)	\$ (2,057)	\$ (229)	\$ (22,851)	\$	-

At September 30, the balance of other assets consisted of the following:

	v	Vorkers'							
Other Assets	Con	npensation	Liability	Property	R	teinsurance	Stability	2024	2023
Deposit with NLC-MIC	\$	39,518	\$ 227,973	\$ 293,576	\$	-	\$ -	\$ 561,067	\$ 561,067
Deposit with WC Alliance		56,864	0	0				56,864	56,864
Prepaid Expenses		38,151	19,075	19,075		7,630	849	84,780	588,148
Rent Deposits		4,910	2,455	2,455		983	109	10,912	20,755
Receivable from Lease		938,915	469,458	469,458		187,783	20,865	2,086,479	-
Deferred Resources - Lease		(919,814)	(459,907)	(459,907)		(183,964)	(20,440)	(2,044,032)	-
Total	\$	158,544	\$ 259,054	\$ 324,657	\$	12,432	\$ 1,383	\$ 756,070	\$ 1,226,834

The deposit with the National League of Cities Mutual Insurance Company (NLC-MIC) is based upon the level of reinsurance purchased from them.

At September 30, 2024, the Pool's equity interest in NLC-MIC was \$8,311,298, which is \$7,750,231 more than the Pool's recorded cost basis. At September 30, 2023, the equity interest was \$7,817,273, which was \$7,063,947 more than the recorded basis.

The Pool began the year with 50% ownership in the Texas Municipal Center (TMC), with the other 50% being owned by TX Health Benefits Pool. In February of 2024, the Pool purchased the other 50%, becoming sole owner of the TMC. Included in the other half of the ownership was a lease of office space to the Texas Municipal League (TML). Lease payments of \$22,983.90 are made by TML to the Pool on a month-to-month basis. The intent of this arrangement is long-term, so management chose a 10-year period to capitalize this lease under GASB 87. The present value of the lease payments is recorded as a deferred inflow of resources. Payments began on February 15, 2024, and the valuation is as follows:

> Present Value of Lease Deferred Inflow of Resources: \$2,440,635 Total Lease Payments: \$2,758,068

	Lease Receivable - Deferred Inflow of Resources at 2/15/2024								ease Receivable - E Resources at			
		Balance of red Inflow of				ross Balance of ferred Inflow of			Net Balance of eferred Inflow of			iross Balance of eferred Inflow of
	R	esources	Lease Revenue			Resources			Resources	Lea	ase Revenue	Resources
TML Lease	\$	2,440,635	\$	-	\$	2,440,635	TML Lease	\$	2,288,095	\$	152,540	\$ 2,440,635
Total	\$	2,440,635	\$	-	\$	2,440,635	Total	\$	2,288,095	\$	152,540	\$ 2,440,635

The recognition of the deferred inflow of resources and its valuation at September 30, 2024, are as follows:

The lease payments (receivable reduction) and interest expense related to the lease receivable are scheduled as follows:

		 TML Lease		-	TML Lease
	Cash	\$ 172,379		Cash	275,807
Year 1 - 23-24	Interest Revenue	39,436	Year 4	Interest Expense	43,264
	Receivable Reduction	132,943		Liability Reduction	232,543
	Cash	275,807		Cash	275,807
Year 2	Interest Expense	54,594	Year 5	Interest Revenue	37,384
	Liability Reduction	221,213		Receivable Reduction	238,423
	Cash	275,807		Cash	1,482,462
Year 3	Interest Expense	49,000	Years 6-10	Interest Revenue	93,756
	Liability Reduction	226,807		Receivable Reduction	1,388,706
				Total Receivable Reduction	2,440,635

The asset for leases is presented in two portions, current and long-term. The current portion of the asset is the present value of all payments to be received in the next twelve months. The long-term portion of the asset is the present value of all payments to be received beyond the next twelve months. The current portion of the Deferred Inflow of Resources is the amount of lease revenue to be recognized in the next twelve months. The long-term portion of the long-term portion of the Deferred Inflow of the Deferred Inflow of Resources is the amount of lease revenue to be recognized to be recognized beyond twelve months. They are detailed as follows:

	Receivable - L nts) @ 9/30/2	eases (Present Val 024	ue of	future lease		Lease Receivable - Leases (Deferred Inflow of Reso @ 9/30/2024 Total Def				
	 nt Portion months)	Long Term Portion	Tot	al Receivable		ent Portion months)	1	Long Term Portion		Inflow of Resources
TML Lease	221,213	2,086,479		2,307,692	TML Lease	 244,063		2,044,032		2,288,095
Total	\$ 221,213	\$ 2,086,479	\$	2,307,692	Total	\$ 244,063	\$	2,044,032	\$	2,288,095

NOTE 7 – CONTRACT SERVICE FEES

The Pool utilizes several contractors for underwriting, reinsurance brokerage and data processing services. Noted in the table below and included in the Statements of Operations were contract service fees for the fiscal years ending September 30, 2024, and 2023.

Contract Service Fees	2024	2023
Workers' Compensation	\$ 1,037,782	\$ 757,866
Liability	243,539	115,178
Property	237,136	110,326
Reinsurance	91,770	41,793
Stability	 10,197	4,644
Total	\$ 1,620,424	\$ 1,029,807

NOTE 8 – REINSURANCE

For fiscal years ending September 30, 2024, and 2023, the following Funds carry excess reinsurance as outlined below:

- Workers' Compensation Fund
 - Beginning October 1, 2021, and continuing through September 30, 2024, carries excess reinsurance with the Reinsurance Fund up to \$8 million over a retention limit of \$2 million and retains 50% of losses in this layer.
 - Beginning November 1, 2020, the Workers' Compensation Fund carries a catastrophic retention limit of \$15 million excess of \$10 million.

• Liability Fund

- Beginning October 1, 2021, and continuing through September 20, 2024, carries excess reinsurance with the Reinsurance Fund over a retention of \$2 million and retains 25% of losses exceeding \$2 million.
- Retains a 25% quota share of the first \$50,000 of losses related to Cyber & Data Breach coverage.
- Retains 100% of Cyber & Data Breach losses exceeding \$50,000 up to policy limits.

• Property Fund

- Carries a specific retention limit of \$4 million per occurrence and retains 50% of the \$6 million excess of \$4 million layer.
 - Through April 30, 2024, the Reinsurance Fund assumes the following:
 - a 50.00% quota share for the \$6 million excess of \$4 million layer,
 - a 50.00% quota share of the \$15 million excess of \$10 million layer,
 - a 37.00% quota share of the \$25 million excess of \$25 million layer,
 - a 23.25% quota share of the \$50 million excess of \$50 million layer,
 - a 17.00% quota share of the \$50 million excess of \$100 million layer,
 - a 14.50% quota share of the \$50 million excess of \$150 million layer,
 - a 10.00% quota share of the \$50 million excess of \$200 million layer, and
 - a 10.00% quota share of the \$50 million excess of the \$250 million layer.
- Beginning on May 1, 2024, the Property Fund carries a specific retention limit of \$4 million per occurrence and retains 50% of the \$6 million excess of \$4 million layer.
 - The Reinsurance Fund assumes the following:
 - a 50.00% quota share for the \$6 million excess of \$4 million layer,
 - a 50.00% quota share of the \$15 million excess of \$10 million layer,
 - a 63.50% quota share of the \$25 million excess of \$25 million layer,
 - a 6.00% quota share of the \$25 million excess of \$25 million layer for a 2nd event,
 - a 5.00% quota share of the \$50 million excess of \$50 million layer,
 - a 5.00% quota share of the \$50 million excess of \$100 million layer,
 - a 5.00% quota share of the \$50 million excess of \$150 million layer,
 - a 5.00% quota share of the \$50 million excess of \$200 million layer,
 - a 5.00% quota share of the \$50 million excess of \$250 million layer, and
 - a 5.00% quota share of the \$80 million excess of \$300 million layer.

Reinsurance Fund

- Carries a second event cover for the \$25 million excess of \$25 million layer.
 - Through April 30, 2024, assumed a 20% quota share of the \$25 million excess of \$25 million layer.
 - Beginning on May 1, 2024, assumes a 57.5% quota share of the \$25 million excess of \$25 million layer.

Payments to reinsurers are recognized over the term of the contracts. Reserves for losses and loss adjustment expenses are stated after deduction for reinsured estimated losses; however, the Pool is liable for these amounts in the event the reinsurers are unable to pay their portion of the claims.

The amounts anticipated to be recovered from outside reinsurance on case reserves and IBNR at September 30, 2024, and 2023 were as follows:

		S	epte	ember 30, 2024		Sept	ember 30, 2023	
Fund		Gross		Ceded	Net	Gross	Ceded	Net
Workers' Compensation	Case	\$ 171,051,007	\$	(19,811,449) \$	151,239,558	\$ 176,186,128 \$	(20,770,724) \$	155,415,404
	IBNR	54,000,000		(1,300,000)	52,700,000	49,000,000	(1,300,000)	47,700,000
	Total	225,051,007		(21,111,449)	203,939,558	225,186,128	(22,070,724)	203,115,404
Liability	Case	146,242,452		(598,087)	145,644,365	127,745,151	(959,978)	126,785,173
	IBNR	 29,950,000		(250,000)	29,700,000	32,350,000	(250,000)	32,100,000
	Total	176,192,452		(848,087)	175,344,365	160,095,151	(1,209,978)	158,885,173
Property	Case	57,808,976		(11,576,217)	46,232,759	46,919,782	(7,333,543)	39,586,239
	IBNR	(400,000)		(100,000)	(500,000)	7,400,000	(4,100,000)	3,300,000
	Total	57,408,976		(11,676,217)	45,732,759	54,319,782	(11,433,543)	42,886,239
Reinsurance	Case	17,752,114		-	17,752,114	14,207,487	-	14,207,487
	IBNR	1,650,000		-	1,650,000	5,650,000	-	5,650,000
	Total	19,402,114		-	19,402,114	19,857,487	-	19,857,487
Stability	ULAE	20,700,000		-	20,700,000	16,300,000		16,300,000
Eliminating	Case	(17,752,114)		17,752,114	-	(14,207,485)	14,207,485	-
	IBNR	(1,650,000)		1,650,000	-	(5,650,000)	5,650,000	-
	Total	 (19,402,114)		19,402,114	-	(19,857,485)	19,857,485	-
Total	Case	395,802,435		(14,233,639)	381,568,796	367,151,063	(14,856,760)	352,294,303
	IBNR	 83,550,000		0	83,550,000	88,750,000	0	88,750,000
	Total	\$ 479,352,435	\$	(14,233,639) \$	465,118,796	\$ 455,901,063 \$	(14,856,760) \$	441,044,303

The gross liabilities shown above are net of discounting.

Approximately 96.8% of the 2024 recoverable balance represents reserves from reinsurers rated "Superior", "Excellent", "Good" or "Strong" by A.M. Best Company or Standard and Poor's. The Pool is a participating member of NLC-MIC (not rated), which provides excess insurance coverage accounting for 3.2% of the reinsurance recoverable.

NOTE 9 – RELATED PARTY TRANSACTIONS

The Pool has an administrative services contract with TML for certain management and licensing fees related to the use of the organization's name. For fiscal years 2024 and 2023, these fees totaled \$1,001,682 and \$939,264, respectively.

The Pool has an arrangement to invest funds owned by TML. The amount of these funds, which was recorded as both an investment asset and a liability on the financial statements, is shown in the table below.

Related Party Transactions	2024	2023
Beginning TML Investments	\$ 7,082,815	\$ 6,926,439
Investment Income	202,161	156,376
Deposits	 800,000	-
Total	\$ 8,084,976	\$ 7,082,815

The Pool purchased 50% of the land and building at 1821 Rutherford Lane from TX Health Benefits Pool (formerly TML Health Benefits Pool) in February 1995 for a net purchase price of \$2.184 million. On February 13, 2024, the Pool purchased the remaining 50% for \$7.0 million. The purchase included the assumption of the office lease agreement with TML.

The Pool invests funds in TexPool. The same municipalities that the Pool insures may also be members in TexPool investments as further disclosed in Note 4.

The Pool's Executive Director serves on the NLC-MIC Board of Directors.

The Pool is a member of the Political Subdivision Workers' Compensation Alliance (Alliance), which is an intergovernmental arrangement to develop and maintain network medical services for workers' compensation providers within the State of Texas. In January 2019, the Pool entered an interlocal agreement with the Alliance to provide administrative and operational services. The annual management fee decreased to \$858,000 from \$863,254. The Pool's Executive Director serves on the Alliance's Board of Directors.

NOTE 10 – DEFINED BENEFIT PENSION PLAN

Plan Description

The Pool provides pension benefits for its eligible employees through a non-traditional, joint contributory, hybrid defined benefit plan in the state-wide Texas Municipal Retirement System (TMRS), an agent multiple-employer public employee retirement system. The plan provisions adopted by the Pool are within the options available in the governing state statutes of TMRS.

TMRS issues a publicly available comprehensive annual financial report that includes financial statements and required supplementary information for TMRS. The report also provides detailed explanations of the contributions, benefits and actuarial methods and assumptions used by TMRS. This report may be obtained from the TMRS website at <u>www.tmrs.com</u>. Questions concerning the Pool's retirement provisions should be directed to the Chief Financial Officer at the Texas Municipal League Intergovernmental Risk Pool at (512) 491-2300.

Benefits Provided

TMRS provides retirement, disability, and death benefits. Benefit provisions are adopted by the governing body of the Pool, within the options available in the state statutes governing TMRS. The plan provisions adopted by the Pool's Board of Trustees as of September 30, 2024, and 2023 are reflected below.

Plan Provisions	Plan Year 2023	Plan Year 2022
Employee deposit rate (Employee)	7.0%	7.0%
Matching ratio (Pool to Employee)	2 to 1	2 to 1
Years required for vesting	10	10
Service retirement eligibility		
(expressed as age / years of service)	60/10, 0/25	60/10, 0/25
Updated Service Credit	100% Repeating	100% Repeating
Annuity Increase (to retirees)	70% of CPI	70% of CPI
Supplemental Death Benefits (to active employees)	Yes	Yes
Supplemental Death Benefits (to retirees)	Yes	Yes
Military Service Credit	Yes	Yes
Buyback Service	Yes	Yes

Members can retire at certain ages, based on the years of service with the Pool and prior service with participating local governments. The Service Retirement Eligibilities for the Pool are: 10 years/age 60, 25 years/any age.

In addition to the annually repeating updated service credit, the Pool elected to provide an annually repeating annuity adjustment at 70% of the increase in the Consumer Price Index and supplemental death benefits to both active and retired employees. In 2016, the Pool added the transfer service option to its plan's provisions.

Employees covered by benefit terms

At the December 31, 2023, and 2022 valuation and measurement dates, the following numbers of employees were covered by the benefit terms:

	Plan Valuation Y	′ear
	2023	2022
Active employees	251	249
Inactive employees or beneficiaries currently receiving benefits	131	125
Inactive employees entitled to but not yet receiving benefits	54	50
	436	424

Contributions

Under the state law governing TMRS, the contribution rate for the Pool is determined annually by the TMRS actuary, using the Entry Age Normal (EAN) actuarial cost method. This rate consists of the normal cost contribution rate and the prior service cost contribution rate, which is calculated to be a level percent of the Pool's payroll from year to year. The normal cost contribution rate finances the portion of the Pool's projected benefit allocated annually; the prior service contribution rate amortizes the unfunded actuarial liability over the applicable period for the Pool.

Both the normal cost and prior service contribution rates include recognition of the projected impact of annual repeating benefits, such as Updated Service Credits and annuity increases.

Schedule of Contributions for Plan Years 2023 and 2022

Notes	Actuarially determined contribution rates are calculated as of December 31
	and become effective in January, 13 months later.

The Pool contributes to the TMRS Plan at an actuarially determined rate. Both the employees and the Pool make contributions monthly. The contribution rates for the Pool were 11.84% and 10.60% in calendar years 2024 and 2023, respectively. The Pool's contributions to TMRS for the year ended September 30, 2024, were \$3,492,121. For the year ended September 30, 2023, the contributions were \$3,079,719.

