Training and education are essential to the reduction and prevention of accidents and incidents. The Risk Pool's training programs address trends and significant exposures affecting our members. These programs are provided at no additional costs to members. Training is available through various methods including onsite training, online learning, webinars, and a media library. All these resources can be reviewed on our website at <u>www.tmlirp.org</u> (works best with Google Chrome).

One of the most important aspects of the Risk Pool's partnership with its members is the frequent offering of onsite training that is hosted by our members. The Risk Pool has three Loss Prevention Training Specialists whose primary responsibility lies with member education. The Risk Pool also uses various contract trainers to assure we address exposures impacting our members.

Below is a listing of upcoming programs. Please refer to our <u>Events Calendar</u> for specific information related to registering for these programs. The events calendar will also provide information related to the content of each specific program.

February 2023 Training

February 9 <u>Frisco</u> First Amendment Auditors (8:30 a.m. – 9:30 a.m.) Workplace Violence Awareness and Prevention (10:00 a.m. – 11:00 a.m.)

February 9 <u>Robstown</u> Heavy Machinery Preventative Maintenance for Public Works and Utilities (8:30 a.m. – 10:30 a.m.)



February 15 <u>Victoria</u>

Resilience Strategies for First Responders (8:30 a.m. – 4:30 p.m.)

February 16 Wharton

Moving Right of Bang: Critical Incident Early Intervention Strategies (8:00 a.m. - 12:00 p.m.)

February 21-22 Sanger

Civility in the Workplace (1:00 p.m. – 3:00 p.m.) *Performance Management and Disciplinary Action for Supervisors* (8:30 a.m. – 11:30 a.m.) *Harassment Prevention for Supervisors* (1:00 p.m. – 3:00 p.m.)

February 21-23 Alvin

First Amendment Auditors (8:30 a.m. – 9:30 a.m.) *Public Recording of Police* (10:00 a.m. – 12:00 p.m.) *Safe Police Vehicle Operations* (1:00 p.m. – 4:00 p.m.)

February 23 Corinth

Harassment Prevention for Supervisors (9:00 a.m. – 11:00 a.m., 1:00 p.m. – 3:00 p.m.)

February 28 Edinburg

Use of Force in Modern Policing (8:00 a.m. – 12:00 p.m.) *Safe Police Vehicle Operations* (1:30 p.m. – 4:30 p.m.)

February 28 <u>Seguin</u>

Civility in the Workplace (1:30 p.m. - 3:30 p.m.)



March 2023 Training

March 1 Weslaco

Safe Police Vehicle Operations (9:00 a.m. – 12:00 p.m.) First Amendment Auditors (1:30 p.m. – 2:30 p.m.) Workplace Violence Awareness and Prevention (2:30 p.m. – 3:30 p.m.)

March 1 Kerrville

Recruitment and Onboarding for Supervisors (8:30 a.m. – 11:30 a.m.) *Performance Management and Disciplinary Action for Supervisors* (1:00 p.m. – 4:00 p.m.)

March 1 Lake Jackson

Heavy Machinery Preventative Maintenance for Public Works and Utilities (8:30 a.m. – 11:30 p.m.) *Loading and Transporting of Equipment* (1:00 p.m. – 4:00 p.m.)

March 2 San Juan

First Amendment Auditors (8:30 a.m. – 9:30 a.m.) *Workplace Violence Awareness and Prevention* (9:30 a.m. – 10:30 a.m.)

March 2 <u>New Braunfels</u> Harassment Prevention for Supervisors (9:00 a.m. – 11:00 a.m.)

March 8 Sugar Land

People, Pressure, Personality: Influencing Perceptions & Impacting Decisions (8:30 a.m. – 3:30 p.m.)



March 9 Harlingen (Link to program not yet available)

Professional Driving for Public Entities (8:00 a.m. – 10:00 a.m.) *Trenching and Excavation Awareness* (10:00 a.m. – 12:00 p.m.)

March 14-15 Lufkin (Link to programs not yet available)

Resilience Strategies for First Responders (8:30 a.m. – 4:30 p.m.) *Moving Right of Bang* (8:00 a.m. – 12:00 p.m.)

March 21-23 Willis

De-escalation for Law Enforcement (8:00 a.m. – 5:00 p.m.) *Use of Force in Modern Policing* (8:00 a.m. – 12:00 p.m.) *Safe Police Vehicle Operations* (1:00 p.m. – 4:00 p.m.) *Public Recording of Police* (8:00 a.m. – 10:00 a.m.)

March 29-30 Harlingen

Tony Korioth Supervisor Academy (8:30 a.m. – 4:30 p.m.) *Select members invited. If interested, please call Johnny Vera at* 956-453-4839.

April 2023 Training

April 18 Bay City

Safe Police Vehicle Operations (8:30 a.m. -11:30 a.m.) First Amendment Auditors (1:30 p.m. – 2:30 p.m.)



April 18 <u>Decatur</u>

Moving Right of Bang: Critical Incident Early Intervention Strategies (1:00 p.m. – 5:00 p.m.)

April 19 Jacksboro

Moving Right of Bang: Critical Incident Early Intervention Strategies (8:00 a.m. – 12:00 p.m.)

April 19 Port Lavaca (Link to programs not yet available)

Safe Police Vehicle Operations (8:30 a.m. – 11:30 a.m.) *First Amendment Auditors* (1:30 p.m. – 2:30 p.m.)

April 19-20 Round Rock (Brushy Creek MUD)

Tony Korioth Supervisor Academy (8:30 a.m. – 4:30 p.m.) *Select members invited. If interested, please call Chris Remmert at 512-970-2983.*

April 20 Victoria (Link to programs not yet available)

Safe Police Vehicle Operations (8:30 a.m. – 11:30 a.m.) *First Amendment Auditors* (1:30 p.m. – 2:30 p.m.)

For a complete listing of all upcoming training, please go to our online Events Calendar.

TMLIRP onsite training is scheduled at least 60 days in advance in most cases. Please verify the logistics of all training on the Events Calendar. If you have questions about upcoming training or have a specific request for training, please contact your assigned Loss Prevention Representative. A map of assigned counties for Loss Prevention Representatives can be viewed at **https://www.tmlirp.org/contact-us/.** (Link will not work with Internet Explorer. Best to use Chrome.)