Net Pension Asset (Liability)

The Pool's Net Pension Asset (Liability) was measured as of December 31, and the Total Pension Liability used to calculate the Net Pension Asset (Liability) was determined by an actuarial valuation as of that date.

Actuarial Assumptions

The Total Pension Asset (Liability) in the December 31, 2023, and 2022 actuarial valuations was determined using the following actuarial assumptions:

Methods and Assumptions used to De	etermine Contribution Rates:
Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage of Payroll, Closed
Remaining Amortization Period	21 years (longest amortization ladder)
Asset Valuation Method	10 Year Smoothed Market; 12% soft corridor
Inflation	2.50%
Salary Increases	3.60% to 11.85% including inflation
Investment Rate of Return	6.75%
Retirement Age	Experience-based table of rates that vary by age.
	Last updated for the 2023 valuation pursuant to an experience study of the
	period ending 2022.
Mortality	Post-retirement: 2019 Municipal Retirees of Texas Mortality Tables. Male rates
	are multiplied by 103% and female rates are multiplied by 105%. The rates are
	projected on a fully generational basis by the most recent Scale MP-2021 (with
	immediate convergence).
	Pre-retirement: PUB(10) mortality tables, with the 110% of the Public Safety table
	used for males and the 100% of the General Employee table used for females. The
	rates are projected on a fully generational basis by the most recent Scale MP-2021
	(with immediate convergence).
Other Information:	
Notes	There were no benefit changes during the year.

2023 Plan Valuation Methods and Assumptions

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Methods and Assumptions used to	Determine Contribution Rates:
Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage of Payroll, Closed
Remaining Amortization Period	22 years (longest amortization ladder)
Asset Valuation Method	10 Year Smoothed Market; 12% soft corridor
Inflation	2.50%
Salary Increases	3.50% to 11.50% including inflation
Investment Rate of Return	6.75%
Retirement Age	Experience-based table of rates that are specific to the Pool's plan of benefits.
	Last updated for the 2019 valuation pursuant to an experience study of the
	period 2014-2018.
Mortality	Post-retirement: 2019 Municipal Retirees of Texas Mortality Tables. The rates
	are projected on a fully generational basis with scale UMP.
	Pre-retirement: PUB(10) mortality tables, with the Public Safety table used for
	males and the General Employee table used for females. The rates are
	projected on a fully generational basis with scale UMP.
Other Information:	
Notes	There were no benefit changes during the year.

2022 Plan Valuation Methods and Assumptions

Actuarial assumptions used in the December 31, 2023, valuation were based on the results of actuarial experience studies. The experience study in TMRS was for the period ending December 31, 2022. Health post-retirement mortality rates and annuity purchase rates were updated based on a Mortality Experience Investigation Study covering 2009 through 2011, and dated December 31, 2013. These assumptions were first used in the December 31, 2013, valuation, along with a change to the Entry Age Normal (EAN) actuarial cost method. Assumptions are reviewed annually. Plan assets are managed on a total return basis with an emphasis on both capital appreciation as well as the production of income to satisfy the short-term and long-term funding needs of TMRS.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of real rates of return for each major asset class are summarized below:

		Long-Term Expected Real
Asset Class	Target Allocation	Rate of Return (Arithmetic)
Global Public Equity	35%	6.7%
Core Fixed Income	6%	4.7%
Non-Core Fixed Income	20%	8.0%
Other Public and Private Markets	12%	8.0%
Real Estate	12%	7.6%
Hedge Funds	5%	6.4%
Private Equity	10%	11.6%
Total	100%	

Discount Rate

The discount rate used to measure the Total Pension Asset (Liability) was 6.75% at December 31, 2023. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rates specified in statute. Based on that assumption, the pension plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

The following presents the net pension (asset) liability of the Pool, as well as what the Pool's net pension asset (liability) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75%) or 1-percentage-point higher (7.75%) than the current rate:

Sensitivity of the Net Pension Liability to Changes in the Discount Rate						
1% Decrease 5.75%	Rate Assumption					
\$32,831,889	\$5,560,863	(\$17,228,344)				

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

Schedule of Changes in the Net Pension (Asset)/Liability and Related Ratios

December 31 Measurement Date

Α.	Total pension liability	 2023	 2022
	1. Service Cost	\$ 5,015,250 \$	\$ 4,778,284
	2. Interest (on the Total Pension Liability)	13,632,671	12,827,873
	3. Changes of benefit terms including substantively automatic status	-	-
	4. Difference between expected and actual experience	(1,149,824)	1,748,787
	5. Changes of assumptions	(750,451)	-
	6. Benefit payments, including refunds of employee contributions	(8,361,078)	(6,739,918)
	7. Net change in total pension liability	 8,386,568	12,615,026
	8. Total pension liability - beginning	203,638,407	191,023,381
	9. Total pension liability - ending	\$ 212,024,975 \$	\$ 203,638,407
B.	Plan fiduciary net position		
	1. Contributions - employer	\$ 3,128,894 \$	\$ 2,935,955
	2. Contributions - employee	2,055,430	1,963,507
	3. Net investment income	21,770,420	(14,962,371)
	4. Benefit payments, including refunds of employee contributions	(8,361,078)	(6,739,918)
	5. Administrative Expenses	(138,432)	(129,358)
	6. Other	(967)	154,362
	7. Net change in plan fiduciary net position*	 18,454,267	(16,777,823)
	8. Plan fiduciary net position - beginning *	188,009,845	204,787,668
	9. Plan fiduciary net position - ending	\$ 206,464,112 \$	\$ 188,009,845
С.	Net pension (asset) liability [A.9 - B.9]	\$ 5,560,863 \$	\$ 15,628,562
D.	Plan fiduciary net position as a % of the total pension liability [B.9 / A.9]	97.38%	92.33%
E.	Covered-employee payroll	\$ 29,363,291 \$	\$ 28,058,036
F.	Net pension (asset) liability as a % of covered employee payroll [C / E]	18.94%	55.70%

* May be off due to rounding.

Pension Expense and Deferred Outflows and Inflows of Resources Related to Pensions

For the years ended September 30, 2024, and 2023, the Pool recognized pension expense of \$3,356,432 and \$6,275,196, respectively, which was the same amount of pension expense for the Pool reported by TMRS (calendar year basis).

Schedule of Pension Expense At December 31					
1. Total Service Cost	\$	5,015,250 \$	4,778,284		
2. Interest (on the Total Pension Liability)		13,632,671	12,827,873		
3. Current Period Benefit Changes		0	0		
4. Employee Contribution (Reduction of Expenses)		(2,055,430)	(1,963,507)		
5. Projected Earnings on Plan Investments (Reduction of Expenses)		(12,690,665)	(13,823,168)		
6. Administrative Expense		138,432	129,357		
7. Other Changes in Fiduciary Net Position		967	(154,362)		
8. Recognition of Current Year Outflows (Inflows) of Resources - Liabilities		(407,785)	354,006		
9. Recognition of Current Year Outflows (Inflows) of Resources - Assets		(1,815,951)	5,757,108		
10. Amortization of Prior Year Outflows (Inflows) of Resources - Liabilities		894,344	586,146		
11. Amortization of Prior Year Outflows (Inflows) of Resources - Assets		644,599	(2,216,541)		
12. Total Pension Expense (Income)	\$	3,356,432 \$	6,275,196		

At September 30, 2024, the Pool reported deferred outflows and inflows of resources related to pensions from the following sources (calendar year basis):

		otal (Inflows) or Outflows of Resources	:	2023 Recognized in current pension expense	•	Deferred flows)/Outflows future expense
Prior Years'*						
Difference between expected and actual experience	\$	2,701,053	\$	763,366	\$	1,937,687
Difference in assumptions changes Difference between projected and actual earnings on		201,706		130,978		70,728
pension plan investments		13,052,969		644,598		12,408,371
<u>2023 Plan Year</u>						
Difference between expected and actual		(1,149,824)		(246,744)		(903,080)
Difference in assumptions changes		(750,451)		(161,041)		(589,410)
Difference between projected and actual earnings on						
pension plan investments		(9,079,755)		(1,815,951)		(7,263,804)
Deferred Pension Items		4,975,698		(684,794)		5,660,492
Contributions made subsequent to measurement date		2,706,866		-		2,706,866
Total	\$	7,682,564	\$	(684,794)	\$	8,367,358

Schedule of Outflows and Inflows - Current and Future Expenses

* Prior Years' is composed of Plan Years 2018 - 2022

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At September 30, 2023, the Pool reported deferred outflows and inflows of resources related to pensions from the following sources (calendar year basis):

		otal (Inflows) or Outflows of Resources	22 Recognized in current pension expense	Deferred (Inflows)/Outflows in future expense		
Prior Years'*						
Difference between expected and actual experience	\$	1,761,440	\$ 455,168	\$	1,306,272	
Difference in assumptions changes Difference between projected and actual earnings on		332,684	130,978		201,706	
pension plan investments		(12,192,002)	(2,216,541)		(9,975,461)	
2022 Plan Year						
Difference between expected and actual		1,748,786	354,006		1,394,780	
Difference in assumptions changes		-	-		-	
Difference between projected and actual earnings on						
pension plan investments		28,785,538	5,757,108		23,028,430	
Deferred Pension Items		20,436,446	4,480,719		15,955,727	
Contributions made subsequent to measurement date		2,338,881			2,338,881	
Total	\$	22,775,327	\$ 4,480,719	\$	18,294,608	

Schedule of Outflows and Inflows - Current and Future Expenses

* Prior Years' is composed of Plan Years 2016 - 2021

The schedule below reflects the deferred outflows and inflows of resources at September 30, 2024, that will be amortized in future pension expense.

Year	Outflo	Net Deferred lows/(Inflows) of Resources*		
2024	\$	1,843,112		
2025		2,016,266		
2026		3,886,200		
2027		(2,085,086)		
2028		-		
Thereafter		_		
*Total	\$	5,660,492		

Schedule of Outflows and Inflows - Future Pension Expense

*Excludes contributions of \$2,706,866 remitted to TMRS subsequent to the December 31, 2023 measurement date.

Pension Charges (Credits)

The Pool recorded Pension Expense reconciling items as Pension Charges (Credits) as follows:

Pension Charges (Credits)	2024	2023
Capitalized TMRS Contributions	\$ -	\$ -
Changes in Deferred Contributions	-	-
Differences Between Contributions per the Pool and TMRS	 4,758	(4,758)
Total Pension Charges	\$ 4,758	\$ (4,758)

As a result of Pension Charges (Credits), the following is the Pension Expense line-item amount as reported on the financial statements:

Pension Expense		
as Reported on the Financial Statements	2024	2023
Pension Expense	\$ 3,351,674	\$ 6,279,954
Pension Charges (Credits)	 4,758	(4,758)
Reported Pension Expense	\$ 3,356,432	\$ 6,275,196

Restricted Net Position

The Pool restricted net position for pension-related assets (liabilities) due to the expected volatility in changes to the fair value of pension investments and outflow (inflows) of pension resources. Following were the balances at September 30, 2024, and 2023:

Restricted Net Position	2024		2023	
Net Pension Asset	\$	-	\$	-
Deferred Outflows of Pension Resources (Future Expenses)		5,660,492		15,955,727
Deferred Outflows of Pension Resources (Contributions)		2,706,866		2,338,881
Total	\$	8,367,358	\$	18,294,608

NOTE 11 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

The Pool provides its eligible employees a defined benefit group-term life insurance through the TMRS Supplemental Death Benefits Fund (SDBF). The SDBF covers both active and retiree benefits with no segregation of assets, and therefore doesn't meet the definition of a trust under GASB Statement No. 75 *Accounting and Financial Reporting of Postemployment Benefits Other Than Pensions* (i.e., no assets are accumulated for other postemployment benefits or OPEB), and as such, the SDBF is considered an unfunded OPEB plan. The retiree portion of the SDBF is not considered a cost sharing plan and is instead considered a single-employer defined benefit OPEB plan. The Pool's contributions to the TMRS SDBF for the fiscal years ended September 30, 2024, and 2023 were \$101,896 and \$85,301, respectively, which equaled the required contributions each year.

TMRS issues a publicly available comprehensive annual financial report that includes financial statements and required supplementary information for TMRS. The report also provides detailed explanations of the contributions, benefits and actuarial methods and assumptions used by TMRS. This report may be obtained from the TMRS website at www.tmrs.com. Questions concerning the Pool's OPEB provisions should be directed to the Chief Financial Officer at (512) 491-2300.

Benefits Provided

Benefit provisions are adopted by the governing body of the Pool, within the options available in the state statutes governing TMRS. The death benefits for active employees provides a lump-sum payment approximately equal to the employee's annual salary (calculated based on the employee's actual earnings, for the 12-month period preceding the month of death). The death benefits for retirees are considered a postemployment benefit (OPEB) and is a fixed amount of \$7,500 per employee. As the SDBF covers both active and retiree participants, with no segregation of assets, the SDBF is considered an unfunded OPEB plan (i.e., no assets are accumulated).

Employees covered by benefit terms

At December 31, 2023, and 2022 valuation and measurement dates, the following numbers of employees were covered by the benefit terms:

	Plan Valuation Year		
	2023	2022	
Inactive employees currently receiving benefits	107	103	
Inactive employees entitled to but not yet receiving benefits	20	21	
Active employees	251	249	
	378	373	

Contributions

The Pool contributes to the SDBF at a contractually required rate as determined by an annual actuarial valuation. The rate is equal to the cost of providing one-year term life insurance. The funding policy of the SDBF program is to assure that adequate resources are available to meet all death benefit payments for the upcoming year. The intent is not to pre-fund retiree term life insurance.

The Pool's contributions to TMRS for the plan years ended December 31, 2023, and 2022 for the retiree-only portion (OPEB) were \$17,618 and \$14,029, respectively.

	Total SDB	
Plan/Calendar Year	Contribution Rate	Retiree Portion of SDB Contribution Rate
2023	0.33%	0.06%
2022	0.18%	0.05%

Schedule of Contributions (Retiree-only portion of the rate, for OPEB)

Total OPEB Liability

The Pool's Total OPEB Liability at September 30, 2024, was \$794,340 as measured as of the December 31, 2023, actuarial valuation date. The Total OPEB Liability at September 30, 2023, was \$733,859 as of December 31, 2022, actuarial valuation date.

Actuarial Assumptions

The actuarial assumptions used in the December 31, 2023, valuation were based on the results of an actuarial experience study as of December 31, 2022. For December 31, 2022, valuation, the actuarial assumptions were based on the results of an actuarial experience study for the period December 31, 2014 through December 31, 2018.

The Total OPEB Liability was determined using the following actuarial assumptions:

2023 Plan Valuation Methods and Assumptions						
Methods and Assumptions used to Determine Contri	Methods and Assumptions used to Determine Contribution Rates:					
Inflation	2.5%					
Salary Increases	3.60% to 11.85% including inflation					
Discount Rate	3.77%					
Retirees' share of benefit-related costs	\$0					
Administrative Expenses	All administrative expenses are paid through the Pension Trust and accounted					
	for under reporting requirements under GASB Statement No. 68.					
Mortality rates - service retirees	2019 Municipal Retirees of Texas Mortality Tables. Male rates are multiplied					
	by 103% and female rates are multiplied by 105%. The rates are projected on a					
	fully generational basis by the most recent Scale MP-2021 (with immediate					
	convergence).					
Mortality rates - disabled retirees	2019 Municipal Retirees of Texas Mortality Tables with a 4 year set-forward for					
	males and a 3 year set-forward for females. In addition, a 3.5% and 3% $$					
	mimimum mortality rate will be applied to reflect the impairment for					
	younger members who become disabled for males and females, respectively.					
	The rates are projected on a fully generational basis by ScaleMP-2021 (with					
	immediate convergence) to account for future mortality improvements					
	to the floor.					

2023 Plan Valuation Methods and Assumptions

2022 Plan Valuation Methods and Assumptions

Methods and Assumptions used to Determine Contribu	tion Rates:
Inflation	2.5%
Salary Increases	3.50% to 11.5% including inflation
Discount Rate	4.05%
Retirees' share of benefit-related costs	\$0
Administrative Expenses	All administrative expenses are paid through the Pension Trust and accounted
	for under reporting requirements under GASB Statement No. 68.
Mortality rates - service retirees	2019 Municipal Retirees of Texas Mortality Tables. The rates are projected on
	a fully generational basis with scale UMP.
Mortality rates - disabled retirees	2019 Municipal Retirees of Texas Mortality Tables with a 4 year set-forward for
	males and a 3 year set-forward for females. In addition, a 3.5% and 3% $$
	mimimum mortality rate will be applied to reflect the impairment for
	younger members who become disabled for males and females, respectively.
	The rates are projected on a fully generational basis by Scale UMP to account
	for future mortality improvements subject to the floor.

Discount Rate

The discount rate used to measure the Total OPEB Liability was 3.77% at December 31, 2023. The discount rate was based on the Fidelity Index's "20-Year Municipal GO AA Index" rate as of December 31, 2023.

The following presents the Total OPEB Liability of the Pool, as well as what the Pool's Total OPEB Liability would be if it were calculated using a discount rate that is 1 percentage-point lower (2.77%) or 1 percentage-point higher (4.77%) than the current rate:

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate					
1% Decrease Current Discount					
	2.77%	Rate 3.77%	4.77%		
Total OPEB Liability	\$950,733	\$794,340	\$671,308		

Schedule of Changes in the Total OPEB Liability

Schedule of Changes in Total OPEB Liability					
December 31 Measurement Date					
Changes in the Total OPEB Liability		2023		2022	
Total OPEB Liability - beginning of year	\$	733,859	\$	1,076,975	
Changes for the year:					
Service Cost		23,491		47,699	
Interest on Total OPEB Liability		29,840		20,126	
Changes in benefit terms		-		-	
Differences between expected and actual experience		(14,531)		(9,659)	
Changes in assumptions or other inputs		39,299		(387,253)	
Benefit payments		(17,618)		(14,029)	
Net Changes		60,481		(343,116)	
Total OPEB Liability - end of year	\$	794,340	\$	733,859	
Covered Payroll	\$	29,363,291	\$	28,058,036	
Total OPEB Liability as a Percentage of Covered Payroll		2.71%		2.62%	

OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB

For the years ended September 30, 2024, and 2023, the Pool recognized OPEB expenses of \$27,648 and \$43,502, respectively, which were the same amounts reported by TMRS (calendar year basis).

Schedule of OPEB Expense

Schedule of OPEB Expense

At December 31

	2023	2022
Service Cost	\$ 23,491	\$ 47,699
Interest on Total OPEB Liability	29,840	20,126
Changes in benefit terms	-	-
Employer administrative costs	-	-
Recognition of deferred outflows/inflows of resources:		
Difference between expected and actual experience	(12,320)	(9,578)
Changes in assumptions or other inputs	 (13,363)	(14,745)
Total OPEB Expense	\$ 27,648	\$ 43,502

At September 30, 2024, the Pool reported deferred outflows and inflows of resources related to the OPEB from the following sources:

	•	flows) or Outflows f Resources	2023 Recognized in Current OPEB Expense	Deferred (Inflows)/Outflows in Future Expense
Prior Years'*				
Difference between expected and actual experience	\$	(30,651)	\$ (9,578)	\$ (21,073)
Difference in assumptions changes		(186,543)	(20,778)	(165,765)
2023 Plan Year				
Difference between expected and actual experience		(14,531)	(2,742)	(11,789)
Difference in assumptions changes		39,299	7,415	31,884
Deferred Pension Items		(192,426)	(25,683)	(166,743)
Contributions made subsequent to measurement date		14,111		14,111
Total	\$	(178,315)	\$ (25,683)	\$ (152,632)
* Prior Years' is composed of Plan Years 2017 - 2022.				

Schedule of Outflows and Inflows - Current and Future Expenses

At September 30, 2023, the Pool reported deferred outflows and inflows of resources related to the OPEB from the following sources:

Schodulo of Outflows and Inflows Current and Future Exponses

	lows) or Outflows Resources	2022 Recognized in Current OPEB Expense	Deferred (Inflows)/Outflows in Future Expense
Prior Years'*			
Difference between expected and actual experience	\$ (30,570)	\$ (7,834)	\$ (22,736
Difference in assumptions changes	185,965	55,157	130,808
2022 Plan Year			
Difference between expected and actual experience	(9,659)	(1,744)	(7,915
Difference in assumptions changes	 (387,253)	(69,902)	(317,351
Deferred Pension Items	(241,517)	(24,323)	(217,194
Contributions made subsequent to measurement date	 11,002		11,002
Total	\$ (230,515)	\$ (24,323)	\$ (206,192

* Prior Years' is composed of Plan Years 2017 - 2021.

The schedule below reflects the deferred outflows and inflows of resources at September 30, 2024, that will be amortized in future pension expense.

Year	Outflow	t Deferred vs/(Inflows) of sources*
2024	\$	(25,201)
2025		(44,332)
2026		(64,604)
2027		(34,009)
2028		1,403
Thereafter		-
*Total	\$	(166,743)

Schedule of Outflows and Inflows - Future Pension Expense

*Excludes contributions of \$14,111 remitted to TMRS subsequent to the December 31, 2023 measurement date.

NOTE 12 – CONTINGENCIES

In the normal course of operations, the Pool is involved in litigation related to certain claims. In the opinion of management, the disposition of these matters will not have a materially adverse effect on the Pool's financial position.

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NOTE 13 – RECONCILIATION OF CLAIM RESERVES BY CONTRACT TYPE

	WORKERS' COMPENSATION	KERS' ISATION	ΓΙΥΒΙΓΙΤΥ	ПТ	PROPERTY	ERTY	REINSURANCE	RANCE	STABILITY	ПТҮ	101	TOTAL
	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
Reserve for losses and loss adjustment expenses at beginning of vear	\$203 115 404 \$199 525 101	\$199 575 101	¢158 885 173	\$144 710 662	950 388 04\$	\$34 477 044	¢19 857 486	\$18 333 D89	\$16 300 000	\$12 600 000	\$441 044 302 \$409 645 896	\$409 645 896
Incurred claims and claim adjuctment evonces				10010-111-14						000/000/11 +		
Provision for insured events of												
current fiscal year	51,027,675	48,525,833	64,956,113	57,584,400	92,587,402	94,033,939	9,764,708	10,902,518	4,400,000	3,700,000	222,735,898	214,746,690
criarige in provision for insured events of <u>prior</u> fiscal years	800,000	4,500,000	9,600,001	7,438,355	1,800,000	(6,310,919)	(1,267,980)	(1,623,552)			10,932,021	4,003,884
Total incurred claims and claim adjustment expenses*	51,827,675	53,025,833	74,556,114	65,022,755	94,387,402	87,723,020	8,496,728	9,278,966	4,400,000	3,700,000	233,667,919	218,750,574
Payments: Claims and claim adjustment												
expenses attributable to insured events of <u>current</u> fiscal year	19,643,402	19,034,665	9,037,477	6,770,327	58,687,381	59,586,889	83,726	1,419,189			87,451,986	86,811,070
Claims and claim adjustment expenses attributable to insured												
events of <u>prior</u> fiscal years	32,894,874	31,491,774	50,557,557	44,430,814	40,498,974	34,870,311	8,868,374	6,335,380	ı		132,819,779	117,128,279
Reinsurance recoveries received attributable to insured events of												
current fiscal year		'	(663,461)	(523,459)	(83,726)	(1,419,189)	I	,	ı	ı	(747,187)	(1,942,648)
Change in reinsurance recoverable												
on paid losses	(1,534,755)	(1,090,909)	(834,651)	170,562	(7,561,747)	(13,724,186)			,		(9,931,153)	(14,644,533)
Net total payments	51,003,521	49,435,530	58,096,922	50,848,244	91,540,882	79,313,825	8,952,100	7,754,569		ı	209,593,425	187,352,168
Reserve for losses and loss adiustment expenses at end of												
vear vear	€203 838 558 €203 115 404	4703 115 ADA	¢175 271 265	#1 FO OOF 170								

*Excludes Independent Adjuster Fees.

TEN-YEAR CLAIMS DEVELOPMENT INFORMATION

The following tables illustrate how earned revenue (net of reinsurance) and investment income compare to related cost of loss (net of reinsurance) and other expenses as of the end of each of the last ten years. The rows of the table are defined as follows:

- (1) This line shows the total of each fiscal year's gross earned contributions and investment revenue, contributions placed with reinsurers, and net earned contributions and reported investment revenue.
- (2) This line shows each fiscal year's other operating costs, including overhead and claims' expense that cannot be allocated to individual claims.
- (3) This line shows the gross incurred claims and allocated claim adjustment expenses, claims assumed by reinsurers, and net incurred claims and allocated claim adjustment expenses (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called *fund year*).
- (4) This section of 10 rows shows the cumulative net amounts paid as of the end of successive years for each fund year.
- (5) This line shows the re-estimated incurred claims and expenses amount of claims as of the end of the current year for each accident year.
- (6) This section of 10 rows shows how each fund year's net incurred claims increased or decreased as of known claims, re-evaluation of existing information on known claims, as well as emergence of new claims not previously known.
- (7) This line compares the latest re-estimated incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought.

As data for individual fund years mature, the correlation between original estimates and re-estimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized.

WORKERS' COMPENSATION

Fiscal and Fund Year Ended September 30 (In Thousands of Dollars)

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1 Contribution and Investment re	venues.									
Earned	\$ 69,660	\$ 74,831	\$ 68,263	\$ 66,358	\$ 92 294	\$ 85 275	\$ 81 864	\$ 27 070	\$ 107,907	\$ 160 978
Assumed by reinsurers*	1,858	1,938	2,028	2,104	2,165	2,523	2,734	2,656	2,689	2,856
Net	67,802	72,893	66,235	64,254	90,129	82,752	79,130	24,414	105,218	158,122
	07,002	, 2,050	00,200	0 1,20 1	50,125	02,702	757100	,	100,210	100,122
2 Unallocated expenses	20,239	20,612	20,434	20,844	22,448	23,069	23,615	24,487	25,659	28,612
3 Estimated incurred claims and a	llocated									
expenses, end of fund year:										
Incurred	47,907	51,719	49,956	43,158	47,460	60,727	77,757	63,687	54,445	48,476
Assumed by reinsurers	11	11	16	36	42	1,220	0	0	0	0
Net incurred	47,896	51,708	49,940	43,122	47,418	59,507	77,757	63,687	54,445	48,476
4 Paid (cumulative) as of:										
End of fund year	17,705	17,379	18,145	16,721	18,728	19,728	24,116	20,982	19,034	20.053
One year later	31,669	29,999	31,038	28,719	32,867	37,822	43,416	36,322	32,359	20,055
Two years later	34,884	32,999	34,318	31,366	35,743	43,263	48,337	39,355	52,555	
Three years later	35,901	34,296	35,308	32,357	37,196	45,739	50,644	35,555		
Four years later	36,411	34,898	35,941	32,949	38,037	47,407	50,011			
Five years later	36,727	35,661	35,948	33,452	39,184	-17,-107				
Six years later	37,280	36,255	36,443	33,847	33,104					
Seven years later	37,624	36,757	36,498	,						
Eight years later	37,870	37,609								
Nine years later	38,032	- ,								
5 Re-estimated claims and expense										
assumed by reinsurers:	0	644	0	0	0	1,220	0	133	57	202
assumed by reinsurers.	0	644	0	U	0	1,220	0	133	57	202
6 Re-estimated incurred claims ar	nd allocated e	expenses:								
End of fund year	47,896	51,708	49,940	43,122	47,418	59,507	69,236	63,194	54,445	48,476
One year later	48,141	49,599	46,971	43,689	49,349	65,051	93,108	67,671	55,207	
Two years later	45,689	46,451	44,700	42,660	47,107	76,166	93,865	64,471		
Three years later	44,805	46,608	46,406	42,144	46,813	74,667	93,480			
Four years later	45,069	48,552	43,209	41,840	46,879	77,080				
Five years later	46,206	45,685	44,693	41,552	46,956					
Six years later	44,169	47,951	44,184	41,333						
Seven years later	45,218	47,508	43,419							
Eight years later	44,843	47,626								
Nine years later	44,427									
7 (Decrease) increase in estimated	dincurred									
claims and expense from end										
of fund year:	(3,469)	(4,082)	(6,521)	(1,789)	(462)	17,573	24,244	1,277	762	0
	(3, 3)	(1,002)	(3,521)	(.,,)	(102)		,	.,_,,		5

Prior to fiscal year ending September 30, 2013, line 4 includes payments to Lifetime Benefits and line 6 reflects discounts taken on claims transferred to Lifetime Benefits (see Note 1).

*Including Reinsurance Fund and Outside Reinsurers.

LIABILITY

Fiscal and Fund Year Ended September 30 (In Thousands of Dollars)

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1	Contribution and Investment rever	nues:									
	Earned	\$ 55,056	\$ 54,640	\$ 48,383	\$ 48,272	\$ 67,190	\$ 60,954	\$ 53,539	\$ 38,721	\$ 68,460	\$ 96,660
	Assumed by reinsurers*	946	933	1,120	1,162	1,134	1,187	1,835	2,348	2,747	2,900
	Net	54,110	53,707	47,263	47,110	66,056	59,767	51,704	36,373	65,713	93,760
		0.605		10.054	10 50 4	44.004	10.010	10.000	10.505		10.054
2	Unallocated expenses	9,635	9,277	10,264	10,534	11,024	10,910	10,838	10,636	11,410	13,251
З	Estimated incurred claims and allo	cated									
0	expenses, end of fund year:	cutcu									
	Incurred	35,357	36.718	39,389	41,303	42,786	43,819	49.018	54,563	56,711	64,969
	Assumed by reinsurers	0	0	0	0	0	0	0	0	0	0
	Net incurred	35,357	36,718	39,389	41,303	42,786	43,819	49,018	54,563	56,711	64,969
4	Paid (cumulative) as of:										
	End of fund year	4,732	4,821	4,297	5,391	6,099	6,003	5,852	6,644	6,247	8,377
	One year later	13,844	12,189	12,683	14,281	16,061	14,391	16,996	18,297	20,635	
	Two years later	23,180	24,510	22,842	24,226	25,113	22,457	28,427	31,102		
	Three years later	30,874	31,400	30,431	31,871	34,674	29,844	38,775			
	Four years later	35,311	34,561	34,784	35,663	42,584	34,823				
	Five years later	37,601	35,797	38,041	39,080	46,120					
	Six years later	38,024	37,928	39,370	40,661						
	Seven years later	38,644	38,340 38,515	39,988							
	Eight years later	39,015 39,561	38,515								
	Nine years later	39,301									
5	Re-estimated claims and expenses										
	assumed by reinsurers:	0	0	0	0	0	0	0	0	0	0
~	De estimated is surred elsines and	-									
6	Re-estimated incurred claims and a End of fund year	35.357	36.718	39,389	41,303	42,786	43,819	49,018	54,563	56,711	64,969
	One year later	39,341	39,394	39,369	41,505	42,786 46,751	43,819	49,018 55,370	54,565 61,330	65,236	64,969
	Two years later	39,470	39,045	39,323	43,417	49,992	43,855	55,465	60,476	03,230	
	Three years later	40,667	39,043	41,257	44,016	49,992 50,364	43,855	58,778	00,470		
	Four years later	42,382	38,071	41,519	44,478	51,885	43,775	50,770			
	Five years later	42,123	38,867	42,972	44,859	51,567	-3,775				
	Six years later	42,255	39,537	43,409	44,171	51,507					
	Seven years later	42,066	39,354	42,240	44,171						
	Eight years later	42,306	39,138	-12,2-10							
	Nine years later	42,110	55,100								
_											
7	(,,	lcurred									
	claims and expense from end of fund year:	6,753	2,420	2,851	2,868	8,781	(44)	9,760	5,913	8,525	0
	or fullu year.	0,755	2,420	2,001	∠,000	0,701	(44)	9,700	518,5	0,723	U

*Including Reinsurance Fund and Outside Reinsurers.

PROPERTY

Fiscal and Fund Year Ended September 30 (In Thousands of Dollars)

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1 Contribution and Investment rev		¢ (0.000	¢ 64644	¢ 74.004	¢ 00 44 4	¢ 05 000	¢ 04 622	¢ 02 C 42	¢ 404007	¢ 464 007
Earned	\$ 57,607	\$ 60,063	\$ 64,611	\$ 71,921	\$ 89,414	\$ 95,989	\$ 94,633	\$ 93,642	\$ 124,937	\$ 161,937 52,171
Assumed by reinsurers*	9,525	9,214	13,238	16,751	19,772	21,133	30,080	28,893	37,314	53,171
Net	48,082	50,849	51,373	55,170	69,642	74,855	64,553	64,749	87,623	108,766
2 Unallocated expenses	9,607	10,034	9,170	9,781	9,418	8,488	8,639	9,074	9,800	11,433
3 Estimated incurred claims and al expenses, end of fund year:	located									
Incurred	47,339	64,714	96,491	41,127	58,328	62,751	102,120	59,671	92,339	92,611
Assumed by reinsurers	10,312	22,280	55,755	753	259	3,441	37,920	0	0	0
Net incurred	37,027	42,434	40,736	40,374	58,069	59,309	64,200	59,671	92,339	92,611
4 Paid (cumulative) as of:										
End of fund year	25,726	34,693	28,901	27,603	32,116	35,395	39,010	37,972	58,168	58,601
One year later	34,243	40,763	37,868	36,569	48,546	53,898	56,366	55,948	88,977	
Two years later	34,885	41,152	38,012	37,081	49,991	54,386	67,426	56,025	,-	
Three years later	34,920	41,644	38,132	37,925	48,902	54,695	59,441			
Four years later	35,039	41,294	38,153	37,890	48,900	56,258				
Five years later	35,018	41,296	38,125	37,810	48,943					
Six years later	35,012	41,272	38,145	37,793						
Seven years later	35,010	41,273	38,120							
Eight years later	35,006	41,274								
Nine years later	35,004									
5 Re-estimated claims and expens										
assumed by reinsurers:	11,026	20,794	103,670	741	305	2,733	37,920	0	0	0
x 6 Re-estimated incurred claims an	d allocated o	vpopcos:								
End of fund year	37,027	42,434	40,736	40,374	58,069	59,309	64,200	59,671	92,339	92,611
One year later	37,197	41,385	39,010	39,858	55,651	59,030	65,042	58,401	95,017	52,011
Two years later	35,441	41,959	38,490	36,947	52,861	57,956	57,424	58,192	55,017	
Three years later	35,342	40,736	38,209	37,492	49,232	57,926	60,933	50,152		
Four years later	35,268	41,153	38,155	37,947	49,336	57,689	00,555			
Five years later	35,206	41,223	38,163	37,952	49,280					
Six years later	35,197	41,291	37,952	38,044	,					
Seven years later	35,068	41,274	38,116	, -						
Eight years later	35,008	41,274								
Nine years later	35,005									
7 (Decrease) increase in estimated	incurred									
claims and expense from end										
of fund year:	(2,022)	(1,160)	(2,620)	(2,330)	(8,789)	(1,620)	(3,267)	(1,479)	2,678	0

*Including Reinsurance Fund and Outside Reinsurers.

REINSURANCE

Fiscal and Fund Year Ended September 30 (In Thousands of Dollars)

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1 Contribution and Investment reve	nues:									
Earned	\$10,757	\$10,827	\$6,052	\$8,424	\$20,633	\$17,079	\$16,328	(\$4,050)	\$19,934	\$37,206
Assumed by reinsurers	0	0	0	0	0	0	0	0	0	0
Net	10,757	10,827	6,052	8,424	20,633	17,079	16,328	(4,050)	19,934	37,206
2 Unallocated Expenses	1,086	1,107	1,097	1,114	1,168	1,222	1,272	2,904	3,211	3,766
	1,080	1,107	1,097	1,114	1,100	1,222	1,272	2,904	3,211	3,700
3 Expenses incurred claims and allo	ated									
expenses, end of fund year:										
Incurred	9,462	22,417	31,455	3,434	259	4,679	19,983	926	10,918	9,767
Assumed by reinsurers	0	0	0	0	0	0	0	0	0	0
Net incurred	9,462	22,417	31,455	3,434	259	4,679	19,983	926	10,918	9,767
4 Paid (cumulative) as of:										
End of fund year	0	3,351	2,202	5	259	41	11,808	0	1,419	84
One year later	4,442	14,462	25,444	119	305	2,732	15,767	597	8,000	
Two years later	8,567	16,722	33,539	1,244	305	3,368	18,749	1,067	0,000	
Three years later	10,438	18,944	34,444	741	305	3,545	19,250	1,007		
Four years later	11,026	20,629	35,178	970	305	3,548	. 57250			
Five years later	11,026	20,794	35,272	1,765	305	3,540				
Six years later	11,026	20,698	35,278	1,765	505					
Seven years later	11,020	20,098	35,278	1,705						
Eight years later	11,026	21,618	55,270							
0,		21,618								
Nine years later	11,026									
5 Re-estimated incurred claims and	evnenses									
assumed by reinsurers:	0	0	0	0	0	0	0	0	0	0
assumed by remsurers.	0	0	0	0	0	0	0	0	0	0
6 Re-estimated incurred claims and										
End of fund year	9,462	22,417	31,455	3,434	259	4,679	19,983	926	10,918	9,767
One year later	10,909	28,183	45,342	2,770	305	6,567	20,995	1,123	9,115	
Two years later	11,066	24,675	44,667	1,252	305	7,268	20,312	1,067		
Three years later	12,047	24,400	37,815	2,157	305	6,991	19,345			
Four years later	11,534	21,737	37,567	1,486	305	6,705				
Five years later	11,026	22,156	36,883	1,843	305					
Six years later	11,152	22,050	35,413	1,765						
Seven years later	11,026	22,288	35,283							
Eight years later	11,026	22,288								
Nine years later	11,026									
7 (Decrease) increase in estimated ir	ncurred									
claims and expense from end										
of fund year:	1,564	(129)	3,828	(1,669)	46	2,026	(638)	141	(1,803)	0

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

The schedule below shows the changes in Total Pension Liability less the changes in Fiduciary Net Pension, resulting in the Net Pension (Asset) Liability calculation for the Pool.

			Dece	December 31 Measurement Date	ment Date						
A. Total pension liability		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
1. Service Cost	\$	3,462,948 \$	3,729,750 \$	4,043,502 \$	4,173,329 \$	4,263,766 \$	4,416,547 \$	4,576,504 \$	4,521,061 \$	4,778,284 \$	5,015,250
2. Interest (on the Total Pension Liability)		7,091,398	7,854,694	8,316,616	9,012,508	9,726,192	10,428,055	11,191,162	11,970,102	12,827,873	13,632,671
3. Changes of benefit terms			2,029,099			,					
4. Difference between expected and actual experience		177,106	810,546	629,506	296,152	(170,223)	(325,032)	464,181	2,027,032	1,748,787	(1,149,824)
5. Changes of assumptions			820,427				725,618				(750,451)
6. Benefit payments, including refunds of employee contributions		(1,961,917)	(2,017,510)	(2,728,666)	(2,761,390)	(3,146,837)	(3,849,456)	(4,190,299)	(5,138,254)	(6,739,918)	(8,361,078)
7. Net change in total pension liability		8,769,535	13,227,006	10,260,958	10,720,599	10,672,898	11,395,732	12,041,548	13,379,941	12,615,026	8,386,568
8. Total pension liability - beginning		100,555,164	109,324,699	122,551,705	132,812,663	143,533,262	154,206,160	165,601,892	177,643,440	191,023,381	203,638,407
9. Total pension liability - ending	\$	109,324,699 \$	122,551,705 \$	132,812,663 \$	143,533,262 \$	154,206,160 \$	165,601,892 \$	177,643,440 \$	191,023,381 \$	203,638,407 \$	212,024,975
B. Plan fiduciary net position											
1. Contributions - employer	\$	8,865,171 \$	2,938,215 \$	2,407,378 \$	2,754,077 \$	2,838,949 \$	2,684,959 \$	2,816,975 \$	2,814,741 \$	2,935,955 \$	3,128,894
2. Contributions - employee		1,532,174	1,579,447	1,636,942	1,692,619	1,742,345	1,804,777	1,869,051	1,860,519	1,963,507	2,055,430
3. Net investment income		5,700,478	167,819	7,863,036	17,900,740	(4,453,479)	22,507,456	12,798,515	23,704,878	(14,962,371)	21,770,420
4. Benefit payments, including refunds of employee contributions		(1,961,917)	(2,017,510)	(2,728,666)	(2,761,390)	(3,146,837)	(3,849,456)	(4,190,299)	(5,138,254)	(6,739,918)	(8,361,078)
5. Administrative Expenses		(59,507)	(102,194)	(88,740)	(92,692)	(85,993)	(127,040)	(82,736)	(109,572)	(129,358)	(138,432)
6. Other		(4,892)	(5,055)	(4,781)	(4,698)	(4,493)	(3,816)	(3,228)	750	154,362	(967)
7. Net change in plan fiduciary net position**		14,071,507	2,560,722	9,085,169	19,488,656	(3,109,508)	23,016,880	13,208,278	23,133,062	(16,777,823)	18,454,267
7a. Contribution - employer accrual to fund UAAL*			3,700,000								
8. Plan fiduciary net position - beginning		99,632,903	113,704,410	119,965,132	129,050,301	148,538,957	145,429,448	168,446,329	181,654,606	204,787,668	188,009,845
9. Plan fiduciary net position - ending	\$	113,704,410 \$	119,965,132 \$	129,050,301 \$	148,538,957 \$	145,429,449 \$	168,446,328 \$	181,654,607 \$	204,787,668 \$	188,009,845 \$	206,464,112
C. Net pension (asset) liability [A.9-B.9]	÷	(4,379,711) \$	2,586,573 \$	3,762,362 \$	(5,005,695) \$	8,776,711 \$	(2,844,436) \$	(4,011,167) \$	(13,764,288) \$	15,628,562 \$	5,560,863
D. Plan fiduciary net position as a $\%$ of the total pension liability [B.9 / A.9]		104.01%	97.89%	97.17%	103.49%	94.31%	101.72%	102.26%	107.21%	92.33%	97.38%
E. Covered-employee payroll	v	21,888,198 \$	22,563,522 \$	23,171,933 \$	24,179,194 \$	24,890,637 \$	25,782,528 \$	26,700,723 \$	26,578,845 \$	28,058,036 \$	29,363,291
F. Net pension (asset) liability as a % of covered employee payroll [C / E]		-20.01%	11.46%	16.24%	-20.70%	35.26%	-11.03%	-15.02%	-51.79%	55.70%	18.94%
	-	10 100 10 1		-							

* Reflects accrual to fund at 9/30/16, with payment at or before December 31, 2016, the December 31, 2015 Plan Valuation's Unfunded

Actuarial Accrued Liability (UAAL). ** May be off due to rounding.

SCHEDULE OF EMPLOYER PENSION CONTRIBUTIONS

The schedule below shows the Pool's required annual contributions from the actuarial valuation, compared with the actual contributions remitted. The schedule is based on the Pool's respective fiscal year-end, not the valuation/measurement date.

Death Benefits Fund) by the applicable payroll amount. The Pool contributes to the TMRS Plan at the actuarially determined Full Retirement Rate. The difference The Actuarially Determined Contribution (ADC) dollar amount is calculated by multiplying the Pool's Full Retirement Rate (excluding portion of rate for Supplemental between the ADC and Pool contributions equals the contribution deficiency/excess.

					Fiscal Year End	pu					
		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Actuarially Determined Contribution	₩	2,904,530 \$	2,153,514 \$	2,742,274 \$	2,622,539 \$	2,586,137 \$	2,709,744 \$	2,816,926 \$	2,774,831 \$	2,974,152 \$	3,379,715
Contributions in relation to the actuarially											
determined contribution	₩.	2,908,414 \$	2,535,600 \$	2,679,841 \$	2,818,177 \$	2,711,241 \$	2,800,443 \$	2,792,650 \$	2,919,787 \$	3,079,719 \$	3,492,121
Contribution deficiency (excess)	\$	(3,884) \$	(382,086) \$	62,433 \$	(195,638) \$	(125,104) \$	\$ (669)	24,276 \$	(144,956) \$	(105,567) \$	(112,406)
Covered employee payroll	Ŷ	22,308,219 \$	23,007,631 \$	24,097,309 \$	24,764,299 \$	24,890,637 \$	25,782,528 \$	26,700,723 \$	26,578,845 \$	28,058,036 \$	29,363,291
Contributions as a percentage of covered											
employee payroll		13.04%	11.02%	11.12%	11.38%	10.89%	10.86%	10.46%	10.99%	10.98%	11.89%
Actuarially Determined Contribution Rate		13.02%	9.36%	11.38%	10.59%	10.39%	10.51%	10.55%	10.44%	10.60%	11.51%

Notes to Schedule

Methods and assumptions used to determine the contribution rates for the December 31, 2023, valuation date can be found at Note 10.

SCHEDULE OF CHANGES IN NET OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY AND RELATED RATIOS

The schedule below shows the changes in the Total OPEB Liability.

		December 31	Meas	December 31 Measurement Date					
Changes in the Total ODFB I iability		2017		2018	2019	0202	LCUC	6606	5002
	+		+			1	+		' '
l otal OPEB Liability - beginning of year	Ъ	555,284	Ь	652,046 \$	668,120	\$ 810,915	\$ 1,003,209	\$ 1,0/6,9/5	\$ /33,859
Changes for the year:									
Service Cost		21,761		27,380	25,783	34,711	42,526	47,699	23,491
Interest on Total OPEB Liability		21,355		21,995	25,218	22,741	20,383	20,126	29,840
Changes in benefit terms		ı							ı
Differences between expected and actual experience		ı		19,783	(47,505)	(4,493)	3) (13,234)	(9,659)	(14,531)
Changes in assumptions or other inputs		56,064		(50,595)	141,877	142,005	34,723	(387,253)	39,299
Benefit payments		(2,418)		(2,489)	(2,578)	(2,670)) (10,632)	(14,029)	(17,618)
Net Changes		96,762		16,074	142,795	192,294	t 73,766	(343,116)	60,481
Total OPEB Liability - end of year	\$	652,046	₽	668,120 \$	810,915	\$ 1,003,209	9 \$ 1,076,975	\$ 733,859	\$ 794,340
Covered Payroll	\$	24,179,194	Ś	24,890,637 \$	25,782,528	\$ 26,700,723		\$26,578,845 \$28,058,036 \$29,363,291	\$ 29,363,291
Total OPEB Liability as a Percentage of Covered Payroll		2.70%		2.68%	3.15%	3.76%	6 4.05%	2.62%	2.71%

SCHEDULE OF EMPLOYER OTHER POSTEMPLOYMENT BENEFITS (OPEB) CONTRIBUTIONS

The schedule below shows the Pool's required annual contributions from the actuarial valuation, compared with the actual contributions remitted. The schedule is based on the Pool's respective fiscal year-end, not the valuation/measurement date.

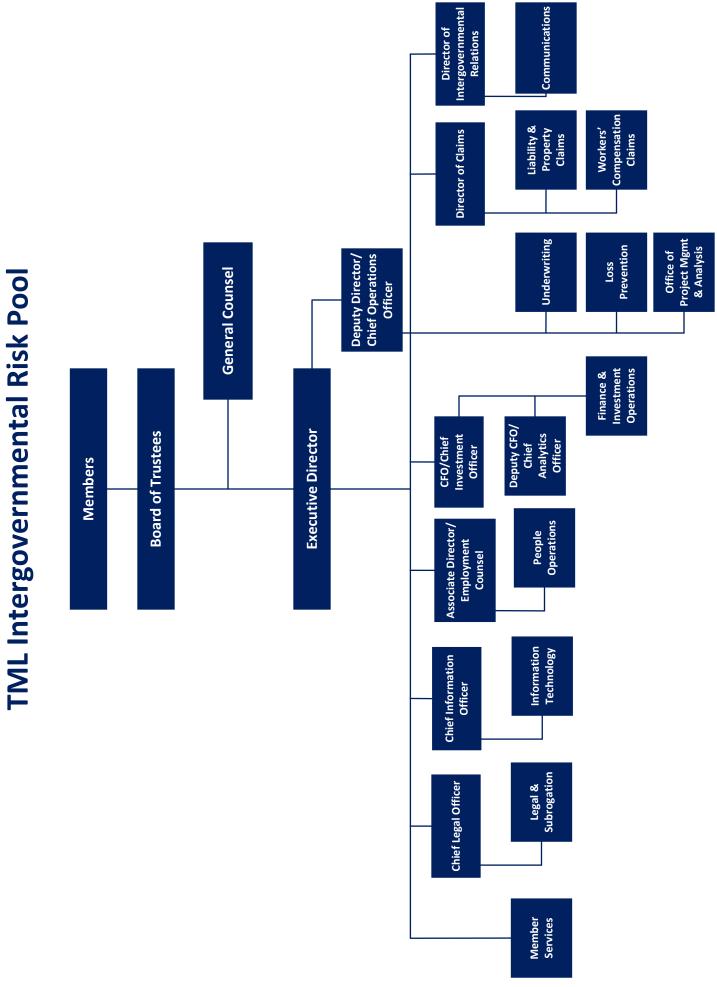
amount. The Pool contributes to the TMRS Plan at the actuarially determined Supplemental Rate. The difference between the ADC and Pool contributions equals the The Actuarially Determined Contribution (ADC) dollar amount is calculated by multiplying the Pool's Supplemental Death Benefits Fund rate by the applicable payroll contribution deficiency/excess.

Fiscal Year End

		2018	2019	2020	2021	2022	2023	2024
Actuarially Determined Contribution	\$	48,358 \$	52,270 \$	54,143 \$	48,061 \$	47,842 \$	92,592 \$	96,899
Contributions in relation to the actuarially	\$	52,005 \$	52,842 \$	55,897 \$	49,512 \$	50,024 \$	85,301 \$	101,896
determined contribution								
Contribution deficiency (excess)	∽	(3,647) \$	(572) \$	(1,754) \$	(1,451) \$	(2,182) \$	7,290 \$	(4,997)
Covered employee payroll	\$	24,179,194 \$	24,890,637 \$	25,782,528 \$	26,700,723 \$	26,578,845 \$	28,058,036 \$	29,363,291
Contributions as a percentage of covered								
employee payroll		0.22%	0.21%	0.22%	0.19%	0.19%	0.30%	0.35%
Actuarially Determined Contribution Rate		0.20%	0.21%	0.21%	0.18%	0.18%	0.33%	0.33%

Notes to Schedule

Methods and assumptions used to determine the contribution rates for the December 31, 2023, valuation date can be found at Note 11.





Pool Membership as of October 1, 2024

Abbott Abernathy Abilene Abilene City of/Transit Mgmt of Abilene Abilene Housing Authority Ables Springs SUD Ackerly Addison Town of Adrian Agua Dulce Airline Improvement District Alamo Alamo Area COG Alamo Heights Alamo Housing Authority Alamo Regional Mobility Authority Alamo SWCD #330 Alba Alba Housing Authority Albany Aledo Alice Alice Housing Authority Allen Alliance Regional Water Authority Alma Alpine Alpine Housing Authority Altessa MUD Alto Alto Housing Authority Alton Alvarado Alvin Alvord Ames Amherst Anahuac Anderson Anderson CAD Anderson County Housing Authority Anderson Mill Limited District Andrews Andrews CAD Angelina County WCID #4 Angelina County/City Health District Angleton Angleton Drainage District Angus Anna Annetta

Annetta North Annetta South Annona Anson Anson Housing Authority Anthony Housing Authority Anthony Town of Anton Appleby Aquilla Water Supply District Aransas CAD Aransas County Navigation District #1 Aransas Pass Aransas Pass Housing Authority Archer CAD Archer City Archer City Housing Authority Archer County MUD #1 Arcola Argyle Ark-Tex COG Arlington Entertainment AMD Arlington Housing Authority Arp Asherton Aspermont Aspermont Housing Authority Atascocita Joint Operations Board Atascosa Central Appraisal District Atascosa MUD #1 Athens Athens Municipal Water Auth Atlanta Atlanta Property Management Atlas Ranch MUD #1 Aubrey Aud's Creek Watershed Improvement Dist Aurora Austin - Convention Center Austin - Financial Services Department, Real Estate Austin - Housing Finance Austin - Neighborhood Partnering Program Austin - Rosewood Community Development Austin CAD Austin County ESD #2 Austin County ESD #3 Austin Employees' Retirement System Austin Housing Authority Austwell Avery Avery Housing Authority

Avinger Avinger Housing Authority Azle Bacliff MUD Bailey **Bailey Central Appraisal District** Bailey's Prairie Village of Baird **Baird Housing Authority Balch Springs Balcones Heights** Balcones Heights Crime CPD Ballinger **Ballinger Housing Authority** Balmorhea Balmorhea Housing Authority Bandera Bandera County Central Appraisal Dist Bandera County FWSD #1 Bandera County River Authority & GWD Bangs **Bangs Housing Authority** Bardwell Barry City of Barstow Bartlett **Bartlett Housing Authority** Barton Springs/Edwards Aquifer Bartonville Bastrop Bastrop Central Appraisal District Bastrop County ESD #1 Bastrop County MUD #1 Bastrop County WCID #2 Bastrop County WCID #3 **Bastrop Housing Authority** Bay City Bay City Gas Co/City of Bay City Bay City Housing Authority **Baylor CAD** Bayou Vista Bayside Town of Baytown Baytown Housing Authority Baytown Municipal Management District Bayview Irrigation District #11 Bayview MUD Bayview Town of Beach City Bear Creek Village of Beasley

Beaumont Beaumont Housing Authority Becker-Jiba SUD Beckville Beckville Housing Authority Bedford Bedias Bee CAD Bee Cave Bee Development Authority Bee GCD Beeville **Beeville Housing Authority Beeville Water Supply District** Bell CAD Bell County MUD #1 Bell County MUD #2 Bell County Public Health District Bell County WCID #2 Bellaire Bellevue Bellmead Bells Bellville Bellville Housing Authority Belton Belton Housing Authority Belvedere MUD Benavides Benbrook Benbrook Public Library District Benbrook Water Authority Benjamin Berry Creek Highlands MUD Berryville Bertram Bethany SUD **Beverly Hills** Bevil Oaks Bexar Appraisal District Bexar County Housing Authority Bexar County WCID #10 Bexar Metro 911 District Bexar-Medina-Atascosa Counties WCID #1 **Big Bend Regional Hospital District** Big Lake **Big Oaks MUD Big Sandy** Big Sandy Housing Authority **Big Spring Big Spring Housing Authority**

Big Wells Bishop Bishop Hills Village of **Bistone MWSD** Blackwell Blanco Blanco Co North Lib Dist/Johnson City Blanco County South Library Dist/Blanco Blanco-Pedernales GCD Blanket Block House MUD Bloomburg **Blooming Grove** Blooming Grove Housing Authority Blossom **Blossom Prairie Housing Authority** Blue Mound Blue Ridge Blum Boerne Bogata Bogata Housing Authority Bois D'arc MUD Bollinger MUD Bonham Bonney Village of Booker **Booker-Booker Housing Foundation** Borger Borger Housing Authority Bosque County Central Appraisal District Bovina Bovina Housing Authority Bowie Bowie Co ESD #5 Bowie County ESD #1 Bowie County ESD #2 Bowie County ESD #6 Bowie County Housing Authority Boyd Brackettville Brackettville Housing Authority Brady Brady Housing Authority Brazoria Brazoria CAD Brazoria County Cons/Recl Dist #3 Brazoria County Drainage District #5 Brazoria County FWSD #1 Brazoria County FWSD #2 Brazoria County MUD #23

Brazoria County MUD #24 Brazoria County MUD #25 Brazoria County MUD #35 Brazoria County MUD #44 Brazoria County MUD #61 Brazoria County MUD #66 Brazoria-Fort Bend County MUD #1 Brazos Central Appraisal District Brazos Country Brazos County Emergency 911 Brazos County ESD #1 Brazos Regional Public Utility Agency Brazos River Authority Brazos Transit District Brazos Valley COG Brazos Valley GCD Brazos Valley Solid Waste Mgmt Agency Brazos Valley SWCD #557 Breckenridge Breckenridge Housing Authority Bremond Bremond Housing Authority Brenham Brenham Housing Authority Brewster CAD Brewster Co Groundwater Cons District Briarcliff Village of Briaroaks Briarwood MUD Bridge City Bridgeport Bridgeport Housing Authority Bright Star-Salem SUD Briscoe CAD Broaddus Brock Bronte Bronte Housing Authority Brookesmith SUD Brookshire Brookshire Municipal Water District **Brookside Village** Brownfield Brownfield Housing Authority Brownsboro Brownsville Brownsville Housing Authority Brownsville Metro Brownsville Navigation District Brownsville Public Utilities Board Brownwood

Brownwood Housing Authority Bruceville-Eddy Brush Country GCD Brushy Creek MUD Brushy Creek Reg Wastewater Treatment Brushy Creek Regional Utility Authority Bryan Bryan Housing Authority Bryson Bryson Housing Authority **Buckholts** Buda Buda MUD #1 Buena Vista-Bethel SUD Buffalo Buffalo Gap **Buffalo Housing Authority Buffalo Springs** Bullard Bulverde Bulverde Area Rural Library District Bunker Hill Village Burkburnett Burkburnett Housing Authority Burke Burleson **Burleson CAD** Burleson County MUD #1 Burnet Burnet Central Appraisal District **Burnet Housing Authority** Burney Road MUD Burton Byers Bynum Cactus Caddo Basin SUD Caddo Mills Caddo Mills Housing Authority Caldwell Caldwell CAD Caldwell County MUD #2 Caldwell County MUD #7 Caldwell County MUD #9 Caldwell Housing Authority Caldwell Valley MUD #1 Calhoun CAD Calhoun County DD #11 Calhoun County E911 ECD Calhoun County GCD Calhoun County MUD #1

Calhoun County WCID #1 Calhoun Port Authority Callahan CAD Callahan County Nutrition Project Callahan Divide SWCD #552 Callisburg Calvert Calvert Housing Authority Cameron Cameron Appraisal District Cameron County DD #4 Cameron County ECD Cameron County Housing Authority Cameron County Regional Mobility Auth Cameron Housing Authority Camfield MUD Camino Real Regional Mobility Authority Camp Central Appraisal District Camp Wood Campbell Canadian Caney City Caney Creek MUD Canton Canyon Canyon Falls MUD #1 Canyon Falls WCID #2 Canyon Housing Authority Canyon Lake Comm Library District Canyon Ranch MUD Canyon Regional Water Authority Cape Royale Utility District Capital Area COG Capital Area Metropolitan Planning Org Capital Area Rural Transportation System Capital Metro Transportation Authority Caprock Hospital Dist & Floydada EMS Carbon Carmine Carrizo Springs Carrizo Springs Housing Authority Carrollton Carson CAD Carthage Cash SUD **Cashion Community** Cass CAD Castle Hills Castro CAD Castroville Cedar Bayou Park Utility District

Cedar Hill Cedar Park Celeste Celina Center Center Housing Authority Centerville Centerville Housing Authority Central Harris County Regional Water Authority Central Texas COG Central Texas GCD Central Texas Housing Consortium Central Texas Regional Mobility Auth Central Texas Rural Transit District Central WCID Chalk Hill SUD Chambers CAD Chandler Channing Charlotte Chateau Woods MUD Cherokee CAD Chico Childress Childress CAD Childress Housing Authority Chillicothe China China Grove City of Chireno Christine Cibolo Cibolo Creek Municipal Authority Cinco MUD #1 Cinco MUD #12 Cinco MUD #3 Cinco MUD #6 Cinco MUD #7 Cinco MUD #8 Cinco MUD #9 Cinco Southwest MUD #1 Cinco Southwest MUD #2 Cinco Southwest MUD #3 Cinco Southwest MUD #4 Cisco **Cisco Housing Authority** City Park Redevelopment Auth TIRZ #12 Clarendon **Clarendon Housing Authority** Clarksville Clarksville City

Clarksville Housing Authority Claude Clay CAD Clear Brook City MUD Clear Creek Watershed Authority Clear Fork GCD Clear Lake City Water Authority Clear Lake Shores Clearwater Ranch MUD #1 Clearwater UWCD Cleburne Cleveland **Cleveland Housing Authority** Clifton **Clifton Housing Authority** Clint Town of CLL MUD #1 Clover Creek MUD Clute Clyde **CNP** Utility District Coahoma Coastal Bend COG Coastal Plains Community MHMR Center Cochran Central Appraisal District Cockrell Hill Coffee City Coke County SWCD #219 Coke County UWCD Coldspring Coleman Coleman County SUD Coleman Housing Authority College Mound SUD Colleyville Collin Co Central Appraisal District Collin County MUD #1 Collin County SWCD Collinsville Colmesneil Colorado City Colorado City Housing Authority Colorado County CAD Colorado County WCID #2 Colorado Valley Transit District Columbus Comal CAD Comal Co Water Oriented Recreation Dist Comal County ESD #7 Comal County MUD # 4 Comal County WCID #6

Comal Trinity GCD Comanche **Comanche Central Appraisal District Comanche Housing Authority** Combes Combine Combined Consumers SUD Commerce Commerce Housing Authority Commodore Cove Improvement District Como Como Housing Authority Concho CAD Concho Valley COG Concho Valley Transit District Conroe Conroe MUD #1 Converse Cooke CAD Cool Water MUD Coolidge Coolidge Housing Authority Cooper Cooper Housing Authority Coppell Copper Canyon Copperas Cove Copperas Cove Housing Authority Corinth Corpus Christi Corpus Christi Downtown Management Dist Corpus Christi Gas Utility Department Corpus Christi Housing Authority Corrigan Corrigan Housing Authority Corsicana Corsicana Housing Authority Coryell CAD Coryell City Water Supply District Cotton Center MUD #1 Cotton Center MUD #2 Cottonwood Cottonwood Creek MUD #1 Cottonwood Creek WCID #3 Cottonwood Shores Cotulla Cotulla Housing Authority County Line SUD Coupland Covington Cow Creek GCD

Crandall Crane Crane CAD Crane County ESD 1 Cranfills Gap Crawford Creedmoor Cresson Crockett Crockett County GCD Crockett County WCID #1 Crockett Housing Authority Crosby Central Appraisal District Crosby MUD Crosbyton Crosbyton Housing Authority Cross Plains Cross Plains Housing Authority Cross Roads Cross Roads SUD Cross Timber Cross Timbers SWCD #556 Crowell **Crowell Housing Authority** Crowley Crystal City Crystal City Housing Authority Cuero Cuero Housing Authority Culberson CAD Culberson County GCD Cumby Cumby Housing Authority Cuney Cut and Shoot Cypress Forest PUD Cypress Hill MUD #1 Cypress Ranch WCID #1 Cypress Springs SUD Cypress Waters Municipal Management Dist Cypress-Klein Utility District Daingerfield Daingerfield Housing Authority Daisetta Dalhart Dallam CAD Dallas Dallas Area Rapid Transit (DART) Dallas CAD Dallas County Flood Control Dist #1 Dallas County Irrigation District #1

Dallas County Utility and Reclamation District Dallas Housing Authority Dalworth SWCD #519 Dalworthington Gardens Danbury Darrouzett Darrouzett Hospital District Dawson Dawson County Central Appraisal District Dawson Housing Authority Dayton Dayton Housing Authority De Leon De Leon Housing Authority Deaf Smith CAD Decatur Decatur Housing Authority DeCordova Deep East Texas COG Deer Park DeKalb **DeKalb Housing Authority** Del Rio Del Rio Housing Authority Dell City Delta CAD Delta County ESD #1 Delta County MUD Denco Area 911 District Denison Denison Housing Authority Dennis Denton Central Appraisal District Denton County FWSD #4A Denton County FWSD #6 Denton County FWSD #7 Denton County Reclamation & Road Dist Denton County Transportation Authority Denton Housing Authority Denver City Denver City Housing Authority Deport Deport Housing Authority DeSoto Detroit **Detroit Housing Authority** Devers Devine **Devine Housing Authority** DeWitt CAD **DFW International Airport**

Diboll **Diboll Housing Authority** Dickens Dickinson Dickinson Management District #1 Dilley **Dilley Housing Authority** Dimmit CAD Dimmitt DISH Town of Dodd City Dodson Domino Donahoe Creek Watershed Authority Donley County Hospital District Donna Donna Housing Authority Dorchester Double Horn Double Oak Town of Douglassville Driftwood Economic Development Mgmt Dist **Dripping Springs** Dripping Springs Community Library Dist Dripping Springs MUD #1 Driscoll Dublin **Dublin Housing Authority** Dumas Duncanville Duval CAD Duval County Cons/Recl District Duval County ESD #1 **Duval County GCD Duval County Housing Authority** Eagle Lake Eagle Pass Eagle Pass Housing Authority Eagle Pass Waterworks Early Earth East Aldine Management District East Bernard East Cedar Creek FWSD East Central SUD East Downtown Management District East Downtown Redev Auth/Reinv Zone #15 East End District East Fork SUD East Medina County SUD East Montgomery County Improvement Dist

East Mountain East Tawakoni East Texas COG East Texas MUD East Travis Gateway Library District Eastland Faston Ecleto Creek Watershed District Ector Ector County Emergency Comm District Edcouch Edcouch Housing Authority Eden Eden Housing Authority Edgecliff Village Town of Edgewood Edgewood Housing Authority Edinburg Edinburg Housing Authority Edmonson Edna Edna Housing Authority Edom Edwards Aquifer Authority Edwards Central Appraisal District Edwards Plateau SWCD El Campo El Campo Housing Authority El Cenizo El Lago El Milagro Management District El Paso El Paso Central Appraisal District El Paso County 911 District El Paso County Housing Authority El Paso County Tornillo WID El Paso County WCID #4 El Paso Downtown Management District El Paso MUD #3 El Paso Water Utilities Public Service Eldorado Eldorado Housing Authority Electra Electra Housing Authority Elgin Elgin Housing Authority Elgin MUD #1 Elgin MUD #2 Elkhart Ellis Appraisal District Ellis County ESD #3

Ellis County Rural Rail District Ellis-Prairie SWCD Elm Creek Water Control District Elm Creek Watershed Authority Elm Ridge WCID of Denton County Elmendorf Elsa Elsa Housing Authority Emerald Bay MUD Emory **Enchanted Oaks** Encinal Engelman Irrigation District Ennis Ennis Housing Authority Erath CAD Escobares Escondido Creek Watershed District Estelline Euless Eureka Fustace Evadale WCID #1 Evant Everman Fair Oaks Ranch Fairchilds Village of Fairfield Fairview Falfurrias Falfurrias Housing Authority Falfurrias Housing Authority (FmHA) Falls CAD Falls City Falls City Housing Authority Falls County WCID #1 Fannin CAD Fannin County SWCD Farmers Branch Farmersville Farwell Fate Fayette CAD Fayette County GCD Fayette County WCID Fayetteville Fern Bluff MUD Ferris Ferris Housing Authority First Colony LID First Colony LID #2

First Colony Management District Fisher County Hospital District Five Corners Improvement District Flamingo Isles MUD Flatonia Flatonia Housing Authority Florence Floresville Floresville Electric Light/Power System Floresville Housing Authority Flower Mound Town of Floyd CAD Floydada Floydada Housing Authority Flying L Public Utility District Flying W MUD Foard CAD Foard County Hospital District Follett Forest Hill Forest Hill Library District Forney Forsan Fort Bend Co Improvement District #24 Fort Bend Co MUD #250 Fort Bend County FWSD #2 Fort Bend County LID #14 Fort Bend County MUD #121 Fort Bend County MUD #141 Fort Bend County MUD #144 Fort Bend County MUD #163 Fort Bend County MUD #165 Fort Bend County MUD #187 Fort Bend County MUD #189 Fort Bend County MUD #199 Fort Bend County MUD #25 Fort Bend County MUD #250A Fort Bend County MUD #250B Fort Bend County MUD #5 Fort Bend County MUD #50 Fort Bend County MUD #81 Fort Bend County Toll Road Authority Fort Bend ESD #3 Fort Bend Grand Parkway Toll Road Auth Fort Clark MUD Fort Hancock WCID Fort Stockton Fort Worth Fort Worth - AA Fort Worth Housing Solutions Fort Worth Transportation Authority

Four Way SUD Fourth Ward Redevelopment Authority Franklin Franklin CAD Franklin Housing Authority Frankston Fredericksburg Fredericksburg Hospital Authority Freeport Freer Freer WCID Freestone Central Appraisal District Friendswood Frio CAD Friona Frisco Frisco Housing Authority Fritch Frog Pond Lake WCID #1 Frost Fruitvale Fruitvale Housing Authority Fulshear Fulton Gaines Central Appraisal District Gainesville Gainesville Housing Authority Galena Park Gallatin Galveston Galveston Central Appraisal District Galveston County DD #1 Galveston County DD #2 Galveston County FWSD #6 Galveston County Health District Galveston County MUD #12 Galveston County MUD #14 Galveston County MUD #30 Galveston County MUD #39 Galveston County MUD #43 Galveston County MUD #44 Galveston County MUD #45 Galveston County MUD #46 Galveston County MUD #52 Galveston County MUD #66 Galveston County MUD #68 Galveston County WCID #1 Galveston County WCID #12 Galveston County WCID #19 Galveston County WCID #8 Galveston Housing Authority

Ganado Garden Ridge Garrett Garrison Gary Gatesville Gatesville Housing Authority Gateway GCD George West Georgetown Georgetown Housing Authority Gholson Giddings Gillespie Central Appraisal District Gillespie County SWCD #220 Gillespie County WCID Gilmer Gilmer Housing Authority Gladewater Gladewater Housing Authority Glasscock County SWCD Glasscock GCD Glen Rose **Glenn Heights** Gober MUD Godley Golden Crescent Reg Planning Commission Goldsmith Goldthwaite Goldthwaite Housing Authority Goliad Goliad CAD Goliad County GCD Goliad Housing Authority Golinda Gonzales Gonzales Central Appraisal District Gonzales County UWCD Gonzales Housing Authority Goodlow Goodrich Gordon Goree Gorman Gorman Housing Authority Graford Graham Graham Regional Medical Center Granbury Granbury Housing Authority Grand Prairie

Grand Saline Grand Saline Housing Authority Grandfalls Grandfalls Housing Authority Grandview Grandview Housing Authority Granger Granger Housing Authority Granite Shoals Granjeno Grapeland Grapeland Housing Authority Grapevine Grapevine Housing Authority Gray CAD Grayson Central Appraisal District Grayson County Housing Authority Grayson County Regional Mobility Auth Greater Greenspoint Redevelopment Authority/TIRZ #11 Greater Northside Management District Greater Southeast Management District Green Valley SUD Greenbelt Municipal & Industrial WA Greenhawe WCID #2 Greenville Greenville Electric Utility Greenville Housing Authority Gregg CAD Gregory Gregory Housing Authority Grey Forest Grimes CAD Groesbeck Groesbeck Housing Authority Groom Groves Groveton Groveton Housing Authority Gruver Guadalupe County GCD Guadalupe County MUD #10 Guadalupe County MUD #11 Guadalupe County MUD #4 Guadalupe County MUD #6 Gulf Coast Transit Gulf Coast Water Authority Gulfgate Redevelopment Authority TIRZ #8 Gulfton Management District Gun Barrel City Gunter Gustine

Haciendas Del Norte WID Hackberry Hale CAD Hale Center Hale Center Housing Authority Hale County Housing Authority Hale County SWCD #132 Hall CAD Hall County Hospital District Hall-Childress SWCD #109 Hallettsville Hallettsville Housing Authority Hallsburg Hallsville Haltom City Haltom City Housing Authority Hamilton Hamilton CAD Hamilton Housing Authority Hamilton/Coryell SWCD Hamlin Hamlin Hospital District Hamlin Housing Authority Hansford CAD Hansford SWCD #148 Нарру Hardin Hardin County ESD #2 Hardin County ESD #5 Hardin County WCID #1 Hardy/Near Northside RDA/TIRZ #21 Harker Heights Harlingen Harlingen Housing Authority Harris CAD Harris Co Imp Dist3-Upper Kirby Mgt Dist Harris Co MUD #528 Harris Co Road Improvement District #1 Harris County ESD #6 Harris County FWSD #27 Harris County FWSD #45 Harris County FWSD #47 Harris County FWSD #48 Harris County FWSD #58 Harris County FWSD 1A Harris County Housing Authority Harris County ID #25 Harris County Improvement Dist #1 Harris County Improvement District #12 Harris County Improvement District #24 Harris County Improvement District #5

Harris County MUD #106 Harris County MUD #11 Harris County MUD #151 Harris County MUD #152 Harris County MUD #154 Harris County MUD #156 Harris County MUD #163 Harris County MUD #189 Harris County MUD #217 Harris County MUD #222 Harris County MUD #286 Harris County MUD #290 Harris County MUD #321 Harris County MUD #322 Harris County MUD #345 Harris County MUD #354 Harris County MUD #355 Harris County MUD #358 Harris County MUD #359 Harris County MUD #361 Harris County MUD #367 Harris County MUD #372 Harris County MUD #373 Harris County MUD #396 Harris County MUD #397 Harris County MUD #399 Harris County MUD #407 Harris County MUD #411 Harris County MUD #449 Harris County MUD #450 Harris County MUD #46 Harris County MUD #468 Harris County MUD #473 Harris County MUD #48 Harris County MUD #480 Harris County MUD #55 Harris County MUD #583 Harris County MUD #71 Harris County Municipal Mgmt Dist #1 Harris County Municipal Utility District #316 Harris County Utility District #15 Harris County WCID #1 Harris County WCID #132 Harris County WCID #145 Harris County WCID #155 Harris County WCID #156 Harris County WCID #21 Harris County WCID #36 Harris County WCID #50 Harris County WCID #91 Harris County WCID #92

Harrisburg Redevelopment Authority/Houston TIRZ #23 Harrison Central Appraisal District Harrison County SWCD Hart Hartley CAD Haskell Haskell CAD Haskell Housing Authority Haslet Hawk Cove Hawkins Hawley Hays Hays Central Appraisal District Hays County MUD #11 Hays County MUD #5 Hays County SWCD #351 Hays Trinity GCD Headwaters GCD Hearne Hearne Housing Authority Heart of Texas COG Heath Heatherloch MUD Hedley Hedwig Village Helotes Hemphill Hemphill Housing Authority Hempstead Henderson Henderson Co Levee Improvement Dist #3 Henderson County 911 District Henderson County ESD #1 Henderson County ESD #4 Henderson County ESD #7 Henderson County Hospital Authority Henderson Housing Authority Henrietta Henrietta Housing Authority Hereford Hewitt **Hickory Creek SUD** Hickory Creek Town of Hickory UWCD #1 Hico **Hico Housing Authority** Hidalgo CAD Hidalgo City of Hidalgo County Drainage District #1 Hidalgo County ESD #3

Hidalgo County Housing Authority/Weslaco Hidalgo County Irrigation District #6 Hidalgo County Regional Mobility Auth Hidalgo Housing Authority Hideaway Higgins Higgins/Lipscomb Hospital District High Point SWCD #230 Highland Haven Highland Park Town of Highland SWCD #210 Highland Village Highlands at Mayfield Ranch MUD Hill CAD Hill Country Transit District Hill Country UWCD Hill Country Village Hill County Blackland SWCD Hillcrest Village Hillsboro Hilshire Village Hiram Clarke/Fort Bend Redevelopment Authority Hitchcock Hobby Area District Hockley CAD Holiday Lakes Town of Holland Holliday Hollywood Park Hondo Hondo Creek Watershed Improvement Dist Honey Grove Hood Central Appraisal District Hooks Hopkins CAD Hopkins County Hospital District Horizon City Horizon Regional MUD Horseshoe Bay Houston Houston CAD Houston Downtown Management District Houston Forensic Science Center Inc Houston Housing Authority Houston TIRZ #24 Houston/Galveston Area COG Howard CAD Howard County 911 Howardwick Howe Hubbard

Hubbard Housing Authority Hudson Hudson Oaks Hudspeth County Cons/Recl Dist #1 Hudspeth County ESD #1 Hudspeth County UWCD #1 Hudspeth County WCID #1 **Hughes Springs** Hughes Springs Housing Authority Hull FWSD Humble Hungerford MUD Hunt CAD Hunters Creek Village Huntington Huntington Housing Authority Huntsville Huntsville Housing Authority Hurst Hutchins Hutchinson CAD Hutto Huxley Idalou Idlewood WCID #1 Impact Indian Lake Industry Ingleside Ingleside Housing Authority Ingleside on the Bay Ingram International Management District Iola Iowa Colony Iowa Park Iraan Iraan General Hospital District Iredell Irion CAD Irion County Water Conservation District Irving Flood Control Dist Section I Irving Flood Control Dist Section III Isaacson MUD Italy Itasca Ivanhoe City of Jacinto City Jack CAD Jack County WCID #1

Jacksboro

Jackson CAD Jackson County ESD #1 Jackson County ESD #3 Jackson County WCID #2 Jacksonville Jacksonville Housing Authority Jamaica Beach Jarrell Jasper Jasper CAD Jasper Housing Authority Jayton Jefferson lefferson CAD Jefferson County Drainage District #6 Jefferson Housing Authority Jersey Village Jewett Jim Hogg County Housing Authority Jim Hogg County WCID #2 Jim Wells County FWSD #1 Johnson City Johnson City Housing Authority Johnson County Central Appraisal Dist Johnson County ESD #1 Johnson County SUD Johnson County SWCD #541 Jonah Water SUD Jones CAD Jones Creek Village of Jonestown Josephine Joshua Jourdanton Jourdanton Housing Authority Junction Junction Housing Authority Justin Karnes CAD Karnes City Karnes County SWCD #343 Katy Kaufman Kaufman CAD Keene Keller Kelly Lane WCID #1 Kelly Lane WCID #2 Kemah Kemp Kemp Housing Authority

Kempner Kendall Appraisal District Kendall County WCID #1 Kendall Lakes TIRZ Redevelopment Auth Kendall SWCD #216 Kendleton Kenedv Kenedy Housing Authority Kenefick Kennard Kennedale Kerens Kerens Housing Authority Kermit Kerr Central Appraisal District Kerr Emergency 911 Network Kerrville Kerrville Public Utility Board Kilgore Killeen Kimble Central Appraisal District Kingsbury Kingsland MUD Kingsville Kingsville Housing Authority Kinney CAD Kinney County GCD Kirby Kirbyville Kirbyville Housing Authority Kleberg CAD Klein PUD Knollwood Knox City Knox City Housing Authority Knox County Rural SUD Kosse Kountze Kress Krugerville Krum Kurten Kyle Kyle Housing Authority Kyndwood MUD La Coste La Feria La Feria Irrigation District #3 La Grange La Grange Housing Authority La Grulla

La Joya La Joya Housing Authority La Marque La Porte La Salle CAD La Vernia La Villa La Ward Lacy-Lakeview Ladonia Lago Vista Laguna Madre Water District Laguna Vista Lake Amanda WCID #1 Lake Bridgeport Lake Cities MUA Lake City Lake Dallas Lake Dunlap WCID Lake Forest Plant Advisory Council Lake Forest UD Lake Houston Redevelopment Authority Lake Houston TIRZ 10 Lake Jackson Lake LB| WCID #1 Lake Placid WCID #1 Lake Pointe MUD Lake Proctor Irrigation Authority Lake Tanglewood Lake Travis Community Library District Lake Worth Lakeport Lakeside (San Patricio Co) Lakeside (Tarrant Co) Lakeside City Lakeside MUD #3 Lakeside MUD #9 Lakeside Water Supply District Lakeside WCID #1 Lakeside WCID #2A Lakeside WCID #2B Lakeside WCID #2C Lakeside WCID #2D Lakeview Lakeview Police Department Lakeway Lakeway MUD Lakewood Village Lamar CAD Lamb CAD Lamesa

Lampasas Lampasas CAD Lampasas County WCID #1 Lancaster Laredo Laredo Center for Urban Agriculture and Sustainability Laredo Housing Authority Laredo Transit Latexo Lavaca County Central Appraisal District Lavaca-Navidad River Authority Lavon Lazy Nine MUD #1C Lazy Nine MUD #1D Lazy River Improvement District League City Leakey Leander Leander MUD #1 Leander MUD #2 Leander MUD #3 Leary Lee CAD Lee-Fayette Counties Cummins Creek WCID Lefors Leland Woods Redevelopment Authority Leland Woods Redevelopment Authority #2 Leon CAD Leon Valley Leona Leonard Leroy Levelland Levelland Housing Authority Lewisville Lexington Liberty Liberty County Central Appraisal Dist Liberty County DD #2 Liberty County DD #4 Liberty County WCID #5 Liberty Hill Liberty Hill Public Library District Limestone CAD Limestone County Senior Services Project Limestone-Falls SWCD Lindale Linden Linden Housing Authority Lindsay Lipan

Lipan-Kickapoo WCD Lipscomb Co Central Appraisal District Little Elm Town of Little River Academy Little River-San Gabriel SWCD #508 Littlefield Live Oak Live Oak UWCD Liverpool Livingston Livingston Housing Authority Llano Llano Central Appraisal District Llano County MUD #1 Llano County SWCD #233 Llano Estacado UWCD Llano Housing Authority Lockhart Lockhart Housing Authority Lockney Lockney Housing Authority Log Cabin Logan Slough WID Lometa Lometa Housing Authority Lone Oak Lone Oak Farm MUD Lone Star Lone Star Regional Water Authority Lone Wolf GCD Longview Loraine Loraine Housing Authority Lorena Lorenzo Los Fresnos Los Fresnos Housing Authority Los Indios Lost Creek Limited District Lost Pines GCD Lott Lott Housing Authority Lovelady Lower Brushy Creek WCID Lower Clear Fork/Brazos SWCD #551 Lower Kirby Pearland Mgmt District Lower Rio Grande Valley Dev Council Lower Trinity GCD Lower Valley Water District Lowry Crossing Lubbock

Lubbock Central Appraisal District Lubbock County WCID #1 Lubbock Emergency Communication District Lubbock Housing Authority Lubbock/Reese Redevelopment Authority Lubbock-Citibus Lucas Luce Bayou PUD Lueders Luella SUD Lufkin Luling Luling Housing Authority Lumberton Lumberton MUD Lund Farm MUD Lyford Lynn CAD Lytle Lytle Lake WCID Mabank Mabank Housing Authority MacBee SUD Macedonia Eylau MUD Mackenzie Municipal Water Authority Madison CAD Madisonville Madisonville Housing Authority Magnolia Magnolia East MUD Malakoff Malakoff Housing Authority Malone Manor Mansfield Manvel Marble Falls Marfa Marfa Housing Authority Marietta Marion Marion Cass SWCD Marion Central Appraisal District Marion County Hospital District Marion Oaks MUD Marlin Marlin Housing Authority Marquez Marshall Marshall Harrison County Health District Marshall Housing Authority

Mart Mart Housing Authority Martin County Fresh Water District Martindale Mason Mason Housing Authority Mason SWCD #223 Matador Matador Housing Authority Matador Water District Matagorda CAD Matagorda County WCID #6 Mathis Mathis Housing Authority Maud Maud Housing Authority Mauriceville MUD Maverick CAD Maverick County WCID #1 Maypearl McAllen McAllen Housing Authority McCamev McCulloch CAD McCulloch SWCD #249 McGregor McGregor Housing Authority McKinney **McKinney Housing Authority** McLean McLean Housing Authority McLendon-Chisholm McLennan CAD McLennan County Rural Transit District McLennan County WCID #2 McMullen GCD Meadow Meadow Lake WCID #1 Meadowlakes Meadows Place Medina CAD Medina County 911 Medina County WCID #2 Meeker Municipal Water District Megargel Melissa Melvin Memorial City Redevelopment Authority Memorial Heights Redevelop Auth TIRZ #5 Memorial Hills UD Memorial Point UD

Memorial Villages Police Department Memorial Villages Water Authority Memphis Memphis Housing Authority Menard Mercedes Mercedes Housing Authority Meridian Meridian Housing Authority Merkel Merkel Housing Authority Mertens Mertzon Mesa UWCD Mesquite Mesquite Groundwater Conservation Dist Metropolitan Area EMS Authority Mexia Mexia Housing Authority Meyer Ranch MUD of Comal County Miami Middle Rio Grande COG Middle Trinity GCD Midland Midland Central Appraisal District Midland County Housing Authority Midland County Utility District Midland Emergency Commission District Midland Housing Authority Midland-Odessa Urban Transit District Midlothian Midlothian/Waxahachie Airport Midway Milam Appraisal District Milano Mildred Miles Milford Mills CAD Millsap Mineola Mineola Housing Authority Mineral Wells Mineral Wells Housing Authority Mingus Mirasol Springs MUD Mission **Mission Housing Authority** Missouri City Mitchell County Appraisal District Mobeetie

Mobile City Monahans Monahans Housing Authority Mont Belvieu Montague County Tax Appraisal District Montgomery Montgomery County ECD Montgomery County ESD #14 Montgomery County Housing Authority Montgomery County MUD #126 Montgomery County MUD #179 Montgomery County MUD #201 Montgomery County MUD #207 Montgomery County MUD #89 Montgomery County MUD #90 Montgomery County WCID #1 Montrose Management District Montrose Redevelopment Auth/TIRZ #27 Moody Moody Housing Authority Moore CAD Moore's Crossing MUD Moran Morgan Morgan's Point Morgan's Point Resort Morris CAD Morton Motley CAD Motley County Hospital District Moulton Mount Calm Mount Enterprise Mount Pleasant Mount Pleasant Housing Authority Mount Vernon Mount Vernon Housing Authority Mountain City Mountain Peak SUD Muenster Muenster Water District Muleshoe Muleshoe Housing Authority Munday Munday Housing Authority Murchison Murphy Mustang Ridge Nacogdoches Nacogdoches CAD Nacogdoches County ESD #4

Nacogdoches Housing Authority Nacogdoches SWCD Naples Naples Housing Authority NASA Area Management District Nash Nassau Bay Nassau Bay Redevelopment Authority Natalia Navarro Central Appraisal District Navarro County ESD #1 Navarro SWCD Navasota Navasota Housing Authority Nazareth Near Northwest Management District Neches/Trinity Valley GCD Nederland Needville Nevada New Berlin New Boston Property Management New Braunfels New Braunfels Housing Authority New Braunfels Utilities New Deal New Fairview New Home New Hope New Hope SUD New London New Summerfield New Sweden MUD #1 New Sweden MUD #3 New Waverly Newark Newcastle Newcastle Housing Authority Newport MUD Newton Newton Central Appraisal District Newton County ESD #5 Newton Housing Authority Niederwald Nixon Nixon Housing Authority Nocona Nocona Housing Authority Nolan CAD Nolan County Fresh Water District Nolanville

Nome Noonday Nordheim Normangee Nortex Regional Planning Commission North Austin MUD #1 North Central Texas 911 District North Central Texas COG North Central Texas MWA North Channel Water Authority North Concho River SWCD North Green MUD North Houston District North Hunt SUD North San Gabriel MUD #1 North San Gabriel MUD #2 North Texas ECC North Texas Tollway Authority North Zulch MUD Northeast Gaines County ESD #1 Northeast Harris County MUD #1 Northeast Texas MWD Northeast Texas Public Health District Northeast Travis County UD Northeast TX Regional Mobility Authority Northlake Northtown MUD Northwest Grayson County WCID #1 Northwest Harris County MUD #22 Northwest Harris County MUD #29 Northwest Harris County MUD #30 Northwest Leon County ESD #3 Northwest Park MUD Northwest Williamson County MUD #1 Northwest Williamson County MUD #2 Northwood MUD #1 Novice Nueces CAD Nueces County DD #2 Nueces County ESD #1 Nueces County ESD #4 Nueces County ESD #6 Nueces County WCID #3 Nueces County WCID #4 Nueces County WCID #5 Nueces/Jim Wells Counties ESD #5 Oak Grove Oak Leaf Oak Point Oak Ridge (Cooke Co) Oak Ridge (Kaufman Co)

Oak Ridge North Oak Valley Oakwood O'Brien Ochiltree SWCD #142 Odem Odem Housing Authority Odessa Odessa Housing Authority O'Donnell O'Donnell Housing Authority Office of Urban Redevelopment-OUR SA Oglesby **Oglesby Housing Authority** Old River-Winfree Old Sixth Ward Redevelopment Authority Oldham CAD Olmos Park Olney **Olney Housing Authority** Olton Olton Housing Authority Omaha Omaha Housing Authority Onalaska Orange Orange CAD Orange Co ESD #2/Bridge City VFD Orange County ESD #1 Orange County ESD #3 Orange County ESD #4 Orange County Navigation/Port District Orange County WCID #1 Orange County WCID #2 Orange Grove Orange Housing Authority Orchard Ore City OST/Almeda Corridors Redevelopment Auth Overton **Overton Housing Authority** Ovilla Oyster Creek Paducah Paducah Housing Authority Paint Rock Palacios Palacios Housing Authority Palestine Palisades Village Palm Valley

Palmer Palmera Ridge MUD of Williamson County Palmhurst Palmview Palo Duro Water District Palo Pinto Appraisal District Palo Pinto County MWD #1 Paloma Lake MUD #1 Paloma Lake MUD #2 Pampa Panhandle Panhandle Regional Planning Commission Panola CAD Panola County ESD #1 Panola County FWD #1 Panola SWCD #448 Panorama Village Pantego Paradise Paris Paris Housing Authority Paris-Lamar Co Pub Health Department Park Board of Trustees of Galveston Parker Parker CAD Parker County SWCD #558 Parklands MUD #1 Parkside at Mayfield Ranch MUD Parkside on the River MUD #1 Parkside on the River MUD #3 Parmer CAD Pasadena Paseo del Este MUD #1 Paseo del Este MUD #10 Paseo del Este MUD #11 Paseo del Este MUD #2 Paseo del Este MUD #3 Paseo del Este MUD #4 Paseo del Este MUD #5 Paseo del Este MUD #6 Paseo del Este MUD #7 Paseo del Este MUD #8 Paseo del Este MUD #9 Pattison Patton Village Payne Springs Pearland Pearsall Pearsall Housing Authority Peaster Pecan Bayou SWCD #553

Pecan Gap Pecan Hill Pecan Valley GCD Pecos Pecos CAD Pecos County WCID #1 Pecos County WID #2 Pecos County WID #3 Pecos Housing Authority Pelican Bay Penelope Penitas Permian Basin Regional Planning Comm Permian Basin UWCD Perryton Petersburg Petrolia Petronila Pettus MUD Pflugerville Pharr Pharr Housing Authority Phelps SUD Pilot Knob MUD #1 Pilot Knob MUD #2 Pilot Knob MUD #3 Pilot Knob MUD #4 Pilot Knob MUD #5 Pilot Point Pine Creek WID Pine Forest Pine Island Pinehurst Pineland **Pineland Housing Authority Piney Point Village** Pittsburg Pittsburg Housing Authority Plains Plainview Plainview Housing Authority Plainview/Hale County Airport Plano Housing Authority Plantersville Plateau UWCSD Pleak **Pleasant Valley** Pleasanton Pleasanton Housing Authority Plum Grove Poetry

Point Point Aquarius MUD Point Blank Point Comfort Point Housing Authority Point Venture Political Subdivision WC Alliance Polk Central Appraisal District Ponder Ponderosa Forest Utility District Ponderosa Joint Powers Agency Port Aransas Port Arthur Port Arthur Housing Authority Port Authority of San Antonio Port Isabel Port Isabel Housing Authority Port Isabel/San Benito Navigation Dist Port Lavaca Port Lavaca Housing Authority Port Neches Port O'Connor Improvement District Port of Corpus Christi Authority Port of Harlingen Authority Port of Liberty Commission Porter SUD Portland Post Post Housing Authority Post Oak Bend Post Oak Savannah GCD Post Oak SUD Poteet Poteet Housing Authority Poth Potter-Randall Appraisal District Potter-Randall County ECD Pottsboro Poynor Prairie Crossing Municipal Utility District No. 1 Prairie Crossing Municipal Utility District No. 2 Prairie View Premont Presidential Glen MUD Presidio CAD Presidio County UWCD Primera Princeton Progreso Progreso Lakes Prosper Town of

Providence Village Town of Public Transit Services Putnam Pyote Quail Creek MUD Quail Valley UD Quanah Quanah Housing Authority Queen City Quinlan Quintana Quitaque Quitman Rains CAD Ralls **Ralls Housing Authority** Ranch at Clear Fork Creek MUD #1 Ranch at Clear Fork Creek MUD #2 Ranch at Clear Fork Creek MUD #3 Ranch at Cypress Creek MUD #1 Rancho del Cielo MUD Rancho Viejo Ranger Ranger Housing Authority Rankin Rankin Housing Authority Ransom Canyon Rayburn Country MUD Raymondville Reagan CAD Real CAD Real Edwards Cons/Recl District Red Bluff Water Power Control District Red Lick Red Oak Red River Authority of Texas Red River CAD Red River County WCID #1 Red River SWCD Red Sands GCD Redwater Reeves CAD **Reeves County GCD** Reeves County WID #1 Reeves County WID #2 Refugio Refugio County WCID #1 Refugio GCD **Regional Transportation Authority** Reklaw Reno

Reno (Parker County) Retreat Rhome Rice Richardson Richland **Richland Hills Richland Springs Richland SUD** Richmond Riesel Rio Bravo **Rio Grande City** Rio Grande COG Rio Grande Regional Water Authority Rio Hondo Rio Vista **Rising Star Rising Star Housing Authority River** Oaks **River Place Limited District River Plantation MUD** Riverside **Riverside SUD** Roanoke **Roaring Springs** Robert Lee Robert Lee Housing Authority Robertson CAD Robinson Robstown Robstown Housing Authority Robstown Utility Systems Roby Roby Housing Authority Rochester Rockdale Rockdale Housing Authority Rockett SUD Rockport Rocksprings Rockwall **Rockwall Housing Authority** Rocky Mound Rogers **Rogers Housing Authority Rolling Plains GCD** Rollingwood Roma Roma Housing Authority Roman Forest

Roman Forest PUD #3 Ropesville Roscoe Rose City Rose Hill Acres Rose Hill SUD Rosebud Rosebud Housing Authority Rosenberg Rosenberg Housing Authority Ross Rosser Rotan Rotan Housing Authority Round Mountain Round Rock Round Rock Housing Authority Round Rock MUD #2 Round Top Town of Rowlett Roxton Royal Street Municipal Utility District Royalwood MUD Royse City Royse City Housing Authority Rule Runaway Bay Runge **Runge Housing Authority** Runnels CAD Runnels County ESD #1 Rural Economic Asst League Inc Rural Taylor County Aging Service Rusk Rusk County GCD Rusk County Rural Rail District Rusk SWCD #447 Sabinal Sabine/Neches Navigation District Sachse Sadler Saginaw Saint George Pl Redev Auth Reinvest Z#1 Saint Hedwig Saint Jo Saint Paul Salado Salado Public Library District Salt Fork SWCD #133 Sam Rayburn Mun Power Agency San Angelo

San Angelo Housing Authority San Antonio MUD #1 San Augustine San Augustine CAD San Augustine Housing Authority San Benito San Benito Housing Authority San Diego San Diego MUD #1 San Elizario San Felipe San Jacinto CAD San Jacinto County ESD San Jacinto SUD San Juan San Juan Housing Authority San Leanna San Leon MUD San Marcos San Marcos Housing Authority San Patricio San Patricio CAD San Patricio County GWCD San Patricio County Navigation Dist #1 San Patricio MWD San Perlita San Saba San Saba CAD San Saba Housing Authority San Saba SWCD #250 Sanctuary Sandy Oaks Sandy Point Sanford Sanger Sansom Park Santa Anna Santa Anna Housing Authority Santa Clara Santa Fe Santa Rita UWCD Santa Rosa Saratoga UWCD Savoy Schertz Schertz Housing Authority Schertz-Seguin Local Gov Corporation Schleicher County Hospital District Schulenburg Schulenburg Housing Authority Scotland

Scurry Scurry CAD Seabrook Seadrift Seagoville Seagraves Seagraves Housing Authority Sealy Sebastian MUD Seguin Seguin Housing Authority Seis Lagos UD Selma Seminole Seven Oaks Seven Points Seymour Seymour Housing Authority Shackelford CAD Shady Grove SUD Shady Hollow MUD Shady Shores Shallowater Shamrock Shavano Park Shelby CAD Shelby County FWSD #1 Shelby County SWCD Sheldon Road MUD Shell Road MUD Shenandoah Shepherd Sherman Sherman CAD Sherman Housing Authority Shiner Shoreacres Siena MUD #1 Siena MUD #2 Siesta Shores WCID Silsbee Silverton Simonton Sinton Sinton Housing Authority Skellytown Sky Ranch MUD Slaton Slaton Housing Authority Smiley Smiley Housing Authority

Smith CAD Smith County 911 Emergency Communications District Smith County ESD #1 Smithville Smithville Housing Authority Smyer Snook Snyder Socorro Somerset Somervell Central Appraisal District Somervell County Water District Somerville Sonora Sonterra MUD Sour Lake South Central Calhoun County WCID South East Texas RPC South Houston South Padre Island South Plains Association of Governments South Plains Public Health District South Plains Regional Housing Authority South Plains UWCD South Post Oak Redev Auth/TIRZ #9 South Rains SUD South Texas Development Council South Texas Water Authority South Texas Weather Modification Assoc Southeast Leon County ESD #1 Southeast Travis County MUD #1 Southeast Williamson County MUD #1 Southern Montgomery County MUD Southern Trinity GCD Southlake Southmayd Southmost Regional Water Authority Southside Place Southwest Area Regional Transit District Southwest Fannin SUD Southwest Houston Redevelopment Auth Southwest Management District Southwestern Travis County GCD SPAN Inc Spearman Spearman Housing Authority Splendora Spring Branch Spring Branch Mgmt District Spring Valley Springhollow MUD

Springlake Springs Hill Special Utility District Springtown Spur Spur Housing Authority Spurger ESD #2 St George Place Management District ST PST Water Supply Stafford Stagecoach Stamford Stamford Hospital District Stamford Housing Authority Stanton Stanton Housing Authority Staples Star Harbor STAR Transit Starr CAD Starr County Housing Authority Stephens CAD Stephenville Sterling City Sterling County Appraisal District Sterling County UWCD Stinnett Stockdale Stockdale Housing Authority Stockton Bend Stonewall Ranch MUD Stratford Strawn Strawn Housing Authority Streetman Sudan Sugar Land Sullivan City Sulphur Springs Sulphur-Cypress SWCD Sun Metro Sunbelt FWSD Sundown Sunnyside Redevelopment Authority TIRZ #26 Sunnyvale Sunray Sunrise Beach Village Sunset Valley Surfside Beach Sutton CAD Sutton County UWCD Sweeny

Sweetwater Sweetwater Housing Authority Swisher CAD Taft Taft Housing Authority Tahoka Tahoka Housing Authority Talco Talco Housing Authority Talty City of Talty SUD Tanglewood Forest Limited District Tarkington SUD Tarrant County 911 District Tarrant County ESD #1 Tarrant County Hospital Dist-JPS Health Tatum Tatum Housing Authority Tax Increment Reinvestment Zone #25 Taylor Taylor CAD Taylor Housing Authority Taylor Lake Village Taylor Landing Teague **Teague Housing Authority** Tehuacana Temple **Temple Housing Authority** Tenaha Tenaha Housing Authority Terranova West MUD Terrell Terrell Hills Terry CAD Terry Memorial Hospital District Texana Center Texana Groundwater Conservation District Texarkana Texarkana Urban Transit District Texarkana Water Utilities Texarkana-Bowie County Fam Health Clinic Texas Association of Regional Councils Texas City Texas City Housing Authority Texas City TIRZ #1/Lago Mar Dev Auth Texas Municipal Power Agency Texas Municipal Retirement System Texas Panhandle Centers Texhoma Texline

Texoma Area Solid Waste Authority Texoma COG Texoma Housing Partners The Colony The Colony MUD #1A The Colony MUD #1B The Colony MUD #1C The Colony MUD #1D The Colony MUD #1E The Colony MUD #1F The Colony MUD #1G The Woodlands Township Thompsons Thorndale Thorndale Housing Authority Thornton Thorntonville Thrall Three Rivers Three Rivers Housing Authority Throckmorton Throckmorton Central Appraisal District Throckmorton Housing Authority Throckmorton SWCD #543 Tiki Island Timber Lane UD Timbercreek Canyon Village of Timpson **Timpson Housing Authority** Timpson Public Library Dist Tioga Titus CAD TML TMLIRP Тосо Todd Mission Tolar Tom Bean Tom Green CAD Tom Green County FWD #3 a MUD Tom Green SWCD Tomball Tool Toyah Travis Central Appraisal District Travis County Fire/Rescue ESD #11 Travis County Housing Authority Travis County MUD #11 Travis County MUD #12 Travis County MUD #13 Travis County MUD #14

Travis County MUD #17 Travis County MUD #2 Travis County MUD #22 Travis County MUD #23 Travis County MUD #24 Travis County MUD #26 Travis County MUD #3 Travis County MUD #4 Travis County MUD #5 Travis County MUD #6 Travis County MUD #7 Travis County MUD #8 Travis County MUD #9 Travis County WCID #10 Travis County WCID #17 Travis County WCID #18 Travis County WCID #20 Travis County WCID-Point Venture Travis-Creedmoor MUD Treasure Island MUD Trent Trenton TRI SUD Trinidad Trinidad Housing Authority Trinity Trinity Glen Rose GCD Trinity River Authority **Trophy Club** Trophy Club MUD #1 Troup Troy Tulia Tulia Housing Authority Turkey Tuscola Two Way SUD TX Health Benefits Pool Tye Tyler CAD Tyler County ESD #1 Tyler County ESD #3 Tyler County ESD #5 Tyler County ESD #7 Tyler County SUD Uhland Uncertain Union Grove Union Valley Universal City University Park

Upper Brushy Creek WCID Upper Guadalupe River Authority Upper Kirby Redev Auth TIRZ #19 Houston Upper Leon River MWD Upper Leon SWCD #525 Upper Llanos SWCD Upper Pecos SWCD Upper Sabine SWCD Upper Trinity Regional Water District Upshur CAD Upshur-Gregg County SWCD Upton CAD Upton County ESD #1 Upton County ESD #2 Upton County Water District #1 Urban Renewal Agency of City of Austin Uvalde Uvalde CAD Uvalde County UWCD Uvalde Housing Authority Val Verde CAD Valentine Valley International Airport Valley Mills Valley MUD #2 Valley View Van Van Alstyne Van Horn Van Horn Housing Authority Van Housing Authority Van Zandt CAD Van Zandt County ESD #2 Van Zandt County ESD #4 Varner Creek UD Vega Velasco Drainage District Venus Vernon Vernon Housing Authority Via Metropolitan Transit Victoria Victoria Central Appraisal District Victoria County GCD Victoria County WCID #2 Victoria Housing Authority Victoria SWCD #346 Vidor Village Communities of Texarkana Texas Village of The Hills Vinton

Vista Oaks MUD Volente Von Ormy Waco Waco Housing Authority Waelder Waelder Housing Authority Wake Village Walker CAD Walker County ESD #2 Walker County Housing Authority Walker County SUD Waller Waller County RID #1 Waller Creek Local Gov't Corp Wallis Walnut Creek SUD Walnut Springs Walsh Ranch MUD Ward CAD Ward County WID #2 Warren City Washington CAD Waskom Watauga Waterwood MUD #1 Waxahachie Waxahachie Housing Authority Wayside MUD of Hays County Weatherford Weatherford Housing Authority Webb CAD Webberville Webster Weimar Weinert Weir Wellington Wellington Housing Authority Wellman Wells Wells Branch Community Library Weslaco Weslaco Housing Authority West West Brazoria County DD #11 West Cedar Creek MUD West Central Texas COG West Columbia West Gregg SUD

West Harris County MUD #10

West Harris County MUD #16 West Keegans Bayou Improvement District West Lake Hills West Orange West Tawakoni West Texas Weather Modification Assoc West Travis County MUD #6 West Travis County MUD #7 West Travis County MUD #8 West Travis County Public Utility Agency West University Place West Williamson County MUD #1 West Wise SUD Westador MUD Westbank Comm Library District Westbrook Westchase District Westchase District Comm Fund Wes-Tex GCD Westlake Westminster SUD Weston Weston Lakes Westover Hills Westwood Shores MUD Westworth Village Wharton Wharton County ESD #3 Wheeler Wheeler CAD White Deer White Oak White Oak Bayou Joint Powers White River Municipal Water District White Rock SUD White Settlement Whiteface Whitehouse Whitesboro Whitesboro Housing Authority Whitewright Whitney Whitney Housing Authority Wichita Appraisal District Wichita Falls Wichita Falls Housing Authority Wichita-Wilbarger 911 Dist Wickett Wickson Creek SUD Wilbarger Creek MUD #1 Wilbarger Creek MUD #2

Wild Ridge Municipal Utility District Willacy CAD Willacy Co Nav Dist/Port Mans PUD Willacy County Drainage District #1 Willacy County Housing Authority Williamson CAD Williamson County ESD #1 Williamson County ESD #4 Williamson County MUD #10 Williamson County MUD #11 Williamson County MUD #12 Williamson County MUD #15 Williamson County MUD #16 Williamson County MUD #17 Williamson County MUD #19 Williamson County MUD #19A Williamson County MUD #19B Williamson County MUD #19C Williamson County MUD #19D Williamson County MUD #19E Williamson County MUD #19F Williamson County MUD #19G Williamson County MUD #19H Williamson County MUD #21 Williamson County MUD #22 Williamson County MUD #30 Williamson County MUD #31 Williamson County MUD #32 Williamson County MUD #34 Williamson County MUD #35 Williamson County MUD #38 Williamson County MUD #39 Williamson County MUD #46 Williamson County WCID #2 Williamson County WSIDD #3 Williamson County/Cities Health District Williamson/Travis County MUD #1 Willis Willow Creek Farms MUD Willow Creek WCD Willow Park Wills Point Wills Point Housing Authority Wilmer Wilson Wilson CAD Wimberley Wimberley Village Library District Windcrest Windom Windthorst

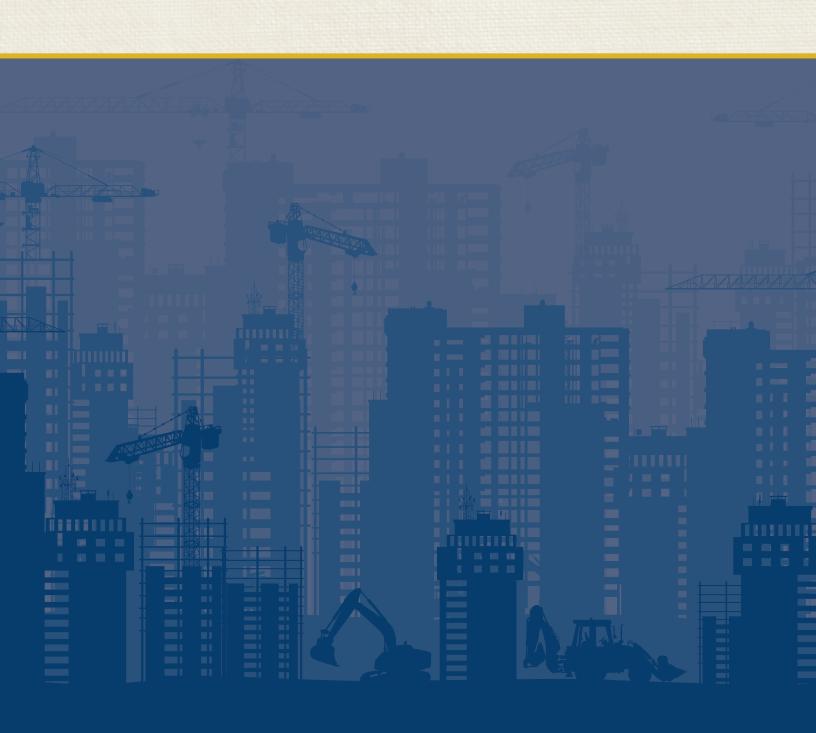
Winfield Wink Wink Housing Authority Winkler CAD Winnsboro Winnsboro Housing Authority Winona Wintergarden GCD Winters Winters Housing Authority Wise CAD Wise County WCID #1 Wise SWCD #548 Wixon Valley Wolfe City Wolfe City Housing Authority

Wolfforth Wood CAD Woodbine SUD Woodbranch Village Woodcreek Woodcreek Reserve MUD Woodloch Woodridge MUD Woodsboro Woodside Municipal Utility District No. 1 Woodville Woodville Housing Authority Woodway Workforce Solutions for H O T Wortham Wortham Housing Authority

Wylie Wylie Northeast SUD XS Ranch MUD Yantis Yoakum Yoakum CAD Yoakum Housing Authority York Creek Improvement District Yorktown Yorktown Housing Authority Young County SWCD Zapata CAD Zapata County WCID Zavala CAD Zavala County WCID #1 Zavalla

AMD	Area Management District
CAD	County Appraisal District
CCPD	Crime Control & Prevention District
COG	Council of Governments
DD	Drainage District
	Emergency Communication District
EMS	Emergency Medical Services
ESD	Emergency Services District
FWD	Fresh Water District
FWSD	Fresh Water Supply District
GCD	Groundwater Conservation District
GWD	Groundwater District
ID	Improvement District
LID	Levee Improvement District
MD	Management District
MHMR	Mental Health/Mental Retardation
MPEC	Multi-Purpose Events Center
MUD	Municipal Utility District
MWA	Municipal Water Authority
MWD	Municipal Water District
MWSD	Municipal Water Supply District

PUD	Public Utility District
RA	Redevelopment Authority
RFPD	Rural Fire Prevention District
RMA	Regional Mobility Authority
RPC	Regional Planning Commission
RSA	Regional Sewage Authority
SUD	Special Utility District
SWCD	Soil & Waste Conservation District
SWMA	Solid Waste Management Agency
TIRZ	
UWCD	Underground Water Conservation District
UWCSD	Underground Water Conservation & Supply District
VFD	Volunteer Fire Department
WA	Water Authority
WCD	Water Conservation District
WCID	Water Control & Improvement District
WID	Watershed Improvement District
WORD	Water Oriented Recreation District
WSD	Water Supply District
WSIDD	Water, Sewer, Irrigation & Drainage District



Texas Municipal League Intergovernmental Risk Pool

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